

IMPACT STATEMENT

Legislation title: * Ratify a Letter of Agreement with the District Council of Trade Unions to authorize a 4% wage increase to each step of the Operating Engineer III Classification (Ordinance)

Contact name: Jamaal Anthony, Labor Relations Coordinator

Contact phone: 3-3510

Presenter name: Jamaal Anthony

Purpose of proposed legislation and background information:

The purpose of this ordinance is to ratify a Letter of Agreement (LOA) with the City and District Council of Trade Unions, authorizing a four percent (4%) wage increase to each step of the Operating Engineer III Classification

Financial and budgetary impacts:

Fiscal impact of additional 4% wage increase for 12 Operating Engineer III is estimated at \$162,000 for the term of the contract (FY 2018 through 2020). Annual ongoing cost in FY 2019-20 is estimated at \$57,000. The costs will be paid from the Bureau's budget.

Community impacts and community involvement:

There was no community involvement. This action is largely internal to City government processes.

100% Renewable Goal:

This action has no impact on the City's renewable energy goal.

Budgetary Impact Worksheet

Does this action change appropriations?

YES: Please complete the information below.

NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount