

ORDINANCE No. 189346

* Increase the salary ranges for several Portland City Laborer classifications (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City of Portland is committed to Pay Equity.
2. There are 28 job classifications with positions represented by either the District Council of Trade Unions (DCTU) or Portland City Laborers (PCL). Being in the same job classification, these positions perform similar work regardless of union representation. However, due to collective bargaining the DCTU-represented positions in these classifications have salary ranges up to 1.65% higher than the same classification represented by PCL.
3. In accordance with the policies established by the City Council the Bureau of Human Resources is changing the salary ranges of those positions represented by PCL in the following classifications to be at parity with those represented by DCTU. This action is effective December 31, 2018.

NOW, THEREFORE, the Council directs:

- a. The following compensation rates are being changed:

Job ID	Job Title	Entry	6 Mo	1 yr	2 yr	3 yr
30002494	Auto Equip Oper II: Tractr-Trailr-CL	24.76	28.08	29.82		
30002493	Automotive Equipment Oper I-CL	23.31	26.52	28.26		
30002500	Carpenter, Lead-CL	30.82	33.5	34.52		
30002499	Carpenter-CL	29.39	31.92	32.87		
30002496	Concrete Finisher, Apprentice-CL	24.98	27.01	27.34		
30002498	Concrete Finisher, Lead-CL	30.82	33.50	34.52		
30002497	Concrete Finisher-CL	29.39	31.92	32.87		
30002495	Construction Equipment Operator-CL	24.83	28.26	30.05	31.71	
30002488	Facilities Maintenance Technician, Ld-CL	32.36	36.25	37.34		
30002487	Facilities Maintenance Technician-CL	32.10	34.66	35.71		
30002502	Horticulturist, Apprentice-CL	22.32	25.34	27.12		
30002504	Horticulturist, Lead-CL	26.35	30.02	31.83		
30002503	Horticulturist-CL	25.10	28.65	30.32		
30002506	Laboratory Analytical Specialist-CL	29.80	33.07	34.55	36.99	39.56
30002609	Maintenance Worker-CL	16.31				

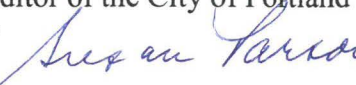
Job ID	Job Title	Entry	6 Mo	1 yr	2 yr
--------	-----------	-------	------	------	------

30002492	Parks Technician, Lead-CL	25.56	27.76	28.98		
30002491	Parks Technician-CL	24.31	26.41	27.62		
30002483	Storekeeper/Acquisition Specialist I-CL	23.44	26.67	28.7		
30002484	Storekeeper/Acquisition Specialist II-CL	24.64	27.98	30.13		
30002485	Storekeeper/Acquisition Specialist III-CL	27.84	31.89	33.62	34.59	
30002486	Storekeeper/Acquisition Specialist, Ld-CL	27.84	31.89	33.62	34.59	
30002489	Utility Worker I-CL	23.02	25.03			
30002490	Utility Worker II-CL	25.03	25.97	26.92		

Job ID	Job Title	Entry	6 Mos	1 yr	2 yr	3 yr	4 yr
30002507	Laboratory Coordinator-CL	30.91	34.32	35.62	38.10	40.81	43.64

Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.


Passed by the Council: JAN 16 2019
 Mayor Ted Wheeler
 Office of Management and Finance
 Prepared by: Serilda Summers-McGee: NWE
 Date Prepared: December 20, 2018

Mary Hull Caballero
 Auditor of the City of Portland
 By 
 Deputy

Agenda No.
ORDINANCE NO.
Title

189346

* Increase the salary ranges for several Portland City Laborer classifications (Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Ted Wheeler	CLERK USE: DATE FILED <u>JAN 08 2019</u>
COMMISSIONER APPROVAL Mayor—Finance & Administration - Wheeler <i>MP</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Hardesty Position 4/Safety - Eudaly	Mary Hull Caballero Auditor of the City of Portland By: <u></u> Deputy
BUREAU APPROVAL Bureau: Human Resources Bureau Head: Tom Rinehart/Serilda Summers-McGee <i>ssm/CB</i>	ACTION TAKEN:
Prepared by: Nicolle Wynia-Eide Date Prepared: December 20, 2018	
Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
City Auditor Office Approval: required for Code Ordinances	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter	
Council Meeting Date 01-16-19	

AGENDA	FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)		YEAS	NAYS
CONSENT <input type="checkbox"/>	1. Fritz	1. Fritz <input checked="" type="checkbox"/>	
REGULAR <input checked="" type="checkbox"/> <i>2 of 2</i>	2. Fish	2. Fish <input checked="" type="checkbox"/>	
Total amount of time needed: _____ (for presentation, testimony and discussion)	3. Hardesty	3. Hardesty <input checked="" type="checkbox"/>	
	4. Eudaly	4. Eudaly <input checked="" type="checkbox"/>	
	Wheeler	Wheeler <input checked="" type="checkbox"/>	