

**ORDINANCE No. 189068 As Amended**

\*Amend the City of Portland Human Resources Administrative Rule 6.03 Vacation to reflect necessary changes as recommended by the Vacation Leave Workgroup, effective the beginning of the first full pay period of January 2019 (Ordinance; amend HRAR-6.03)

**The City of Portland ordains:**

Section 1. The Council finds:

1. During negotiations of the successor agreement with Professional and Technical Employees Local 17 in 2017, the City established a Labor Management Workgroup tasked with reviewing the vacation leave for the City.
2. The goal of the Workgroup was to research vacation accrual rates in comparable jurisdictions in Oregon and Washington and prepare written recommendations for change, with the justification for the recommendations to the Bureau of Human Resources Director.
3. The Workgroup concluded that the City of Portland's vacation accrual rates are not competitive with comparable jurisdictions in Oregon and Washington and made the recommendation to the Bureau of Human Resources Director to make a meaningful change
4. The Bureau of Human Resources Director requests that the City of Portland vacation accrual be changed to the attached exhibit A.

NOW, THEREFORE, the Council directs:

- a. The Council hereby amends Human Resources Administrative Rule 6.03, and restates the City of Portland vacation accrual rates, effective the beginning of the first full pay period of January 2019, to rates on the attached Exhibit A

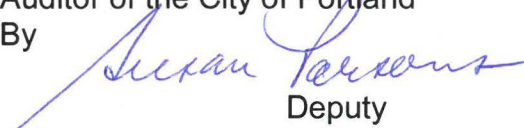
Section 2. The Council declares that an emergency exists to allow the planning process to begin sooner, speed up the administrative processes and let the partners present at the meeting to see their work come to fruition. No change is made to the effective date of the first full pay period of January 2019. Therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: JUL 18 2018

Commissioner: Mayor Ted Wheeler  
Prepared by: Jamaal Anthony  
Date Prepared: July 2, 2018

**Mary Hull Caballero**  
Auditor of the City of Portland

By

  
Deputy

*Vacation*

**\*Amend the City of Portland Human Resources Administrative Rule-6.03 to reflect necessary changes as recommended by the Vacation Leave Workgroup, effective the beginning of the first full pay period of January 2019. (Ordinance);** *amend HRAR-6.03*

<p style="text-align: center;"><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Wheeler</b></p>	<p>CLERK USE: DATE FILED <u>JUL 10 2018</u></p>
<p style="text-align: center;"><b>COMMISSIONER APPROVAL</b></p>	<p>Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <u></u> Deputy</p> <p><b>ACTION TAKEN:</b></p>
<p>Mayor—Finance &amp; Administration - Wheeler <i>PC</i></p>	
<p>Position 1/Utilities - Fritz</p>	
<p>Position 2/Works - Fish</p>	
<p>Position 3/Affairs - Saltzman</p>	
<p>Position 4/Safety - Eudaly</p>	
<p style="text-align: center;"><b>BUREAU APPROVAL</b></p>	
<p>Bureau: Human Resources <i>SM</i> Bureau Head: Serilda Summers-McGee</p>	
<p>Prepared by: Jamaal I. Anthony Date Prepared: July 2, 2018</p>	
<p>Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>	
<p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>	
<p><b>City Auditor Office Approval:</b> required for Code Ordinances</p>	
<p><b>City Attorney Approval:</b> required for contract, code, easement, franchise, comp plan, charter</p>	
<p>Council Meeting Date July 18,2018</p>	

<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input checked="" type="checkbox"/> Start time: <u>10:00</u></p> <p><b>Total amount of time needed: 30 minutes</b> (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input type="checkbox"/></p>
<p><b>REGULAR</b> <input type="checkbox"/></p> <p><b>Total amount of time needed:</b> (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	1. Fritz	
2. Fish	2. Fish	✓
3. Saltzman	3. Saltzman	✓
4. Eudaly	4. Eudaly	✓
Wheeler	Wheeler	✓