



PORTLAND PARKS & RECREATION

Healthy Parks, Healthy Portland

REPORT TO COUNCIL

DATE: April 18, 2018

TO: City Council

FROM: Eileen Argentina, Recreation Division Manager

SUBJECT: 2018 Report on Portland Parks & Recreation Teen Program Report

I am pleased to submit the attached report on Portland Parks & Recreation's TeenForce Program for your consideration.



PORTLAND PARKS & RECREATION™

Healthy Parks, Healthy Portland

Teen Services

A *FORCE* to be Reckoned with

Program Report | April 2018



www.PortlandParks.org
503-823-PLAY

Commissioner Amanda Fritz
Director Mike Abbaté

Portland Parks & Recreation's TeenForce is...

Core to the Mission

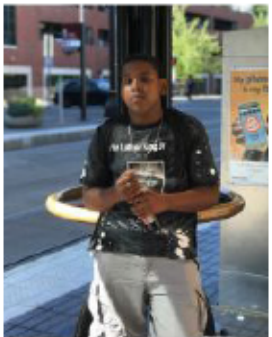


Portland Parks & Recreation has provided programs for youth and teens for as long as the bureau has offered recreation programs. Our Vision, Mission, and Values emphasize the role we play in helping Portlanders connect to place, self, and others – essential for a healthy city. More specifically, we help Portlanders - especially kids – play, promoting physical, mental, and social activity. This in turn builds community. Teens are an indispensable part of that proposition. It is in everyone's interest to ensure teens are connected, engaged, and developing the life skills needed to navigate and lead in a complicated world. In 2008, participating teens overwhelmingly selected the name TeenForce, signifying that teens are a force to be reckoned with.

"I'm glad I get to give back."

Isha

Designed for Success



"TeenForce is important to me."

Jeremiah

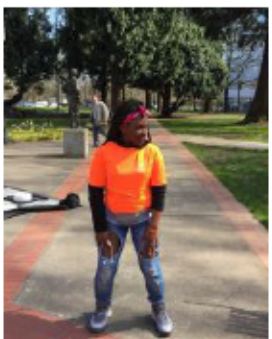
PP&R's current TeenForce Program has been in place since 2004. It has evolved considerably since then and currently consists of year-round teen programs at five community centers including the Montavilla Teen Center, which operates from 3:00pm to 10:00pm seven days a week. We are able to achieve extended impact through our non-profit partners. In 2016, we contracted with PSU's Center for Public Service to develop a "Theory of Success" model to define our approach to positive youth development. This model was informed by extensive input from staff, partners, and youth participants. As a result, the following components are deemed critical to successfully meeting the needs of our community and our youth.

- **Trusted Adults** creating and maintaining healthy and authentic relationships between staff and youth participants.
- **Welcoming Spaces** offering teens a sense of belonging and connectedness.
- **Diversity of Activities** enables every teen to learn, grow, and connect.
- **It Does Take a Village** to ensure that a culture of inclusive customer service to teens is present throughout parks and recreation facilities.

Through these building blocks, we are

- **Creating Individual Impact** for participants as they develop confidence, identity, and connectedness
- **Creating Societal Impact** as teens are supported in becoming young adults ready to take their place in the world

Rooted in Respect



PP&R emphasizes a Youth/Adult Partnership model to inform the TeenForce program. Teen Councils are active at our site-based programs, and each site has a dedicated teen space. Teens participate in hiring interviews for teen staff positions. PP&R recognizes that teens are our future customers, employers, employees, taxpayers, and partners. We need them as much as they need us.

"I'm the next Teen Staff, and I can't wait!"

JaShanique

Connected to Public Safety



"I came because I needed community service hours and stayed because I've made great friends."

Vinnie

Investment in youth programs improves outcomes and mitigates the risks teens face. We know that many of these risks, due to systemic and institutional racism, disproportionately impact youth of color:

- Staying in school vs. dropping out
- Active engagement in prosocial activities vs. unstructured and unsupervised out of school time
- Strong sense of cultural identity and connectedness vs. isolation or gang involvement
- Healthy relationships vs. teen pregnancy
- Physical and emotional wellbeing vs. chronic preventable health conditions
- Employment skills and opportunities vs. hopelessness and unemployment
- Life skills and resiliency vs. reactive response to stresses of adolescence

Built upon a World Class System of Parks and Facilities



PP&R has an ideal existing platform from which to collaborate in serving youth and teens. Whether we are providing services with PP&R staff, or making our facilities available to others, we are leveraging the community's investment to connect on a fundamentally impactful level.

"I love hanging out with Teen Staff!"

Anaysa

Connected to Other Youth-Serving Organizations



"I've learned about helping my community."

DaVoisier

PP&R works with partners to accomplish this work, letting each partner play to their strengths. Partners include:

- Boys & Girls Club
- Immigrant & Refugee Community Organization (IRCO)
- Latino Network
- Native American Youth and Family Center (NAYA)
- Office of Youth Violence Prevention
- Portland Opportunities Industrial Center (POIC)
- Portland Police Bureau
- Reaching Empowering All People (REAP)
- Self Enhancement, Inc. (SEI)

and many others, including the vast network of youth advocates and allies who teach classes, lead programs, and connect youth with the programs that are available to them.

PP&R's non-profit partners bring their teens to our centers and receive support in the form of grants. The program funds outreach workers who connect with youth seamlessly across settings and agencies

PP&R staff coordinate with school district and other public sector partners to recognize and respond to challenges and opportunities with individual teens.

Trusted Adults

- Opening hearts
- Dedicated staffing builds trust and connection
- Major focus on culturally competent staff



Welcoming Spaces

- Opening doors to provide quality, welcoming and dedicated facility spaces suited for activity.
- Dedicated space like Montavilla Teen Center.



Diversity of Activities

- Opening minds to a range of activities to engage teens' interest and skills.
- Every kid is different, with PP&R they find what fires their imagination.



It Does Take a Village!

- Building capacity
- Cultural competency in serving teens throughout PP&R
- Collective impact through partnerships



Creating Individual Impact

- Building resilient young adults
- Confident and strong in their identity
- Supported in making good choices for their future
- Protected from risks and challenges teens face



Creating Societal Impact

- Building a healthier, stronger, and more inclusive society
- Addressing public safety at the roots

TeenForce



Budget & Partnership Information

TeenForce Budget

This information does not reflect funds allocated to reduce revenue targets and ensure dedicated spaces available for Teen Rooms, Gym Time, Partner Usage on Saturday Nights, etc. TeenForce prior to 2015 consisted of 5 regular staff with no dedicated space and very limited M & S budgets and much lower participation levels.

FY 17-18 Budget **1,704,206**
 Personnel Services* **1,049,773**
 External M & S: **645,670**

| | |
|------------------|---------|
| Services* | 145,203 |
| Grants* | 350,000 |
| Program Supplies | 150,467 |

Internal M & S **8,583**

*Personnel (1,049,773) include 12 staff, 1 supervisor, casual staffing for five site-based teen programs including instructors, attendants, and assistants.

*Services (145,203) includes contract for outreach workers.

*Grants (350,000) include grants to non-profits.

TeenForce Program Grants to Partners

| | FY2015 | FY2016 | FY2017 |
|-------------------|---------|---------|---------|
| Boys & Girls Club | 72,000 | 50,000 | 50,000 |
| IRCO | 48,000 | 50,000 | 50,000 |
| Latino Network | 80,000 | 50,000 | 50,000 |
| NAYA | 35,000 | 50,000 | 50,000 |
| POIC | 64,000 | 50,000 | 50,000 |
| REAP | 21,000 | 50,000 | 50,000 |
| SEI | 50,000 | 50,000 | 50,000 |
| | 370,000 | 350,000 | 350,000 |



TeenForce Partners

“The City Parks program has become a staple in the South East Portland community. Many youth look forward to Saturday night to come socialize and have positive interactions with peers and adults. In gang prevention, positive adult interaction is the top protective factor that keeps youth from getting in trouble. The City Parks program offers that protective opportunity to at-risk youth to gain access to character building activities, sports, academic support and mentoring that they would not otherwise have access to outside of school. Thank you for your teamwork and support to supply these great opportunities.”
 Immigrant & Refugee Community Organization (IRCO)

“As a result of this partnership we have been able to support students by providing exposure to colleges and universities and inspire post high school education to students that have been disconnected from traditional high schools and have expressed insecurity about their ability to attend college. Our Teen nights provide a safe and entertaining Saturday activity for students that don’t often have productive alternatives during non-school hours. We are looking forward to continuing this partnership and expanding our services even more.”

Portland Opportunity Industrial Center (POIC)

“This is the third year of the grant and we want to make sure that we are proactive in advocating for the importance of this funding not just for ourselves but for all the partnerships and organizations that have benefitted from this funding as well. It has proven especially helpful for us in bridging the gap between our Portland youth and those that have been gentrified in outer East County. It is essential that our communities know that they are not neglected and this grant has truly helped us in making sure of this.”
 Self Enhancement, Inc. (SEI)

TeenForce by the numbers

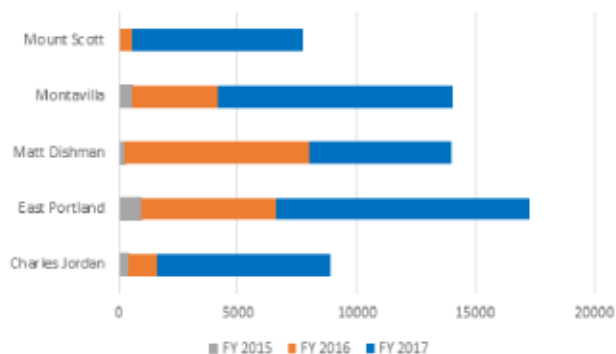
Access to Community Centers and Pools

Total daily attendance of youth in 2017

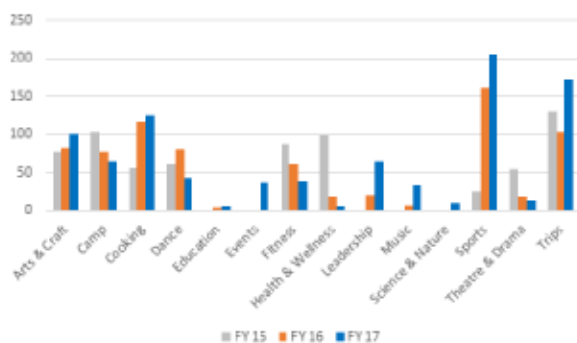
40,970

Portland Parks & Recreation Teen Nights, Partner Teen Nights, registered, and drop-in programs brought large numbers of youth to PP&R community centers and pools in 2017. This number has increased by nearly 2,000% in the two years of this program.

