

# Whereas

*Whereas,* in 1945, Congress first declared October as a month dedicated to employing people with disabilities; and

*Whereas,* in 1990, President George Bush signed into law the Americans with Disabilities Act, a comprehensive civil rights law that prohibits discrimination based on ability; and

*Whereas,* the City of Portland is committed to being a model employer, by removing barriers in the workplace, providing meaningful access and services, and building a workforce of people of diverse abilities, who strengthen our bureaus, our offices, and our work; and

*Whereas,* the City of Portland has programs dedicated to increasing employment of people with disabilities, including the City's new Disability Employment Program, Disability Power PDX, the Project SEARCH internship program, the upcoming launch of the Access to Work program, and many other resources and opportunities within our bureaus; and

*Whereas,* the Portland Commission on Disability is an advisory body that seeks to broaden outreach and inclusion of people with disabilities in our community, and to facilitate increased collaboration and information exchanges between people with disabilities, City bureaus, and City Council; and

*Whereas,* the City of Portland recognizes that there are many forms of disabilities, and that people with disabilities come from all backgrounds, ages, social classes, sexual orientations and gender identities; and;

*Whereas,* this month, we celebrate more than 70 years of progress, and look forward to continue building upon that work, and are proud to uphold the theme of this year's National Disability Employment Month: empowering all;

*Now, therefore* I, Ted Wheeler, Mayor of the City of Portland, Oregon, the "City of Roses," do hereby proclaim October 2018, to be

*Disability Employment Awareness month*

in Portland and encourage all residents to observe this month.

Proclaim October 2018 to be Disability Employment Awareness Month  
(Proclamation introduced by Mayor Wheeler)

+ Com Fish and Fritz

OCT 25 2018

PLACED ON FILE

Filed OCT 16 2018

MARY HULL CABALLERO  
Auditor of the City of Portland

By Susan Larson  
Deputy

COMMISSIONERS VOTED AS FOLLOWS:		
	YEAS	NAYS
1. Fritz		
2. Fish		
3. Saltzman		
4. Eudaly		
Wheeler		