

GRANT AGREEMENT NO.

This Grant Agreement is between the CITY OF PORTLAND, OREGON ("CITY" or "GRANTOR") and LGBTQ Community Center Fund doing business as Q Center ("GRANTEE") in an amount not to exceed \$17,087, to support the Q Center LGBTQIA+ Hate Crime Response and Supportive Services Training Initiative.

RECITALS:

1. GRANTEE works for a better world by providing safe and affirming spaces of support, celebration, and opportunity for LGBTQIA+ (Lesbian, Gay, Bisexual, Trans (umbrella) Queer, Intersex, Asexual/Agender +other) people of all ages, races, genders, and abilities.
2. GRANTEE is a community hub, and facilitator of an LGBTQIA+-and-affirming community support network for Oregon and Southwest Washington. Through this network, GRANTEE works to support and advocate for the interests of their communities, interpersonally, institutionally, and politically.
3. GRANTEE states that studies by the Multnomah County Health Department's Office of Health & Social Justice and the National Center for Transgender Equality show that sexual and gender minorities are disproportionately impacted by physical and mental health issues. Despite strides in national policy legislation, transgender, non-binary, and intersex people face additional, significant disadvantages in accessing jobs, housing, and competent affirming healthcare—all widely recognized health determinants.
4. GRANTEE's community experiences hate violence, unemployment, lack of stable housing, fear of discriminatory or incompetent healthcare and police response. These are all understandable reasons why LGBTQIA+ victims and their supports would avoid formal reporting structures outside of trusted LGBTQIA+ friendly spaces.
5. GRANTEE submitted a grant application for Portland United against Hate (PUAH) fiscal year 2017-18 special appropriations competitive process and was selected as one of the twelve awardees to receive fund for PUAH program.
6. In accordance with the FY 2017-18 Budget, the City now desires to make a special appropriation PUAH grant to GRANTEE, in an amount not to exceed \$17,087.

THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

ARTICLE I – SCOPE OF WORK/OUTCOME MEASURES

GRANTEE agrees to conduct outreach, provide training to LGBTQIA+ individuals and communities, and provide training on supporting LGBTQIA+ people to PUAH members, as described in ATTACHMENT A: Scope of Work, ATTACHMENT B: Budget hereto, which by this reference are incorporated herein and made a part hereof.

ARTICLE II – AGREEMENT PERIOD

This Agreement shall become effective on the date of last signature and will terminate on December 31, 2018 unless extended in conformance with Article V, Section G or terminated in conformance with Article V, Sections A-E. Expenses incurred starting July 1, 2017 are eligible expenses for the grant funds reimbursement.

ARTICLE III – SPECIFIC CONDITIONS OF THE GRANT

- A. Publicity: During the term of this Grant Agreement, GRANTEE shall use its best efforts to mention the City's grant funding in publicity regarding the program(s) that will be supported by the grant funds. Grantee will request City and Office of Neighborhood Involvement logos or specific wording for any materials, announcements, or media and will send such drafts to the program administrator prior to publishing.
- B. Records: GRANTEE shall maintain all books, general organizational and administrative information, documents, papers, and records of GRANTEE that are related to this Agreement or GRANTEE's performance of work or services, for ten (10) years after CITY makes final grant payment, GRANTEE has made final report, or the termination date of this Agreement, whichever is later. GRANTEE shall provide CITY prompt access to these records upon request and permit copying as CITY may require.
- C. CITY Grant Manager: CITY hereby appoints Kari Koch to act as its Project Manager with regard to this Agreement. CITY may, from time to time, designate another person to act as the City Project Manager and will inform GRANTEE in writing of any change in Project Manager.

Kari Koch
City of Portland, Office of Neighborhood Involvement
1221 SW 4th Ave, Room 110
Portland, Oregon 97204
Phone: 503-823-2294
Email: Kari.Koch@portlandoregon.gov

- D. GRANTEE Project Manager: GRANTEE hereby appoints Raina Daniels to act as its Project Manager with regard to this Agreement. GRANTEE may, from time to time, designate another person to act as the GRANTEE Project Manager and will inform CITY in writing of any change in Project Manager.

Raina Daniels
LGBTQ Community Center Fund, DBA: Q Center
4115 N. Mississippi Avenue
Portland, OR 97217
phone: 503-278-3472

email: raina@pdxqcenter.org

- E. Billings/Invoices/Payment: The CITY Grant Manager is authorized to approve work, billings, and invoices submitted pursuant to this grant and to carry out all other CITY actions referred to herein in accordance with this Agreement.

GRANTEE must submit all invoices to:

Andreea Codorean
City of Portland, OMF/Grants Management Division
1120 SW 5th Ave., Suite 1250
Portland, OR 97204
phone: 503-823-6944
email: andreea.codorean@portlandoregon.gov

- F. Report: GRANTEE will complete and submit to the CITY Grant Manager the signed **Final Special Appropriation Reporting Form**, included as Attachment D, no later than September 30, 2018 or thirty (30) days after the completion of the project.

ARTICLE IV -- PAYMENTS

- A. GRANTEE will receive an amount not to exceed \$17,087. After the Grant Agreement becomes effective, GRANTEE will submit an invoice using CITY'S template included as Attachment D for a quarter (\$4,271.75) in conformance with Article III, Section E. The City of Portland will pay GRANTEE the amount of the invoice within thirty (30) days of the approval date. This will be a direct payment, not an advance, to the GRANTEE. Subsequent payments will be made after review and approval of the periodic progress reports, using Attachment C and Attachment D, due on a quarterly basis from the effective date of the agreement. GRANTEE may submit periodic progress reports and requests for reimbursement of approved expenses in advance of the due dates, using templates included as Attachment C and Attachment D.
- B. If for any reason GRANTEE receives a grant payment under this Grant Agreement and does not use grant funds, provide required services or take any actions required by the Grant Agreement the CITY may, at its option terminate, reduce or suspend any grant funds that have not been paid and may, at its option, require GRANTEE to immediately refund to the CITY the amount improperly expended or received by GRANTEE.
- C. Grant payments under this Agreement may be used only to provide the services or take the actions listed previously in this Grant Agreement and shall not be used for any other purpose.
- D. If, for any reason, GRANTEE's anticipated services or actions are terminated, discontinued or interrupted, the CITY's payment of funds under this grant may be terminated, suspended or reduced.
- E. GRANTEE will keep vendor receipts and evidence of payment for materials and services and time records and evidence of payment for program wages, salaries, and benefits, and GRANTEE services. All such receipts and evidence of payments will promptly be made available to the Grant Manager or other

designated persons, upon request. At a minimum, such records shall be made available and will be reviewed as part of the annual monitoring process. See Article III B. Records for retention period.

- F. Prevailing wages. State of Oregon, Bureau of Labor and Industries (BOLI) wage rates are required for certain contracts that total \$50,000 and above. If GRANTEE's project is subject to the prevailing wage requirements, GRANTEE will comply with the prevailing wage requirements of ORS 279C.800 through 279C.870 and any other applicable prevailing wage requirements contained in ORS 279C, Oregon administrative rules, or city code.
- G. Prevailing wage indemnity. GRANTEE AGREES TO INDEMNIFY, DEFEND, AND HOLD HARMLESS CITY, ITS EMPLOYEES, OFFICERS, AND AGENTS, FROM AND AGAINST ANY CLAIM, SUIT, OR ACTION, INCLUDING ADMINISTRATIVE ACTIONS, THAT ARISE OUT OF GRANTEE'S FAILURE TO COMPLY WITH ORS 279C.800 TO 279C.870 AND ANY APPLICABLE ADMINISTRATIVE RULES OR POLICIES.

ARTICLE V -- GENERAL GRANT PROVISIONS

- A. Cause for Termination; Cure. It shall be a material breach and cause for termination of this Agreement if GRANTEE uses grant funds outside of the scope of this Agreement, or if GRANTEE fails to comply with any other term or condition or to perform any obligations under this Agreement within thirty (30) days after written notice from CITY. If the breach is of such nature that it cannot be completely remedied within the thirty (30) day cure period, GRANTEE shall commence cure within the thirty (30) days, notify CITY of GRANTEE's steps for cure and estimated time table for full correction and compliance, proceed with diligence and good faith to correct any failure or noncompliance, and obtain written consent from CITY for a reasonable extension of the cure period.
- B. No Payment or Further Services Authorized During Cure Period. During the cure period, CITY is under no obligation to continue providing additional grant funds notwithstanding any payment schedule indicated in this Agreement. GRANTEE shall not perform services or take actions that would require CITY to pay additional grant funds to GRANTEE. GRANTEE shall not spend unused grant funds and such unused funds shall be deemed held in trust for CITY. GRANTEE shall be solely responsible for any expenses associated with cure of its noncompliance or failure to perform.
- C. Termination for Cause. Termination for cause based on GRANTEE's misuse of grant funds shall be effective upon notice of termination. Termination for cause based on failure to comply or perform other obligations shall be effective at the end of the 30-day period unless a written extension of cure period is granted by CITY. GRANTEE shall return all grant funds that had not been expended as of the date of the termination notice. All finished or unfinished documents, data, studies, and reports prepared by GRANTEE under this Agreement shall, at the option of CITY, become the property of CITY; and GRANTEE may be entitled to receive just and equitable compensation for any satisfactory work completed on such documents up until the time of notice of termination, in a sum not to exceed the grant funds already expended.

- D. Penalty for Termination for Cause. If this Agreement is terminated for cause, CITY, at its sole discretion, may seek repayment of any or all grant funds tendered under this Agreement, and decline to approve or award future grant funding requests to GRANTEE.
- E. Termination by Agreement or for Convenience of City. CITY and GRANTEE may terminate this Agreement at any time by mutual written agreement. Alternatively, CITY may, upon thirty (30) days written notice, terminate this agreement for any reason deemed appropriate in its sole discretion. If the Agreement is terminated as provided in this paragraph, GRANTEE shall return any grant funds that would have been used to provide services after the effective date of termination. Unless the Parties agree otherwise, GRANTEE shall finish any work and services covered by any grant funds already paid and shall not commence any new work or services which would require payment from any unused grant funds.
- F. Changes in Anticipated Services. If, for any reason, GRANTEE's anticipated services or actions are terminated, discontinued or interrupted, CITY's payment of grant funds may be terminated, suspended or reduced. GRANTEE shall immediately refund to CITY any unexpended grant funds received by GRANTEE.
- G. Amendment. The Grant Manager is authorized to execute amendments to the scope of the services or the terms and conditions of this Agreement, provided the changes do not increase CITY's financial risk. Increases to the grant amount must be approved by the City Council unless the City Council delegated authority to amend the grant amount in the ordinance authorizing this Agreement. Amendments to this Agreement, including any increase or decrease in the grant amount, must be in writing and executed by the authorized representatives of the Parties and approved to form by the City Attorney.
- H. Non-discrimination; Civil Rights. In carrying out activities under this Agreement, GRANTEE shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. GRANTEE shall take actions to ensure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. Actions shall include but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

GRANTEE shall post in conspicuous places, available to employees and applicants for employment, notices, which state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. GRANTEE shall incorporate the foregoing requirements of this section in all of other agreements for work funded under this Agreement, except agreements governed by Section 104 of Executive Order 11246.
- I. Audit. CITY, either directly or through a designated representative, may conduct financial or performance audit of the billings and services under this Agreement or GRANTEE records at any time in the course of this Agreement and during the ten (10) year period established above in Article III.B. As applicable, audits will be conducted in accordance with generally accepted auditing standards as

promulgated in *Government Auditing Standards* by the Comptroller General of the United States General Accounting Office. If an audit discloses that payments to GRANTEE exceeded the amount to which GRANTEE was entitled, then GRANTEE shall repay the amount of the excess to CITY.

- J. Indemnification. GRANTEE shall hold harmless, defend, and indemnify CITY, and its officers, agents and employees against all claims, demands, actions, and suits (including all costs) brought against any of them arising from actions or omissions of GRANTEE and/or its contractors in the performance of this Agreement.
- K. Insurance. GRANTEE shall obtain and maintain in full force at its expense, throughout the duration of the Agreement and any extension periods, the required insurance identified below. CITY reserves the right to require additional insurance coverage as required by statutory or legal changes to the maximum liability that may be imposed on Oregon cities during the term of this Agreement.

1. Workers' Compensation Insurance. GRANTEE, its contractors and all employers working under this Agreement shall comply with ORS Chapter 656 and as it may be amended from time to time. Unless exempt under ORS Chapter 656, GRANTEE, its contractors and any employers working under this Agreement shall maintain coverage for all subject workers for the duration of this Agreement.

In the event worker's compensation insurance coverage is due to expire during the term of this Agreement for any employers working under this agreement, GRANTEE agrees to require timely renewal of that insurance, either as a carrier-insured employer or a self-insured employer as provided by Chapter 656 of the Oregon Revised Statutes, before its expiration, and GRANTEE agrees to provide the CITY such further certification of worker's compensation insurance as renewals of said insurance occur.

2. Commercial General Liability Insurance: GRANTEE shall maintain commercial general liability and property damage insurance that protects GRANTEE and the CITY and its officers, agents, and employees from any and all claims, demands, actions, and suits for damage to property or personal injury, including death, arising from GRANTEE's work under this Grant Agreement. The insurance shall provide coverage for not less than \$2,000,000 per occurrence.
3. Automobile Liability Insurance: GRANTEE shall have automobile liability insurance with coverage of not less than \$2,000,000 each accident. The insurance shall include coverage for any auto or all owned, scheduled, hired and non-owned auto. This coverage may be combined with the commercial general liability insurance policy.
4. Additional Insured: The liability insurance coverages, except Professional Liability, Errors and Omissions, or Workers' Compensation where applicable, shall be without prejudice to coverage otherwise existing, and shall name the City of Portland and its bureaus/divisions, officers, agents and employees as Additional Insureds, with respect to the GRANTEE's or its contractor's activities to be performed or services to be provided.

Grantee shall provide proof of additional insured coverage in the form of an additional insured endorsement form or a policy coverage document acceptable to City. Coverage shall be primary and non-contributory with any other insurance and self-insurance. Notwithstanding the naming of additional insureds, the insurance shall protect each additional insured in the same manner as though a separate policy had been issued to each, but nothing herein shall operate to increase the insurer's liability as set forth elsewhere in the policy beyond the amount or amounts for which the insurer would have been liable if only one person or interest had been named as insured.

5. Continuous Coverage; Notice of Cancellation: GRANTEE shall maintain continuous, uninterrupted coverage for the duration of the Agreement. There shall be no termination, cancelation, material change, potential exhaustion of aggregate limits, or non-renewal of coverage without thirty (30) days written notice from GRANTEE to CITY. If the insurance is canceled or terminated prior to termination of the Agreement, GRANTEE shall immediately notify CITY and provide a new policy with the same terms. Any failure to comply with this clause shall constitute a material breach of the Agreement and shall be grounds for immediate termination of this Agreement.
6. Certificate(s) of Insurance: GRANTEE shall provide proof of insurance through acceptable certificates of insurance and a CG 2026 additional insured endorsement form (or an equivalent blanket additional insured form) to CITY on or before execution of the Agreement and prior to any commencement of work or delivery of goods or services under the Agreement or initial payment of grant funds. The certificate(s) will specify all of the parties who are endorsed on the policy as Additional Insureds (or Loss Payees). Insurance coverages required under this Agreement shall be obtained from insurance companies acceptable to CITY. GRANTEE shall pay for all deductibles and premium from its non-grant funds. CITY reserves the right to require, at any time, complete and certified copies of the required insurance policies evidencing the coverage required. In lieu of filing the certificate of insurance required herein, if GRANTEE is a public body, GRANTEE may furnish a declaration that GRANTEE is self-insured for public liability and property damage for a minimum of the amounts set forth in the Oregon Tort Claims Act (ORS 30.260 to 30.300).
- L. Grantee's Contractor; Non-Assignment. If GRANTEE utilizes contractors to complete its work under this Agreement, in whole or in part, GRANTEE shall require any of its contractors to agree, as to the portion contracted, to fulfill all obligations of the Agreement as specified in this Agreement. However, GRANTEE shall remain obligated for full performance hereunder, and CITY shall incur no obligation other than its obligations to GRANTEE hereunder. This Agreement shall not be assigned or transferred in whole or in part or any right or obligation hereunder, without prior written approval of CITY.
- M. Independent Contractor Status. GRANTEE, and its contractors and employees are not employees of CITY and are not eligible for any benefits through CITY, including without limitation, federal social security, health benefits, workers' compensation, unemployment compensation, and retirement benefits. GRANTEE

will be responsible for any federal, state, or local taxes and fees applicable to payments hereunder.

- N. Conflict of Interest. No CITY officer or employee, during his or her tenure or for two (2) years thereafter, shall have any interest, direct or indirect, in Grant Agreement or the proceeds thereof. CITY officer or employee who selected GRANTEE, participated in the award of this Agreement or managed this Agreement shall not seek the promise of employment from GRANTEE or be employed by GRANTEE during the term of the Agreement, unless waiver is obtained from CITY in writing.
- O. Oregon Laws and Forum. This Agreement shall be construed according to the laws of the State of Oregon without regard to its provisions regarding conflicts of law. Any litigation between CITY and GRANTEE arising under this Agreement or out of work performed under this Agreement shall occur in Multnomah County court having jurisdiction thereof, and if in the federal courts, in the United States District Court for the State of Oregon.
- P. Compliance with Law. GRANTEE and all persons performing work under this Agreement shall comply with all applicable federal, state, and local laws and regulations, including reporting to and payment of all applicable federal, state and local taxes and filing of business license. If GRANTEE is a 501(c)(3) organization, GRANTEE shall maintain its nonprofit and tax-exempt status during this Agreement. GRANTEE shall be EEO certified by CITY in order to be eligible to receive grant funds.
- Q. Independent Financial Audits/Reviews. Any grantee receiving \$300,000 or more in City funding, in any program year, is required to obtain an independent audit of the City-funded program(s). Any grantee receiving between \$25,000 and \$300,000 in City funds, in any program year, is required to obtain an independent financial review. One copy of all required financial audits or reviews shall be submitted to the Grant Manager within thirty days of audit completion or upon request by the Grant Manager.
- R. Severability. CITY and GRANTEE agree that if any term or provision of this Agreement is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected, and the rights and obligations of the Parties shall be construed and enforced as if the Agreement did not contain the particular term or provision held to be invalid.
- S. Merger. This Agreement contains the entire agreement between CITY and GRANTEE and supersedes all prior written or oral discussions or agreements. There are no oral or written understandings that vary or supplement the conditions of this Agreement that are not contained herein.
- T. Program and Fiscal Monitoring. CITY shall monitor on an as-needed basis to assure Agreement compliance. Monitoring may include, but are not limited to, on site visits, telephone interviews and review of required reports and will cover both programmatic and fiscal aspects of the Agreement. The frequency and level of monitoring will be determined by the Grant Manager. Notwithstanding such monitoring or lack thereof, GRANTEE remains fully responsible for performing the work, services or obligations required by this Agreement in accordance with its terms and conditions.

FY 2017-18 Q Center PUAH Agreement

- U. Third Party Beneficiaries. There are no third-party beneficiaries to this Agreement and may only be enforced by the Parties.
- V. Electronic Transaction; Counterparts. The Parties agree that they may conduct this transaction, including any amendments, by electronic means, including the use of electronic signatures. This Agreement, and any amendment, may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute a single instrument.
- W. NOTICE: Notices to GRANTEE under this Grant Agreement shall be sent to GRANTEE at the following address:

Oscar Guerra-Vera, Executive Director
 LGBTQ Community Center Fund, DBA: Q Center
 4115 N. Mississippi Avenue
 Portland, OR 97217
 phone: 503-278-3472
 email: oscar@pdxqcenter.org

Notices to CITY under this Grant Agreement shall be sent to CITY at the following address:

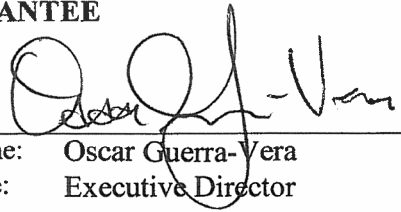
Andreea Codorean
 City of Portland, OMF/Grants Management Division
 1120 SW 5th Ave., Suite 1250
 Portland, OR 97204
 phone: 503-823-6944
 email: andreea.codorean@portlandoregon.gov

SIGNATURES:**CITY OF PORTLAND**

Name: Jennifer Cooperman
 Title: Chief Financial Officer &
 Director
 City of Portland, Oregon

Date: _____

GRANTEE


 Name: Oscar Guerra-Vera
 Title: Executive Director

LGBTQ Community Center
 Fund, DBA: Q Center

Date: 4/3/18

APPROVED AS TO FORM:

APPROVED AS TO FORM


 CITY ATTORNEY

FY 2017-18 Q Center PUAH Agreement

City of Portland Special Appropriations - Scope of Work Q Center

Expected Activities:

At Q Center we believe that negative health outcomes are due not to sexual orientation or gender identity inherently, but to the isolation, stigma, and insufficient resources affecting LGBTQIA+ individuals and communities. Our core programs are especially focused on counteracting these negative impacts: (1) our 25+ in-house peer-led support groups facilitate connection, support, and community building among people of shared interests and identity, including six groups for transgender and nonbinary people of various ages; (2) our statewide information and referral (I&R) system offers culturally specific referrals for professional mental health counseling, housing and shelter, suicide intervention, domestic violence support, and transgender and HIV-related healthcare. This award will help us conduct outreach regarding these services, provide training so our volunteers are best prepared to take hate violence related calls, allow our agency to provide outward-facing training regarding supportive resources and LGBTQIA+ hate crime reporting (in partnership with SMYRC's Bridge-13 program), and support collaboration with PUAH and our QTPOC Leaders Collective.

Q Center will serve as a point of contact and LGBTQIA+ related response coordinator for the Portland United Against Hate initiative. The capacity building, response, and reporting element of our proposed project will support and expand our Information & Referral Program, where Q Center's trained Resource Volunteers (supervised by our Program Manager) take calls, emails and walk-in visits from LGBTQIA+ community. Our peer volunteers deliver relevant and up to date referrals from a tailored in-house database of over 400+ LGBTQ+ serving providers, agencies, and resources. Funding will support a paid intern who will expand this database to include relevant referrals for victims of hate crimes, and train current and future volunteers in reporting procedures and supportive services.

Q Center will develop & deliver an in-house training that will highlight LGBTQ+ specific considerations during bias incident/hate crime reporting and resources available to our community. This training will and can only happen with a shared 101-level queer and trans competency training, which we proudly rely on the Bridge-13 Program to provide. A division of the Sexual and Gender Minority Youth Resource Center (SMYRC), program of New Avenues for Youth, "Bridge 13 is a community education program that shares knowledge and skills to build LGBTQ equity, and is designed to address root causes of discrimination impacting the LGBTQ community and help create system-wide change to improve short- and long-term outcomes for a particularly marginalized population". Two of four trainings we will host at Q Center will be open to staff/volunteers of other PUAH community partners designated as hate incident reporting points, and two trainings will be reserved for Q Center staff, volunteers, partners, tenants, and open to other agencies with specific LGBTQ+ programming.

Meeting quarterly at Q Center, the QTPOC (Queer & Trans People of Color) Leaders Collaborative is driven by Q Center, Sankofa Collective, Basic Rights Oregon, Latinx Pride, API Pride, UTOPIA Pdx, Portland Two Spirit Nation, Women of all Colors (of Lesbians of a Certain Age) and the Equi Institute, with LGBTQIA+ leaders from other local agencies (YWCA, CAP, others). Our budget includes funds to support upcoming meetings with food and training materials related to PUAH. These meetings provide a preexisting avenue for our LGBTQ+ POC leadership to invest in and inform the PUAH initiative, incentivized in relation to our project as these meetings are informally used to plan response and information sharing.

Outreach will include promoting Q Center as an LGBTQIA+ point of contact for reporting incidents and accessing social service information. Q Center will purchase social media ads and business-card sized materials we have found to be popular and successful thus far, with graphic design created by our community. Investing in the QTPOC Leaders Collaborative will allow Q Center to further nurture partnerships, outreach and build trust with a broad community of people of color who may not (due to marginalization based on sexual orientation or gender identity) be engaged with other PUAH member orgs.

“Rapid response funds” reserved in our budget will allow Q Center to, as we did in response to the Orlando Shootings at Pulse Nightclub, act and coordinate response as needed (& requested) to hate incidents locally and nationwide. Together with several orgs represented in our QTPOC Leaders Collaborative, we hosted listening sessions, drop-in mental health clinics, an open community vigil which gathered 1000+ community members. Q Center donated space to several Latinx partners in the days following these tragic events, and solicited donations to cover the costs of these efforts. Funds requested will be used discretionarily to support an organized response to hate incidents (graffiti cleanup, transit vouchers for transport of survivors to Q Center or supportive services, vigil supplies, etc) not dependent on donor solicitation. If unspent by years end due to a lack of need, this money will be used for supplies Trans Day of Remembrance/Trans Day of Brilliance and the Oregon Queer Youth Summit, both important prevention/visibility partners--organizers of these two will be tapped for feedback regarding our PUAH project.

Data Collection To Show Progress:

LGBTQIA+ community members served by Q Center’s programs (hosted by PUAH-funded training completed facilitators, volunteers, and community partners) tracked through demographic forms which gather participant data from all events and groups as well as front-desk visits.

Resource volunteers use iCarol database to track demographics, needs, and referrals given to resource-seeking callers, emails, and visitors.

Training attendees’ demographic and agency-affiliation info collected.

Outcome measures:

Bridge-13 utilizes their own training evaluation surveys which include outcome measures.

Social Media reach is monitored in cost-benefit to paid ads.

Volunteer surveys pre and post training will assess familiarity with resources and referrals related to hate incidents.

Evaluation & Measurement:

Training participant tallies and demographic forms.

Modified Bridge-13 training surveys (for internal & partner trainings).

Social media: views, likes, shares of sponsored ads, events, information.

Specific population feedback from QTPOC Leaders Collaborative, Trans ID Clinic, and Oregon Queer Youth Summit organizers.

Recruitment of Training Interns

New (I&R) Volunteer recruitment and orientation trainings (bimonthly)

Q Center staff and interns complete reporting system training by funded PUAH data award recipient org(s).

Development of LGBTQIA+ hate crime reporting training for providers and partners (Bridge-13 and Q

Center I&R with Anti-Violence Project elements)

Delivery of LGBTQIA+ Bridge-13 and hate crime reporting trainings to Q Center internal and community partners

Trained Q Center volunteers, staff, and tenants: 40+

Trained community partners serving LGBTQ+ youth and adults in Portland: 50+

Major Milestones for Project and Anticipated Timeline:

1st Q: New Volunteer orientation trainings (bimonthly). Participation in PUAH Data Team and ongoing monthly meetings. Finalization of contract.

2nd Q: Recruitment of Interns. Development of LGBTQIA+ hate crime reporting training for providers and partners (Bridge-13 and Q Center I&R with Anti-Violence Project elements).

Unknown timeline: Q Center staff and interns complete reporting system training or review materials provided by PUAH Data/Reporting lead agency.

3rd and 4th Q: Delivery of LGBTQIA+ Bridge-13 and hate crime reporting trainings to Q Center internal and community partners.

Incident response as needed/requested by victims and survivors. We hope there will be no incidents, and therefore no timeline for accomplishing "Incident Response" work in the upcoming year. In the case that these funds go unspent by Q4, we plan to direct unused "Incident Response" funds towards organizing Trans Day of Remembrance (or "Trans Day of Motherfucking Brilliance" event), the Oregon Queer Youth Summit, or an alternative project as directed by our QTPOC Leaders Collaborative.

Note:

Trainings will be conducted in Summer and Fall, after Pride season in June to maximize advertising/networking and attendance.

Timeline for reporting system and methods is unknown (depends on awarded Data agency's response to above). We will continue to support PUAH partners through our involvement in developing these tools through participation in workgroups as needed throughout the year.

LGBTQ Community Center Fund, DBA: Q Center**PROJECT BUDGET**

Salary Program Manager	\$	9,618
Intern	\$	1,716
Trainings	\$	1,500
Facility Rental	\$	480
Outreach	\$	80
Collateral	\$	0
Community Driven Incident Response	\$	400
iCarol	\$	2,853
Community Groups Support	\$	440
Total	\$	\$17,087

BUDGET NARRATIVE: Please describe the anticipated costs and their role in carrying out the project.

Program Manager will provide supervision, training, PUAH representation, crisis management, resource and partnership development as part of this project. Salary time budgeted for this project has been decreased from our initial proposal with the reduction of the number of trainings and supervisory hours of paid interns, as our Program Manager will need to provide these previously budgeted hours to unpaid volunteers to guarantee the success of this work.

