

## IMPACT STATEMENT

**Legislation title:** \*Ratify a successor collective bargaining agreement between the City and Laborers' Local 483 relating to the terms and conditions of employment of Seasonal Maintenance Workers (Ordinance)

**Contact name:** Jamaal Anthony, Labor Relations Coordinator

**Contact phone:** 3-3510

**Presenter name:** Serilda Summers-McGee, Human Resources Director

**Purpose of proposed legislation and background information:**

The purpose of this ordinance is to ratify a Tentative Agreement (Agreement), Exhibit 1 attached hereto, for a successor collective bargaining agreement between the City and Laborers' Local 483 – Portland City Laborers for the period July 1, 2017 to June 30, 2021 (the 2017 – 2021 successor CBA).

**Financial and budgetary impacts:**

The net fiscal impact, in addition to the standard cost-of-living allowances (COLA) for Year 1 (FY 2018 – 19) is estimated to be a \$115,000 increase in annual expenditures, which will cover raising the hourly wage for SMW employees by 4% at entry level and 3% for returning employees, offering health benefits on the first of the month, and additional dental coverage. 88 percent of this amount (\$100,000) is attributed to the Parks Bureau, with the remaining amount of \$14,000 attributed to the Water Bureau (\$3,000), Transportation (\$11,000). The estimated impact on the General Fund is \$74,000

The net fiscal impact for Year 2 (FY 2019 – 20) is estimated to be a \$120,000 increase in the annual expenditures for the above-mentioned items. The estimated impact on the General Fund is \$77,000.

The net fiscal impact for Year 3 (FY 2020 - 21) is estimated to be a \$124,000 increase in the annual expenditures for the above-mentioned items. The estimated impact on the General Fund is \$80,000.

The net fiscal impact for Year 4 (FY 2021 - 22) is estimated to be a \$129,000 increase in the annual expenditures for the above-mentioned items. The estimated impact on the General Fund is \$83,000.

**Community impacts and community involvement:**

There was no community involvement. This action is largely internal to City government processes.

### Budgetary Impact Worksheet

**Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.
- ☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount