

IMPACT STATEMENT

Legislation title: Create a new represented classification of Electronics Technician III - Communications and establish an interim compensation rate for this classification. (Ordinance)
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Purpose of proposed legislation and background information:
 The Bureau of Technology Services (BTS) requested the creation of a represented classification in order to correctly classify and compensate emergency communications radio backbone technicians. The Bureau of Human Resources (BHR) has worked with BTS to develop the Electronics Technician III - Communications classification. This classification should be effective July 1, 2018 and will be represented by IBEW 48.

Financial and budgetary impacts:
 There is no direct cost to create the new classification. Three Electronics Technician II - Communications positions with a maximum annual salary of \$80,662 will be reclassified to the new classification which has a maximum salary of \$84,864– a total annual increase of \$12,606.

Community impacts and community involvement:
 This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?
 YES: Please complete the information below.
 NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount