

**HR TO ADOPT SYSTEM FOR MERIT-BASED PAY INCREASES FOR NON-REPS
AND TO DEVELOP SYSTEM FOR SETTING COMPENSATION**

IF YOU WISH TO SPEAK TO CITY COUNCIL, **PRINT** YOUR NAME, ADDRESS, AND EMAIL.

NAME (PRINT)

ADDRESS AND ZIP CODE *(Optional)*

Email *(Optional)*

NAME (PRINT)	ADDRESS AND ZIP CODE <i>(Optional)</i>	Email <i>(Optional)</i>
✓ Maggie		