

IMPACT STATEMENT

Legislation title: Ratify a successor collective bargaining agreement between the City and the Portland Police Commanding Officers Association relating to the terms and conditions of employment of Police Lieutenants for 2018-2020 (Ordinance)

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Presenter name: Serilda Summers-McGee, Human Resources Director

Purpose of proposed legislation and background information:

The purpose of this ordinance is to ratify a Tentative Agreement (Agreement), Exhibit A attached hereto, for a successor collective bargaining agreement between the City on behalf of the PPB and the PPCOA for the period of July 1, 2018 to June 30, 2020 (the 2018-2020 successor CBA).

The PPCOA ratified the Agreement on June 29, 2018. If ratified by City Council, the Agreement will establish the terms and conditions of the 2018-2020 successor CBA for Police Lieutenants.

Financial and budgetary impacts:

The net fiscal impact, in addition to the standard cost-of-living allowances (COLA) for Year 1 (FY 2018 – 19) is estimated to be a \$65,000 increase in annual expenditures, which will cover approximately 3.9 percent one-time wage increase on 6/30/2018, \$310 additional clothing allowance, elimination of: (1) physical fitness, and (2) unspent professional development fund. Future ongoing costs, when fully implemented and when budgeted unspent professional development is used up in FY 2019-20 is estimated at \$127,000 in FY 2020-21.

The net fiscal impact for Year 2 (FY 2018 – 19) is estimated to be a \$68,000 increase in the annual expenditures for the above-mentioned items

All expenses will be funded from the General Fund.

Community impacts and community involvement:

There was no community involvement. This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount
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