

IMPACT STATEMENT

Legislation title: Approve Fiscal Year 2018-19 cost of living adjustments to pay rates for nonrepresented classifications and Elected Officials, specify the effect upon employees in the classifications involved, and provide for payment. (Ordinance)

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Presenter name: Elisabeth Nunes

Purpose of proposed legislation and background information:

The attached ordinance implements a cost of living adjustment to pay rates for nonrepresented classifications, nonrepresented employees, and Elected Officials.

Financial and budgetary impacts:

The appropriation for this increase is in the General Fund set-aside and non-general fund bureaus have provided for this adjustment in their compensation contingency. There is no cost for the 2017-18 fiscal year. The cost for the 2018-19 fiscal year is \$6,699,000 with \$3,100,000 in the General Fund and the remaining \$3,599,000 for non-general fund bureaus.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount