

ORDINANCE No. 189033

*Create a new represented classification of Public Safety Support Specialist and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective June 4, 2018.
2. When the City and the Portland Police Association (PPA) conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and the PPA and approval as to form by the Office of the City Attorney.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>Job Class</u>	<u>Effective Date</u>
Public Safety Support Specialist	June 4, 2018

- b. The following interim compensation rate is established effective June 4, 2018:

<u>Entry</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
\$23.12	\$23.81	\$24.53	\$25.26	\$26.02

- c. Effective July 1, 2018, the interim compensation rate will change due to the Cost of Living Adjustment as follows:

<u>Entry</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
\$23.95	\$24.67	\$25.41	\$26.17	\$26.96

Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

189033

Passed by the Council: JUN 20 2018
Mayor Ted Wheeler
Office of Management and Finance
Prepared by: Serilda Summers-McGee: SV
Date Prepared: June 11, 2018

Mary Hull Caballero

Auditor of the City of Portland

By



Deputy

Agenda No.
ORDINANCE NO. 189033
 Title

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<p style="text-align: center;">INTRODUCED BY Commissioner/Auditor: Mayor Ted Wheeler</p>	<p>CLERK USE: DATE FILED <u>JUN 12 2018</u></p>
<p style="text-align: center;">COMMISSIONER APPROVAL</p> <p>Mayor - Finance and Administration - Wheeler <i>kk</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Eudaly</p>	<p style="text-align: center;">Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <u><i>[Signature]</i></u> Deputy</p>
<p style="text-align: center;">BUREAU APPROVAL</p> <p>Bureau: Human Resources Bureau Head: Tom Rinehart/ Serilda Summers-McGee <i>[Signature]</i></p> <p>Prepared by: Serilda Summers-McGee/Sukho Viboolsittiseri Date Prepared: June 11, 2018</p> <p>Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>City Auditor Office Approval: required for Code Ordinances</p> <p>City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter</p> <p>Council Meeting Date 6/20/18</p>	<p>ACTION TAKEN:</p>

AGENDA
<p>TIME CERTAIN <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>
<p>CONSENT <input checked="" type="checkbox"/> <i>Pulled</i></p>
<p>REGULAR <input type="checkbox"/></p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Eudaly	4. Eudaly	✓	
Wheeler	Wheeler	✓	