

ORDINANCE No. 189258

*Create a new represented classification of Electronics Technician, Assistant and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective November 28, 2018.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate is established; however, the wage rate for the classification must be collectively bargained with IBEW Local 48. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

| <u>Job Class</u> | <u>Effective Date</u> |
|-----------------------------------|-----------------------|
| Electronics Technician, Assistant | November 28, 2018 |

- b. The following interim compensation rate is established:

| <u>Entry</u> | <u>6 Months</u> |
|--------------|-----------------|
| \$23.02 | \$25.03 |

- c. When the City and IBEW Local 48 conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and IBEW Local 48 and approval as to form by the Office of the City Attorney.

✓ Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

189258

Passed by the Council: NOV 28 2018
Mayor Ted Wheeler
Office of Management and Finance
Prepared by: Serilda Summers-McGee: SV
Date Prepared: November 9, 2018

Mary Hull Caballero
Auditor of the City of Portland
By

Deputy

1207

Agenda No.
ORDINANCE NO. 189258
 Title

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|---|---|
| INTRODUCED BY Commissioner/Auditor: Mayor Ted Wheeler | CLERK USE: DATE FILED <u>NOV 19 2018</u> |
| COMMISSIONER APPROVAL Mayor - Finance and Administration - Wheeler <i>W</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Eudaly | Mary Hull Caballero Auditor of the City of Portland By: <u><i>[Signature]</i></u> Deputy |
| BUREAU APPROVAL Bureau: Human Resources <i>[Signature]</i> Bureau Head: Tom Rinehart/ Serilda Summers-McGee <i>[Signature]</i> | ACTION TAKEN: |
| Prepared by: Serilda Summers-McGee/Sukho Viboolsittiseri Date Prepared: November 9, 2018 | |
| Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> | |
| Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | |
| City Auditor Office Approval: required for Code Ordinances | |
| City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter | |
| Council Meeting Date 11-28-2018 | |

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|---|
| AGENDA |
| TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion) |
| CONSENT <input checked="" type="checkbox"/> |
| REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion) |

| FOUR-FIFTHS AGENDA | COMMISSIONERS VOTED AS FOLLOWS: | | |
|--------------------|---------------------------------|-------------------------------------|------|
| | | YEAS | NAYS |
| 1. Fritz | 1. Fritz | <input checked="" type="checkbox"/> | |
| 2. Fish | 2. Fish | <input checked="" type="checkbox"/> | |
| 3. Saltzman | 3. Saltzman | <input checked="" type="checkbox"/> | |
| 4. Eudaly | 4. Eudaly | <input checked="" type="checkbox"/> | |
| Wheeler | Wheeler | <input checked="" type="checkbox"/> | |