

IMPACT STATEMENT

Legislation title: *Create a new represented classification of Instrument Technician, Apprentice and establish an interim compensation rate for this classification. (Ordinance)

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Purpose of proposed legislation and background information:

The Bureau of Environmental Services (BES) requested the creation of a represented classification in order to correctly classify and compensate Apprentice Instrument Technicians. This would allow BES to better recruit and train new Instrument Technician employees. The Bureau of Human Resources (BHR) has worked with BES to develop the Instrument Technician, Apprentice classification. BES is reclassifying a current vacant Instrument Technician position to this new apprentice classification to be ready to hire an apprentice upon approval of the program. This classification would be effective September 12, 2018 and will be represented by IBEW 48.

Financial and budgetary impacts:

There is no direct cost to create the new classification. Costs of implementing and administering the apprentice program will be absorbed within the bureau's budget allocation.

Community impacts and community involvement:

This action is largely internal to City government processes.

Budgetary Impact Worksheet**Does this action change appropriations?**

☐ YES: Please complete the information below.

☒ NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount