

IMPACT STATEMENT

Legislation title: *Approve an Intergovernmental Agreement with Portland State University for the Hatfield Resident Fellows Program for training and leadership development for candidates interested in public sector service for four years for up to six Fellows per year at an amount per Fellow of \$40,000 and total contract amount not to exceed \$960,000 (Ordinance)

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Purpose of proposed legislation and background information:

- The Bureau of Human Resources (BHR) manages and coordinates the City's Training and Development Program, which includes work opportunities for students; employee training programs; and organizational development.
- The Hatfield Resident Fellows program has been in place at the City since 2012 and is designed to provide training and leadership development opportunities for candidates interested in the public sector. The program is designed to build public sector capacity in Oregon by increasing the number of leaders who are devoted to public service. Each Hatfield Fellow serves an eight-month stint in the public sector, working on new or unique project-specific activities. There is no commitment to the Fellow beyond the eight-month assignment.
- The program is administered through an intergovernmental agreement (IGA) between the City of Portland and Portland State University. The project work and cost per Fellow is identified on each Fellow's Statement of Work and there is no commitment beyond the eight months. The cost per Fellow is \$40,000.

Financial and budgetary impacts:

- Funding for the IGA, payable to Portland State University is \$40,000 per Fellow for a four year total not to exceed \$960,000. The cost is paid by the hosting bureau from authorized and available funds.

Community impacts and community involvement:

- Adoption of this Ordinance will positively impact the community by supporting the development of diverse leadership in the public sector.
- Available to provide testimony will be Phil Keisling of PSU's Center for Public Service at Mark O. Hatfield School of Government, College of Urban and Public Affairs, and Catherine LaTourette, the Hatfield Fellows Program Manager.

100% Renewable Goal:

- Not applicable.

Budgetary Impact Worksheet**Does this action change appropriations?**☐ **YES:** Please complete the information below.☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount