

**IMPACT STATEMENT**

**Legislation title:** \* Authorize agreement with Portland Fire Fighters Association to revise the premium pay eligibility requirements for Technical Rescue Team members. (Ordinance)

**Contact name:** Michael Wong

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**Presenter name:** Fire Chief Mike Myers

**Purpose of proposed legislation and background information:**

The purpose of this legislation is for City Council to authorize an agreement with Portland Fire Fighters Association (PFFA), to allow Portland Fire & Rescue (PF&R) to provide Technical Rescue Team members with premium pay for work they are trained for and performing, despite not yet having official certification.

PF&R is responsible for providing the required 80-hour structural collapse training. Due to high costs, and scheduling constraints, PF&R can only offer the structural collapse training once per year. This results in some Technical Rescue Team members who are trained and already performing the work but are ineligible for premium pay until PF&R is able to procure and schedule the training.

PF&R and PFFA mutually agree that revising the structural collapse training approach and the premium pay eligibility requirements is necessary to ensure Technical Rescue Team members are adequately trained and paid for work they are performing.

**Financial and budgetary impacts:**

There is not a financial or budgetary impact associated with this legislation since PF&R's FY18-19 budget includes premium pay for Technical Rescue Team members.

**Budgetary Impact Worksheet**

**Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section