

ORDINANCE No. 189162

*Create a new represented classification of Instrument Technician, Apprentice and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective September 12, 2018.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate is established; however, the wage rate for the classification must be collectively bargained with IBEW 48. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>Job Class</u>	<u>Effective Date</u>
Instrument Technician, Apprentice	September 12, 2018

- b. The following interim compensation rate is established:

Instrument Technician, Apprentice wage rate is determined by number of months worked in the apprentice program and Journey Rate (top step) for Instrument Technician.

<u>Time in Program</u>	<u>Rate</u>
Entry to 5 months = 60% of Instrument Technician top step	\$25.94
6 months to 11 months = 65%	\$28.10
12 months to 17 months = 70%	\$30.26
18 months to 23 months = 75%	\$32.42
24 months to 29 months = 80%	\$34.58
30 months to 35 months = 85%	\$36.75
36 months to 41 months = 90%	\$38.91
42 months to 47 months = 95%	\$41.07

Advancement to journey rate and classification is upon completion of the program and when approved by the City of Portland Trade Apprenticeship Committee or by a state-approved oversight body such as BOLI.

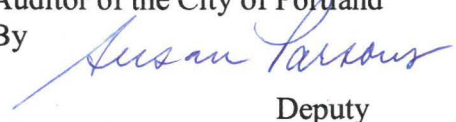
- c. When the City and IBEW 48 conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and IBEW 48 and approval as to form by the Office of the City Attorney.

Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: SEP 12 2018
Mayor Ted Wheeler
Office of Management and Finance
Prepared by: Serilda Summers-McGee: NWE
Date Prepared: August 27, 2018

Mary Hull Caballero
Auditor of the City of Portland

By


Deputy

Agenda No.
ORDINANCE NO.
 Title

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INTRODUCED BY Commissioner/Auditor: Mayor Ted Wheeler	CLERK USE: DATE FILED <u>SEP 04 2018</u>
COMMISSIONER APPROVAL Mayor - Finance and Administration - Wheeler <i>MP</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Eudaly	Mary Hull Caballero Auditor of the City of Portland By: <u><i>[Signature]</i></u> Deputy
BUREAU APPROVAL Bureau: Human Resources Bureau Head: Tom Rinehart/ Serilda Summers-McGee <i>SSM</i> Prepared by: Serilda Summers-McGee/Nicolle Wynia-Eide Date Prepared: 8/27/18	ACTION TAKEN: Sep 12, 2018 Rescheduled to Sept 12, 2018 at 3:00 PM
Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
City Auditor Office Approval: required for Code Ordinances	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter	
Council Meeting Date 9/12/18	

AGENDA TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input checked="" type="checkbox"/>
REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Eudaly	4. Eudaly	<input checked="" type="checkbox"/>	
Wheeler	Wheeler	<input type="checkbox"/>	