

IMPACT STATEMENT

Legislation title: * Authorize agreement between WageWorks, Inc. and the City of Portland, Bureau of Human Resources for flexible spending account, self-pay plan participant direct billing and health reimbursement claims services and administration beginning June 1, 2018. (Ordinance)

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Purpose of proposed legislation and background information:

Maintain employee health and welfare administrative services for plan participants who make elections for flexible spending accounts, seek reimbursement for authorized expenses through a health reimbursement account and who pay for health care premiums on a self-pay basis. This is a new vendor for the City of Portland and will take over administrative services according to the contract.

Financial and budgetary impacts:

The Health Operating Funds include the appropriation in support of the administrative costs for this employee funded program.

Community impacts and community involvement:

There is no community impacts and/or community involvement as these are internal programs used to support employee health and welfare.

Budgetary Impact Worksheet**Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.
☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount