

**IMPACT STATEMENT**

**Legislation title:** Amend the City of Portland Human Resources Administrative Rule 6.03 to reflect necessary changes as recommended by the Vacation Leave Workgroup, effective the beginning of the first full pay period of January 2019.

**Contact name:** Jamaal Anthony, Labor Relations Coordinator  
**Contact phone:** 3-3510  
**Presenter name:** Jamaal Anthony

**Purpose of proposed legislation and background information:**

The purpose of this ordinance is to amend the vacation appropriation schedule for full time employees and Bureau of Police Uniformed Personnel of rank Lieutenant and above.

**Financial and budgetary impacts:**

The impact would be reflected in productivity versus an actual hard cost. Fiscal impact is estimated to range between \$127,000 and \$190,000 with an estimate that the cost would be closer to the low end of this range.

**Community impacts and community involvement:**

There was no community involvement. This action is largely internal to City government processes.

**100% Renewable Goal:**

This action has no impact on the City's renewable energy goal.

**Budgetary Impact Worksheet****Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.  
☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount