

IMPACT STATEMENT

Legislation title: * Approve revision to Human Resources Administrative Rule – 6.04 Sick Leave to increase the calendar year maximum for dependent care from 40 hours to 104 hours of accrued leave. (Ordinance)

Contact name: Natasha Cavender

Contact phone: 503 823 4159

Presenter name: Serilda Summers-McGee

Purpose of proposed legislation and background information:

The purpose of this ordinance is to authorize an increase to the calendar year maximum for dependent care from 40 hours to 104 hours of accrued leave.

Financial and budgetary impacts:

Upon approval by City Council, eligible employees will be able to use up to 104 hours of accrued leave for dependent care.

There is no financial impact for this ordinance approval.

Community impacts and community involvement:

This action is internal to City government processes.

100% Renewable Goal:**Budgetary Impact Worksheet****Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

| Fund | Fund Center | Commitment Item | Functional Area | Funded Program | Grant | Sponsored Program | Amount |
|------|-------------|-----------------|-----------------|----------------|-------|-------------------|--------|
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |