#### GRANT AGREEMENT NO.

This Grant Agreement is between the CITY OF PORTLAND, OREGON ("CITY" or "GRANTOR") and HOME FORWARD (or "GRANTEE") in an amount not to exceed \$21,900 for their k'ching work experience, leadership development program.

#### **RECITALS:**

- 1. Established in 1941, Home Forward is a public corporation serving all of Multnomah County. Home Forward is the local public housing authority and the largest provider of affordable housing in the State of Oregon, serving nearly 15,000 households living in poverty.
- 2. GRANTEE's k'ching program provides work experience, combined with leadership development and community engagement for low-income, multicultural youth ages 11-15. Youth will be placed as stipend volunteers at a collaborative of non-profits and public organizations including The Boys and Girls Club, Rosa Parks Elementary, City of Portland's Charles Jordan Community Center, Loaves and Fishes, Village Market, Trenton Terrace Senior Housing, Community Cycling Center's Bike Hub, and The Home Forward Management Offices, all located within the greater New Columbia community in North Portland's Portsmouth neighborhood.
- GRANTEE's mission is consistent with the Council's desire for equity and inclusion, educated youth and prosperous households.
- 4. GRANTEE submitted a grant application for the FY 2017-18 competitive special appropriations grant program and was selected as one of the twenty-six recommended to be awarded funding.
- 5. In accordance with the FY 2017-18 Budget, the City now desires to make a special appropriations grant to GRANTEE in an amount not to exceed \$21,900.

**THEREFORE**, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

#### ARTICLE I – SCOPE OF WORK/OUTCOME MEASURES

GRANTEE agrees to implement their k'ching work experience, leadership development program as described in ATTACHMENT A: Scope of Work, ATTACHMENT B: Budget hereto, which by this reference are incorporated herein and made a part hereof.

#### ARTICLE II – AGREEMENT PERIOD

This Agreement shall become effective on the date of last signature and will terminate on

April 30, 2019 unless extended in conformance with Article V, Section G or terminated in conformance with Article V, Sections A-E. Expenses incurred starting July 1, 2017 are eligible expenses for the grant funds reimbursement.

#### ARTICLE III - SPECIFIC CONDITIONS OF THE GRANT

- A. <u>Publicity</u>: During the term of this Grant Agreement, GRANTEE shall use its best efforts to mention the City's grant funding in publicity regarding the program(s) that will be supported by the grant funds.
- B. Records: GRANTEE shall maintain all books, general organizational and administrative information, documents, papers, and records of GRANTEE that are related to this Agreement or GRANTEE's performance of work or services, for ten (10) years after CITY makes final grant payment, GRANTEE has made final report, or the termination date of this Agreement, whichever is later. GRANTEE shall provide CITY prompt access to these records upon request and permit copying as CITY may require.
- C. <u>CITY Grant Manager</u>: CITY hereby appoints Craig Haynes to act as its Project Manager regarding this Agreement. CITY may, from time to time, designate another person to act as the City Project Manager and will inform GRANTEE in writing of any change in Project Manager.

Craig Haynes
City of Portland, OMF/Grants Management Division
1120 SW 5<sup>th</sup> Ave., Suite 1250
Portland, OR 97204

phone: 503-823-4306 email: craig.haynes@portlandoregon.gov

D. <u>GRANTEE Project Manager</u>: GRANTEE hereby appoints Biljana Jesic to act as its Project Manager regarding this Agreement. GRANTEE may, from time to time, designate another person to act as the GRANTEE Project Manager and will inform CITY in writing of any change in Project Manager.

Biljana Jesic, Assistant Director, Community Services Home Forward 135 SW Ash Street Portland, Oregon 97204 phone: 503-280-3741

email: biljana.jesic@homeforward.org

- E. <u>Billings/Invoices/Payment:</u> The CITY Grant Manager is authorized to approve work, billings, and invoices submitted pursuant to this grant and to carry out all other CITY actions referred to herein in accordance with this Agreement.
- F. Report: GRANTEE will complete and submit to the CITY Grant Manager the signed **Final Special Appropriation Reporting Form**, included as Attachment D, no later than thirty (30) days after the completion of the project.

#### **ARTICLE IV -- PAYMENTS**

- A. GRANTEE will receive an amount not to exceed [\$21,900]: After the Grant Agreement becomes effective, GRANTEE will submit an invoice using CITY'S template included as Attachment D for a quarter (\$5,475.00) of the grant award to the CITY Grant Manager for approval. The City of Portland will pay GRANTEE the amount of the invoice within thirty (30) days of the approval date. This will be a direct payment, not an advance, to the GRANTEE. Subsequent payments will be made after review and approval of the periodic progress reports, using Attachment C and Attachment D, due on a quarterly basis from the date of the final agreement signature. Grantee may submit periodic progress reports and requests for reimbursement of approved expenses in advance of the due dates, using templates included as Attachment C and Attachment D.
- B. If for any reason GRANTEE receives a grant payment under this Grant Agreement and does not use grant funds, provide required services or take any actions required by the Grant Agreement the CITY may, at its option terminate, reduce or suspend any grant funds that have not been paid and may, at its option, require GRANTEE to immediately refund to the CITY the amount improperly expended or received by GRANTEE.
- C. Grant payments under this Agreement may be used only to provide the services or take the actions listed previously in this Grant Agreement and shall not be used for any other purpose.
- D. If, for any reason, GRANTEE's anticipated services or actions are terminated, discontinued or interrupted, the CITY's payment of funds under this grant may be terminated, suspended or reduced.
- E. GRANTEE will keep vendor receipts and evidence of payment for materials and services and time records and evidence of payment for program wages, salaries, and benefits, and GRANTEE services. All such receipts and evidence of payments will promptly be made available to the Grant Manager or other designated persons, upon request. At a minimum, such records shall be made available and will be reviewed as part of the annual monitoring process. See <a href="Article III B. Records">Article III B. Records</a> for retention period.
- F. Prevailing wages. State of Oregon, Bureau of Labor and Industries (BOLI) wage rates are required for certain contracts that total \$50,000 and above. If GRANTEE's project is subject to the prevailing wage requirements, GRANTEE will comply with the prevailing wage requirements of ORS 279C.800 through 279C.870 and any other applicable prevailing wage requirements contained in ORS 279C, Oregon administrative rules, or city code.
- G. Prevailing wage indemnity. GRANTEE AGREES TO INDEMNIFY, DEFEND, AND HOLD HARMLESS CITY, ITS EMPLOYEES, OFFICERS, AND AGENTS, FROM AND AGAINST ANY CLAIM, SUIT, OR ACTION, INCLUDING ADMINISTRATIVE ACTIONS, THAT ARISE OUT OF GRANTEE'S FAILURE TO COMPLY WITH ORS 279C.800 TO 279C.870 AND ANY APPLICABLE ADMINISTRATIVE RULES OR POLICIES.

#### ARTICLE V -- GENERAL GRANT PROVISIONS

- A. Cause for Termination; Cure. It shall be a material breach and cause for termination of this Agreement if GRANTEE uses grant funds outside of the scope of this Agreement, or if GRANTEE fails to comply with any other term or condition or to perform any obligations under this Agreement within thirty (30) days after written notice from CITY. If the breach is of such nature that it cannot be completely remedied within the thirty (30) day cure period, GRANTEE shall commence cure within the thirty (30) days, notify CITY of GRANTEE's steps for cure and estimated time table for full correction and compliance, proceed with diligence and good faith to correct any failure or noncompliance, and obtain written consent from CITY for a reasonable extension of the cure period.
- B. No Payment or Further Services Authorized During Cure Period. During the cure period, CITY is under no obligation to continue providing additional grant funds notwithstanding any payment schedule indicated in this Agreement. GRANTEE shall not perform services or take actions that would require CITY to pay additional grant funds to GRANTEE. GRANTEE shall not spend unused grant funds and such unused funds shall be deemed held in trust for CITY. GRANTEE shall be solely responsible for any expenses associated with cure of its noncompliance or failure to perform.
- C. <u>Termination for Cause</u>. Termination for cause based on GRANTEE's misuse of grant funds shall be effective upon notice of termination. Termination for cause based on failure to comply or perform other obligations shall be effective at the end of the 30-day period unless a written extension of cure period is granted by CITY. GRANTEE shall return all grant funds that had not been expended as of the date of the termination notice. All finished or unfinished documents, data, studies, and reports prepared by GRANTEE under this Agreement shall, at the option of CITY, become the property of CITY; and GRANTEE may be entitled to receive just and equitable compensation for any satisfactory work completed on such documents up until the time of notice of termination, in a sum not to exceed the grant funds already expended.
- D. <u>Penalty for Termination for Cause</u>. If this Agreement is terminated for cause, CITY, at its sole discretion, may seek repayment of any or all grant funds tendered under this Agreement, and decline to approve or award future grant funding requests to GRANTEE.
- E. Termination by Agreement or for Convenience of City. CITY and GRANTEE may terminate this Agreement at any time by mutual written agreement. Alternatively, CITY may, upon thirty (30) days written notice, terminate this agreement for any reason deemed appropriate in its sole discretion. If the Agreement is terminated as provided in this paragraph, GRANTEE shall return any grant funds that would have been used to provide services after the effective date of termination. Unless the Parties agree otherwise, GRANTEE shall finish any work and services covered by any grant funds already paid and shall not commence any new work or services which would require payment from any unused grant funds.
- F. <u>Changes in Anticipated Services</u>. If, for any reason, GRANTEE's anticipated services or actions are terminated, discontinued or interrupted, CITY's payment of grant funds may be terminated, suspended or reduced. GRANTEE shall immediately refund to CITY any unexpended grant funds received by

#### GRANTEE.

- G. <u>Amendment</u>. The Grant Manager is authorized to execute amendments to the scope of the services or the terms and conditions of this Agreement, provided the changes do not increase CITY's financial risk. Increases to the grant amount must be approved by the City Council unless the City Council delegated authority to amend the grant amount in the ordinance authorizing this Agreement.

  Amendments to this Agreement, including any increase or decrease in the grant amount, must be in writing and executed by the authorized representatives of the Parties and approved to form by the City Attorney.
- H. Non-discrimination; Civil Rights. In carrying out activities under this Agreement, GRANTEE shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. GRANTEE shall take actions to ensure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. Actions shall include but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

GRANTEE shall post in conspicuous places, available to employees and applicants for employment, notices, which state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. GRANTEE shall incorporate the foregoing requirements of this section in all other agreements for work funded under this Agreement, except agreements governed by Section 104 of Executive Order 11246.

- I. Audit. CITY, either directly or through a designated representative, may conduct financial or performance audit of the billings and services under this Agreement or GRANTEE records at any time in the course of this Agreement and during the ten (10) year period established above in Article III.B. As applicable, audits will be conducted in accordance with generally accepted auditing standards as promulgated in *Government Auditing Standards* by the Comptroller General of the United States General Accounting Office. If an audit discloses that payments to GRANTEE exceeded the amount to which GRANTEE was entitled, then GRANTEE shall repay the amount of the excess to CITY.
- J. <u>Indemnification</u>. GRANTEE shall hold harmless, defend, and indemnify CITY, and its officers, agents and employees against all claims, demands, actions, and suits (including all costs) brought against any of them arising from actions or omissions of GRANTEE and/or its contractors in the performance of this Agreement.
- K. <u>Insurance</u>. GRANTEE shall obtain and maintain in full force at its expense, throughout the duration of the Agreement and any extension periods, the required insurance identified below. CITY reserves the right to require additional insurance coverage as required by statutory or legal changes to the maximum liability that may be imposed on Oregon cities during the term of this Agreement.
  - 1. Workers' Compensation Insurance. GRANTEE, its contractors and all employers working under this Agreement shall comply with ORS Chapter 656 and as it may be amended from time to time. Unless exempt

under ORS Chapter 656, GRANTEE, its contractors and any employers working under this Agreement shall maintain coverage for all subject workers for the duration of this Agreement.

In the event worker's compensation insurance coverage is due to expire during the term of this Agreement for any employers working under this agreement, GRANTEE agrees to require timely renewal of that insurance, either as a carrier-insured employer or a self-insured employer as provided by Chapter 656 of the Oregon Revised Statutes, before its expiration, and GRANTEE agrees to provide the CITY such further certification of worker's compensation insurance as renewals of said insurance occur.

- 2. Commercial General Liability Insurance:
  GRANTEE shall maintain commercial general liability and property damage insurance that protects GRANTEE and the CITY and its officers, agents, and employees from any and all claims, demands, actions, and suits for damage to property or personal injury, including death, arising from GRANTEE's work under this Grant Agreement. The insurance shall provide coverage for not less than \$2,000,000 per occurrence.
- 3. <u>Automobile Liability Insurance</u>: GRANTEE shall have automobile liability insurance with coverage of not less than \$2,000,000 each accident. The insurance shall include coverage for any auto or all owned, scheduled, hired and non-owned auto. This coverage may be combined with the commercial general liability insurance policy.
- 4. Additional Insured: The liability insurance coverages, except Professional Liability, Errors and Omissions, or Workers' Compensation where applicable, shall be without prejudice to coverage otherwise existing, and shall name the City of Portland and its bureaus/divisions, officers, agents and employees as Additional Insureds, with respect to the GRANTEE's or its contractor's activities to be performed or services to be provided. Grantee shall provide proof of additional insured coverage in the form of an additional insured endorsement form or a policy coverage document acceptable to City. Coverage shall be primary and non-contributory with any other insurance and self-insurance. Notwithstanding the naming of additional insureds, the insurance shall protect each additional insured in the same manner as though a separate policy had been issued to each, but nothing herein shall operate to increase the insurer's liability as set forth elsewhere in the policy beyond the amount or amounts for which the insurer would have been liable if only one person or interest had been named as insured.
- 5. Continuous Coverage; Notice of Cancellation: GRANTEE shall maintain continuous, uninterrupted coverage for the duration of the Agreement. There shall be no termination, cancelation, material change, potential exhaustion of aggregate limits, or non-renewal of coverage without thirty (30) days written notice from GRANTEE to CITY. If the insurance is canceled or terminated prior to termination of the Agreement, GRANTEE shall immediately notify CITY and provide a new policy with the same terms. Any failure to comply with this clause shall constitute a material

- breach of the Agreement and shall be grounds for immediate termination of this Agreement.
- 6. <u>Certificate(s) of Insurance</u>: GRANTEE shall provide proof of insurance through acceptable certificates of insurance and a CG 2026 additional insured endorsement form (or an equivalent blanket additional insured form) to CITY on or before execution of the Agreement and prior to any commencement of work or delivery of goods or services under the Agreement or initial payment of grant funds. The certificate(s) will specify all the parties who are endorsed on the policy as Additional Insureds (or Loss Payees). Insurance coverages required under this Agreement shall be obtained from insurance companies acceptable to CITY. GRANTEE shall pay for all deductibles and premium from its non-grant funds. CITY reserves the right to require, at any time, complete and certified copies of the required insurance policies evidencing the coverage required. In lieu of filing the certificate of insurance required herein, if GRANTEE is a public body, GRANTEE may furnish a declaration that GRANTEE is self-insured for public liability and property damage for a minimum of the amounts set forth in the Oregon Tort Claims Act (ORS 30.260 to 30.300).
- L. <u>Grantee's Contractor; Non-Assignment</u>. If GRANTEE utilizes contractors to complete its work under this Agreement, in whole or in part, GRANTEE shall require any of its contractors to agree, as to the portion contracted, to fulfill all obligations of the Agreement as specified in this Agreement. However, GRANTEE shall remain obligated for full performance hereunder, and CITY shall incur no obligation other than its obligations to GRANTEE hereunder. This Agreement shall not be assigned or transferred in whole or in part or any right or obligation hereunder, without prior written approval of CITY.
- M. <u>Independent Contractor Status</u>. GRANTEE, and its contractors and employees are not employees of CITY and are not eligible for any benefits through CITY, including without limitation, federal social security, health benefits, workers' compensation, unemployment compensation, and retirement benefits. GRANTEE will be responsible for any federal, state, or local taxes and fees applicable to payments hereunder.
- N. Conflict of Interest. No CITY officer or employee, during his or her tenure or for two (2) years thereafter, shall have any interest, direct or indirect, in Grant Agreement or the proceeds thereof. CITY officer or employee who selected GRANTEE, participated in the award of this Agreement or managed this Agreement shall not seek the promise of employment from GRANTEE or be employed by GRANTEE during the term of the Agreement, unless waiver is obtained from CITY in writing.
- O. <u>Oregon Laws and Forum</u>. This Agreement shall be construed according to the laws of the State of Oregon without regard to its provisions regarding conflicts of law. Any litigation between CITY and GRANTEE arising under this Agreement or out of work performed under this Agreement shall occur in Multnomah County court having jurisdiction thereof, and if in the federal courts, in the United States District Court for the State of Oregon.
- P. <u>Compliance with Law</u>. GRANTEE and all persons performing work under this Agreement shall comply with all applicable federal, state, and local laws and

regulations, including reporting to and payment of all applicable federal, state and local taxes and filing of business license. If GRANTEE is a 501(c)(3) organization, GRANTEE shall maintain its nonprofit and tax-exempt status during this Agreement. GRANTEE shall be Equal Employment Opportunity (EEO) and Equal Benefits (EB) certified by CITY to be eligible to receive grant funds.

- Q. <u>Independent Financial Audits/Reviews</u>. Any grantee receiving \$300,000 or more in City funding, in any program year, is required to obtain an independent audit of the City-funded program(s). Any grantee receiving between \$25,000 and \$300,000 in City funds, in any program year, is required to obtain an independent financial review. One copy of all required financial audits or reviews shall be submitted to the Grant Manager within thirty days of audit completion or upon request by the Grant Manager.
- R. <u>Severability</u>. CITY and GRANTEE agree that if any term or provision of this Agreement is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected, and the rights and obligations of the Parties shall be construed and enforced as if the Agreement did not contain the particular term or provision held to be invalid.
- S. Merger. This Agreement contains the entire agreement between CITY and GRANTEE and supersedes all prior written or oral discussions or agreements. There are no oral or written understandings that vary or supplement the conditions of this Agreement that are not contained herein.
- T. Program and Fiscal Monitoring. CITY shall monitor on an as-needed basis to assure Agreement compliance. Monitoring may include, but are not limited to, on site visits, telephone interviews and review of required reports and will cover both programmatic and fiscal aspects of the Agreement. The frequency and level of monitoring will be determined by the Grant Manager. Notwithstanding such monitoring or lack thereof, GRANTEE remains fully responsible for performing the work, services or obligations required by this Agreement in accordance with its terms and conditions.
- U. <u>Third Party Beneficiaries</u>. There are no third-party beneficiaries to this Agreement and may only be enforced by the Parties.
- V. <u>Electronic Transaction; Counterparts</u>. The Parties agree that they may conduct this transaction, including any amendments, by electronic means, including the use of electronic signatures. This Agreement, and any amendment, may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute a single instrument.
- W. NOTICE: All notices under this Grant Agreement shall be sent to GRANTEE at the following address:

Biljana Jesic, Assistant Director, Community Services Home Forward 135 SW Ash Street Portland, Oregon 97204 phone: 503-280-3741

email: biljana.jesic@homeforward.org

NOTICE: Notices to Grantor under this Grant Agreement shall be sent to CITY at the following address:

Craig Haynes
City of Portland, OMF/Grants Management Division
1120 SW 5<sup>th</sup> Ave., Suite 1250
Portland, OR 97204
phone: 503-823-4306

email: craig.haynes@portlandoregon.gov

#### **SIGNATURES:**

CITY OF PORTLAND		GRANTEE		
		phase Jeni.		
Name:	Jennifer Cooperman	Name: Biljana Jesic		
Title:	Chief Financial Officer	Title: Assistant Director		
	City of Portland	Home Forward		
Date:		Date: 4/17/18		
APPROVED AS TO FORM:				

Glenn Fullilove 4/18
City Attorney, City of Portland

#### **Attachment A**

#### Scope of Work

Please describe the following:

- What are the expected results for this project/program? This includes:
  - Output measures what are the activities to be completed? (max. 200 words)
     In order to implement an enhanced winter/spring K'Ching! at the New Columbia community, the following activities will be completed:
    - Recruit a Youth Program Facilitator and K'Ching! Graduate Peer Mentor;
    - Recruit youth participants for the new winter and spring program;
    - Provide informational orientation sessions;
    - Perform interviews and select applicants for a total of 40 placements;
    - Assign youth to community work-site partners for six weeks of work experience and mentoring;
    - Provide weekly Youth Academy sessions with opportunities to talk about their work experience, learn new skills, listen to invited community leaders and get exposed to new thoughts and ideas;
    - Distribute weekly work experience stipends;
    - Initiate a program evaluation including a pre and post survey of both youth and their parents plus a survey of community work-site partners; and
    - Celebrate with a program graduation.

What data will you collect to show progress? (For example, how many people do you plan to serve?) (max. 200 words)

In order to demonstrate progress is being made, the following data will be tracked:

- Number of youth and parents attending program orientation sessions;
- Number of youth applying to the program;
- Number of youth accepted into the program;
- Number of youth not accepted because of program capacity;
- Number of hours youth spent in work experience;
- Number of youth attending weekly Youth Academy sessions;
- · Number of youth completing the program;
- Lessons learned, goals met and improvements made by youth participants determined through a pre and post survey (one completed by parents, one completed by youth); and
- Recommended program improvements and key learnings determined through a post program survey of community work experience partners.
- o <u>Outcome measures</u> what is the expected impact of these activities? (max. 200 words)

The program's goal is for K'Ching! graduates to gain or show improvements in the following areas:

- Knowledge of what it means to be a responsible worker and engaged community member;
- Knowledge of work culture and employer expectations of employees;
- Improved self-confidence and belief in self-worth;
- · Improved communication skills;
- Ability to overcome mistakes when they happen and the skills to move ahead;
- · Knowledge of conflict resolution skills and the ability to carry them out;
- Knowledge of basic financial literacy and healthy ways to think of money;
- Improved understanding of the importance of contributing to the greater community; and
- Greater awareness for youth so they believe that completing high school, college and obtaining a good career is an achievable goal for them;

What data will you collect to show progress? (For example, what percent of participants reported a change in behavior before and after the activity?) (max. 200 words)

Before we enroll youth in K'Ching! and its Youth Academy, we will work with parents to gather baseline information including age and ethnicity, grade point average, and any school or home issues that parents see needing improvement (school attendance, behavior, classroom disruptions, etc.). The pre-program evaluation survey given to youth will measure their self-confidence, ability to handle conflict, knowledge of handling money, ability to make positive choices and visioning a successful future. Following K'Ching! program completion, post-program surveys will be given:

- One given for parents (following up on school or home issues that were identified in the pre-program survey);
- One given for K'Ching! youth graduates inquiring about their experience and asking the same questions from the pre-program survey on self-confidence, ability to handling conflict, knowledge of handling money, ability to make positive choices and visioning a positive future; and
- One for work site partners inquiring about their K'Ching experience and recommended improvements.
- What are the <u>major milestones</u> that should be accomplished along the way? (max. 200 words)
   The expanded two-session K'Ching! program will include the following major milestones for each session:
- Securing the services of the K'Ching! Program Facilitator and Graduate Peer Mentor;
- Recruiting eligible program participants;
- Interviewing, selecting and orientating new participants and their parents;
- Assigning participants to work experience partner sites;
- Starting the work experience and Youth Academy sessions;
- Implementing the pre and post-program evaluation;
- Graduating successful youth participants.

o What is the <u>anticipated timeline</u> for accomplishing these milestones? (max. 200 words) There will be two full sessions of K'Ching! and the Youth Academy which includes two, six-week "on the job" work experience coupled with the weekly Youth Academy. There will be two cohorts of participants totaling 40 youth ages 11-15. What follows is a general timeline in order to successfully complete this project, including quarterly reports and the final evaluation:

September 2017	Awards announced;
October	The "Coming Soon" notice goes out to the community;
December	Secure the Program Facilitator & Graduate Peer Mentor;
January 2018	Recruitment, interviews and selection of first cohort;
January 31	First quarterly report submitted;
February 5	First day of the six-week work experience begins;
February 8	First youth academy, pre-program evaluation begins;
March 1	Recruitment, interviews and selection of the 2nd cohort;
March 16	Final day of work;
March 21	Graduation and post program survey completed;
March 26	Second cohort of youth begin their work experience;
April 5	Youth Academy and pre-survey begins;
May 4	Second cohort of youth completed;
May 19	Graduation and post survey begins;
April 31	Second quarterly report submitted; and
May 31	Final evaluation and close our report completed.

• What are potential challenges to this project/program, and how do you plan to mitigate those risks?

(max. 200 words)

"Scheduling during the school year" could be more challenging than during summer months. This is somewhat mitigated because Rosa Park Elementary is a year-round school and Home Forward already has committed community work-site partners. In addition, recruitment and orientation for participants will not begin until January 2018, allowing for a greater lead-up time.

"Applicants outnumber available slots" Applicants not selected for the Winter K'Ching! will be given priority for the spring session. We do plan a follow up for youth not selected at all.

"Over-use of stipends" Although we will provide a weekly stipend, we have learned to be strategic in offering such stipends and incentives. We will continue to instill the notion that there are some things done as responsible citizens without expectation of being paid and the value of volunteerism. This has been an important lesson learned that we continue to address through mentoring and the Youth Academy.

"Language and cultural barriers" are always a concern. Home Forward will enlist the assistance of its multi-lingual, multi-cultural staff to assist with information sharing and translations. Most often this will be for the parents, as most New Columbia children are fluent in English.

• Please note: If awarded funding, you will be required to include the status of your outcome measures and milestones on each progress report.

#### 5. PROJECT/PROGRAM BUDGET

EXPENSES: please identify all grant expenses related to the project/program (insert additional rows as needed).

Identify whether one-time expense or on-going expense	Budget Line Item Description		Amount		
On-going through the project	\$45 week stipend X 6 weeks X 40 youth (two sessions), \$30 incentive bonus for perfect attendance X 40 youth, \$900 K'Ching! Graduate Peer Mentor stipend (for 16 weeks)	\$	12,900		
On-going through the project	Youth Academy supplies and snacks (6 weeks), Program Graduation events (2) supplies, door prizes and refreshments	\$	1,000		
On-going through the project	Contracted Youth Program Facilitator	\$	7,000		
On-going through the project	Pre and Post-evaluation surveys, data collection, analyzing and reporting	\$	1,000		
	TOTAL EXPENSES	\$	21,900		

6. <u>BUDGET NARRATIVE:</u> (1) Please describe the anticipated costs and their role in carrying out the project/program. (2) If grant funds create a new program (particularly if an FTE position is being created), what is your long-term plan for sustaining the program? (max. 200 words)

Youth will receive weekly \$45 stipends for work experience they perform and participation in weekly Youth Academy sessions. As an incentive for perfect attendance, youth will be given an additional \$30 "bonus" at graduation. Home Forward will contract with a part time Youth Program Facilitator to facilitate the recruitment, orientation, work experience placements, weekly Youth Academy as well provide trouble shooting and keeping parents informed of progress being made. As an in-kind contribution, on-site Home Forward staff will provide additional assistance, especially during the recruitment, reporting, evaluation and graduation phases. We will also select alumni of K'Ching! to be a Graduate Peer Mentor. They will receive a monthly stipend for assisting the Program Facilitator and providing peer mentoring to youth participants. The budget includes food and door prizes for the weekly Youth Academy as well as the two graduation celebrations. Expenses for an evaluation that will include implementing a pre and postevaluation survey, combined with data described in this application's Scope of Work, will document the effectiveness of this proposed program. With this evaluation Home Forward is confident in its ability to secure adequate funding to grow the program to additional Home Forward housing communities.

# **Special Appropriations Grant**

### **Progress Report**





**Please inp	ut reporting period**					
		[Check here if this is	your FINAL Progress	Report]	□FINAL	
GRANTEE Organization Name	Home Forward			v		
Project Title	Work experience, lea	adership, development				
City Program Area**	Expanding opportunities for youth					
Overall Projec	ct Status »				,	
Project Summary	[Describe grant project]					
Successes	with Council and the publ	y successes in your project so far lic? Photos, graphics, and videos o lease include your written permis	are encouraged! Any			
Challenges	[Describe any challenges encountered in your project so far, and how your organization has, or plans, to overcome those challenges.]					
Project Narrative	[Describe project progress during this reporting period. Please include: • latest news, • overall project status, • milestones accomplished, • data collected showing progress, • any additional comments about the project, additional photos, or supplementary documents you would like to share.]					
Project Finances	Awarded:	[Insert total funds awarded by City]	Grant Expenditures to Date:	[Insert grant incurred to de		

<sup>\*</sup> See your agreement document for project start and end dates

<sup>\*\*</sup> Refer to your application for the City Program Area

<sup>\*\*\*</sup> Use the approved budget line items from your application and agreement

## City of Portland Special Appropriations Grant Progress Report

					submit with the
э.					expenditure report***]
Next Steps	[What are the next steps	for this project	and your organize	ation?]	
	*				
Z					
	ning this report, I certify th	at it is true, con	nplete, and accura	te to the best of my	knowledge.
Typed or printed nar	me and title:		*		
Name:		N			
Signature:				Date:	
Telephone	12				
Email Address					
Date report submitte	ed (month, day, year)				

#### Attachment D Agreement 3200XXXX

## **Special Appropriations Grant**

Invoice/Request for Payment

\*\*\*All items in bold must be completed\*\*\*

FY2017-18 Special Appropriations Grant

F 1 201 /-10	Special Appropri	ations Gra	nı			
City Use Only						
Vendor No.	106168	3			Invoice No.	
Grant Agreement	3200XXX	XX				
			2		Date	
Project	Community Resou	rce Navigat	tion			
					Terms	net 30 days
Grantee	Home Forward					
Address	1605 NE 45th Ave	enue				
City	Portland					
State, Zip	Oregon 97213					
Contact Name	Biljana Jesic					
	Biljana, jesic@hon	neforward.o	rg / 503-	280-		
Contact Info.	3741					
<b>Expense Period</b>		through				

<b>Description (Budget Line Items)</b>	Budget	Current	Expenses	Expenses to
		Expenses	Previously	Date
			Billed	
Stipend to youth & peer mentor	\$12,900.00	\$0.00	\$0.00	\$0.00
Youth Academy supplies	\$1,000.00	\$0.00	\$0.00	\$0.00
Youth Program Facilitator	\$7,000.00	\$0.00	\$0.00	\$0.00
Evaluation Surveys	\$1,000.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
-	\$0.00	\$0.00	\$0.00	\$0.00
INVOICE TOTAL:	\$21,900.00	\$0.00	\$0.00	\$0.00

For City Use Only:	
DPR	
DPO	
GR	
IO	Appro
ACH	
EEO	

An	proved	B	v/Date