

ORDINANCE No. 189110

- \* Authorize agreement with Portland Fire Fighters Association to revise the premium pay eligibility requirements for Technical Rescue Team members. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Article 8C(8) of the 2016-2019 collective bargaining agreement provides premium pay for members assigned to the Technical Rescue Team if certain requirements are met. One of these eligibility requirements for premium pay is for Technical Rescue Team members to complete 80 hours of structural collapse rescue training and receive certification for the training.
2. It is the responsibility of Portland Fire & Rescue (PF&R) to provide the 80-hour structural collapse training for Technical Rescue Team members.
3. The cost of this training is high (up to \$160,000 for 24 students), and PF&R is finding it difficult to secure funding for this particular training.
4. Cost and scheduling constraints prevent PF&R from providing the structural collapse training more than one time per year, and Technical Rescue Team members must wait until PF&R is able to procure and schedule the training before the members are able to obtain certification.
5. Some members serving on the Technical Rescue Team are ineligible for premium pay under the current contract because they don't yet have the official certification, even though they are trained and are currently performing the additional work of structural collapse rescues.
6. PF&R and Portland Fire Fighters Association mutually agree that revising the structural collapse training approach and the premium pay eligibility requirements is necessary to ensure Technical Rescue Team members are adequately trained and paid for work they are performing.

NOW, THEREFORE, the Council directs:

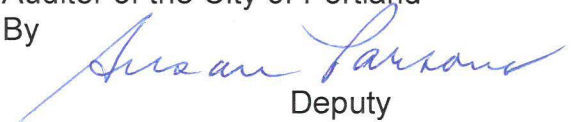
- a. That the Fire Chief and Human Resources Director are authorized to execute an agreement with Portland Fire Fighters Association in a form substantially similar to the agreement attached as Exhibit A.
- b. Exhibit A is binding City policy.

Section 2. The Council declares that an emergency exists in order to prevent delays in timely paying Technical Rescue Team members premium pay for additional work they are already performing. Therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: AUG 15 2018

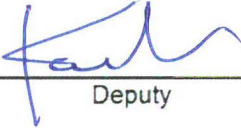

Commissioner Dan Saltzman  
Prepared by: Michael Wong  
Date Prepared: July 30, 2018

**Mary Hull Caballero**  
Auditor of the City of Portland  
By

  
Deputy

Agenda No. 189110  
**ORDINANCE NO.**  
 Title

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<b>INTRODUCED BY</b> Commissioner/Auditor: <b>Commissioner Saltzman</b>	CLERK USE: DATE FILED <u>AUG 07 2018</u>
<b>COMMISSIONER APPROVAL</b> Mayor—Finance & Administration - Wheeler Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Eudaly	Mary Hull Caballero Auditor of the City of Portland  By: <u></u> Deputy
<b>BUREAU APPROVAL</b> Bureau: Portland Fire & Rescue Bureau Head: Mike Myers, Fire Chief  Prepared by: Michael Wong Date Prepared: 07/30/2018 Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> <b>City Auditor Office Approval:</b> required for Code Ordinances <b>City Attorney Approval:</b>  required for contract, code, easement, franchise, comp plan, charter Council Meeting Date 08/15/18	ACTION TAKEN:

AGENDA	FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
<b>TIME CERTAIN</b> <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)		YEAS	NAYS
<b>CONSENT</b> <input checked="" type="checkbox"/>  <b>REGULAR</b> <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)	1. Fritz 2. Fish 3. Saltzman 4. Eudaly Wheeler	1. Fritz 2. Fish 3. Saltzman 4. Eudaly Wheeler	✓ ✓ ✓ _____ ✓