ORDINANCE No. 188939

Create a new represented classification of Electronics Technician III - Communications and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective July 1, 2018.
- 2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate is established; however, the wage rate for the classification must be collectively bargained with IBEW 48. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

a. The following classification is being created:

Job Class Electronics Technician III - Communications Effective Date July 1, 2018

b. The following interim compensation rate is established:

<u>Entry</u> <u>6 Months</u> <u>Year 1</u> \$35.40 \$40.00 \$40.80

c. When the City and IBEW 48 conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and IBEW 48 and approval as to form by the Office of the City Attorney.

Passed by the Council: MAY 1 6 2018 Mayor Ted Wheeler Office of Management and Finance Prépared by: Serilda Summers-McGee: NWE Date Prepared: April 23, 2018

Mary Hull Caballero Auditor of the City of Portland By Deputy

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interim compensation rate for this classification. (Ordinance)

Agenda-No. ORDINANCE NO. 188939 Title

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INTRODUCED BY Commissioner/Auditor: Mayor Ted Wheeler	CLERK USE: DATE FILED MAY 01 2018
COMMISSIONER APPROVAL	Mary Hull Caballero
Mayor - Finance and Administration - Wheeler	Auditor of the City of Portland
Position 1/Utilities - Fritz	
Position 2/Works - Fish	By:
Position 3/Affairs - Saltzman	Deputy
Position 4/Safety - Eudaly	ACTION TAKEN:
BUREAU APPROVAL Bureau: Human Resources Bureau Head: Tom Rinehart/ Serilda Summers-McGee Prepared by: Serilda Summers- McGee/Nicolle Wynia-Eide Date Prepared: April 23, 2018	MAY 0 9 2018 PASSED TO SECOND READINGMAY 1 6 2018 9:30 A.M.
Impact Statement Completed Amends Budget	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes No	
City Auditor Office Approval: required for Code Ordinances	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter	
Council Meeting Date 5/9/18	

AGENDA	FOUR-FIFTHS AGENDA	COMMISSIONEF AS FOLLOWS:			
Start time:			YEAS	NAYS	
Total amount of time needed:	1. Fritz	1. Fritz			
(for presentation, testimony and discussion)	2. Fish	2. Fish	1		
CONSENT	3. Saltzman	3. Saltzman	1		
REGULAR Total amount of time needed: (for presentation, testimony and discussion)	4. Eudaly	4. Eudaly	1		
	Wheeler	Wheeler			

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