Training: Q Center, in collaboration with SMYRC's Bridge-13 program will offer four trainings. Each abbreviated version of our initial training proposed will highlight LGBTQ+ specific considerations during reporting and resources available to our community. Two of these trainings will be open to staff/volunteers of other PUAH community partners designated as hate incident reporting points, and two trainings will be hosted for Q Center staffs, volunteers, partners, tenants, and open to other agencies with LGBTQ+ specific programming. Our training partnership with UnShul no longer includes a training-of-trainers element.

Interns: We have reduced the hours and obligations of our internship positions, limiting a single intern's role to support of our Information & Referral program. This intern will support the management and delivery of appropriate and accurate referrals to our community members seeking support as proposed.

Outreach: The public engagement plan will be limited this first year as we build systems and training, but will help LGBTQ+ individuals and their allies in the greater Portland area gain awareness that Q Center's I&R program is available and how to access that service specifically in regards to reporting hate incidents. We plan to purchase Facebook ads and promote using business-card sized materials we have found to be popular and successful thus far, with graphic design donated by a volunteer.

Summary Initial Budget Proposal, Q Center PUAH

iCarol: We have reduced the portion of database subscription paid for by this funding by half in anticipation of finding funding elsewhere in the coming year. We hope other health-sector partnerships will continue to show investment in this program.

Community group support: Funds will be used to provide needed supplies (food, training materials) for community groups unable to obtain these through other donation and fundraising. Priority will go to

groups serving our LGBTQ+ community members most at risk of houselessness and interpersonal violence.

Incident response: this small amount will be reserved for agency/LGBTQ+ community response to reported hate crimes and targeted violence, to be used discretionarily (graffiti cleanup, transit vouchers for transport of survivors to Q Center or supportive services, vigil supplies, etc). If unspent by years end due to a lack of need, this money will be used for supplies for Trans Day of Remembrance/Trans Day of Brilliance and the Oregon Queer Youth Summit.

Further description in Q Center SA Scope of Work PUAH document.

Special Appropriations Grant

Progress Report



****Please input reporting period****

[Check here if this is your FINAL Progress Report]

☐ FINAL

GRANTEE Organization Name				
Project Title				
City Program Area**				
Overall Project Status »				
Project Summary	<i>[Describe grant project]</i>			
Successes	<i>[What are some of the key successes in your project so far? Is there a story you would like to share with Council and the public? Photos, graphics, and videos are encouraged! Any pictures submitted may be used on the website; please include your written permission for this use.]</i>			
Challenges	<i>[Describe any challenges encountered in your project so far, and how your organization has, or plans, to overcome those challenges.]</i>			
Project Narrative	<i>[Describe project progress during this reporting period. Please include: • latest news, • overall project status, • milestones accomplished, • data collected showing progress, •any additional comments about the project, additional photos, or supplementary documents you would like to share.]</i>			
Project Finances	Awarded:	<i>[Insert total funds awarded by City]</i>	Grant Expenditures to Date:	<i>[Insert grant expenses incurred to date and</i>

* See your agreement document for project start and end dates

** Refer to your application for the City Program Area

*** Use the approved budget line items from your application and agreement

City of Portland Special Appropriations Grant Progress Report

				<i>submit with the expenditure report***]</i>
Next Steps	<i>[What are the next steps for this project and your organization?]</i>			

Certification: By signing this report, I certify that it is true, complete, and accurate to the best of my knowledge. <i>Typed or printed name and title:</i>	
Name:	
Signature:	
Date:	
<i>Telephone</i>	
<i>Email Address</i>	
<i>Date report submitted (month, day, year)</i>	



Special Appropriations Grant

Invoice/Request for Payment

All items in bold must be completed

FY2017-18 Special Appropriations Grant

City Use Only	
Vendor No.	
Grant Agreement	

Invoice No.	
Date	
Payment Terms	net 30 days

Project	
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Grantee			
Address			
City			
State, Zip			
Contact Name			
Contact Info.			
Expense Period		through	

Description (Budget Line Items)	Budget	Current Expenses	Expenses Previously Billed	Expenses to Date
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL:	\$0.00	\$0.00	\$0.00	\$0.00

For City Use Only:	
DPR	
DPO	
GR	
IO	
ACH	
EEO	

Approved By/Date