

IMPACT STATEMENT

Legislation title: Increase transparency and accountability in City operations by requiring that employees disclose outside work (Resolution)

Contact name: Sonia Schmanski, Office of Commissioner Nick Fish

Contact phone: 503-823-3592

Presenter name: Tracy Reeve, City Attorney; Tom Rinehart, Chief Administrative Officer

Purpose of proposed legislation and background information:

The Resolution directs the City Attorney and Chief Administrative Officer to clarify the City's policy regarding outside work, or moonlighting, by City employees. It further directs that they develop training materials and a disclosure form to ensure understanding of and compliance with the policy.

Financial and budgetary impacts:

There are no financial or budgetary impacts.

Community impacts and community involvement:

This is an update to a City Human Resources policy which affects only City employees.

100% Renewable Goal:

N/A

Budgetary Impact Worksheet**Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.
☐ **NO:** Skip this section

| Fund | Fund Center | Commitment Item | Functional Area | Funded Program | Grant | Sponsored Program | Amount |
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