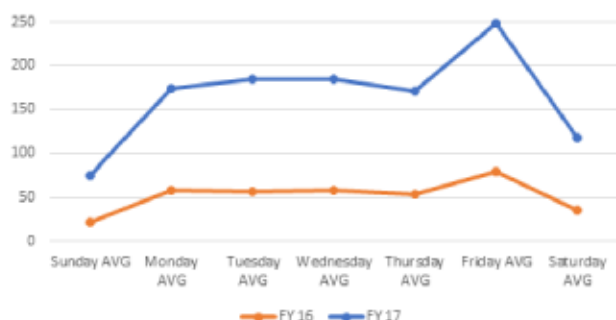
TeenForce Pass Visits from 2015-2017



Teen Classes & Activities

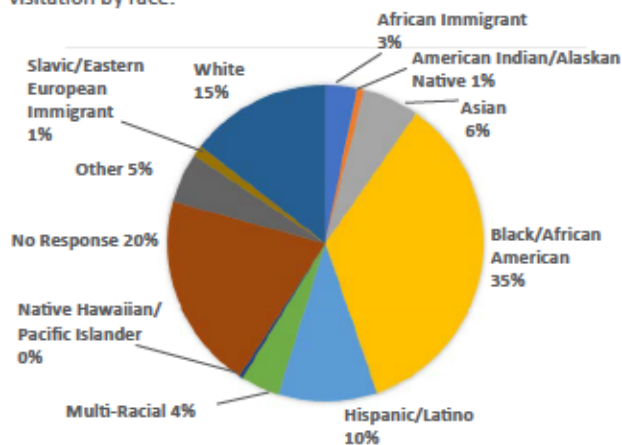


Teen Daily Attendance



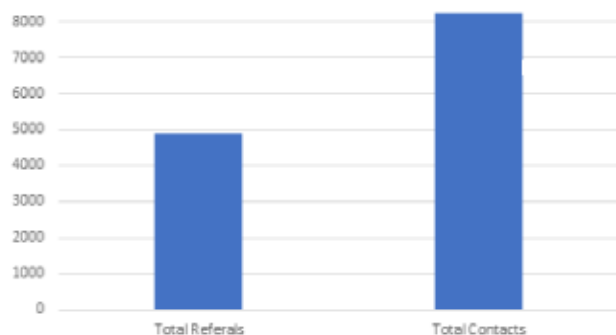
Visitation by Race

Our community is changing rapidly. According to the 2010 US Census, 43% of Portlanders under the age of 20 were people of color, a trend that is continuing to increase. Our programming aims to be reflective of our community. Below is our current visitation by race.



Connecting with Youth

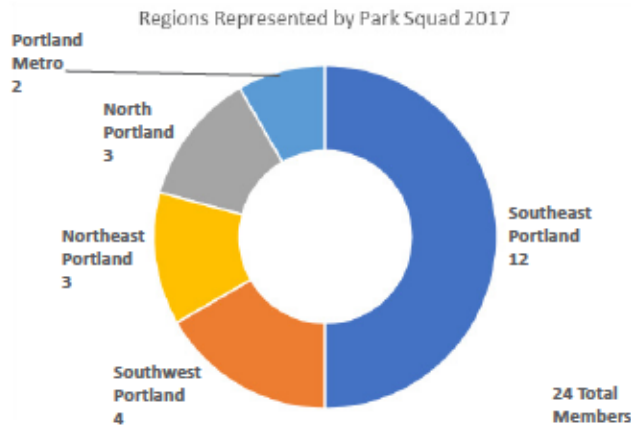
Through a partnership with Portland Opportunities Industrialization Center (POIC), specialized youth outreach workers have connected with a significant number of youth, and provided referrals to relevant services.



TeenForce by the numbers

Park Squad

TeenForce began a program in the summer of 2016 to provide job skills and orientation to Portland Parks & Recreation. In 2017, the program doubled in size to 24 youth selected to work eight weeks. In eight weeks, the youth gain experience in three areas: summer camp support, event production and outreach, and Lunch + Play program support. The program includes a weekly learning experience, ranging from a discussion session with bureau senior management, a tour of city bureaus and meeting with transportation and police, to a customized class focused on filming and editing promotional content for marketing recreation programs.

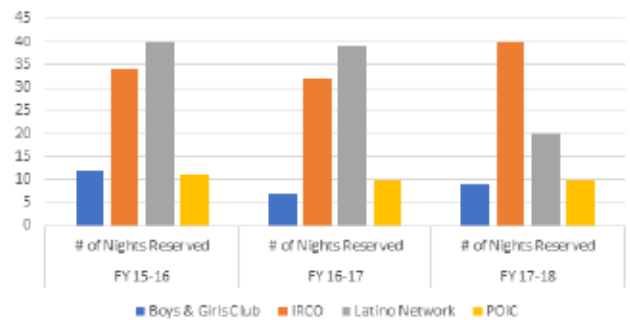


Partnerships

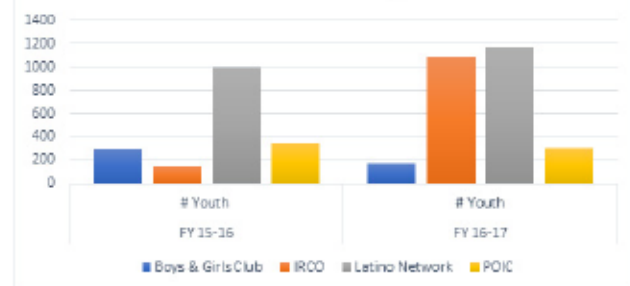
Since 2015, PP&R has provided exclusive access for non-profit partners to utilize community centers when the centers would otherwise be closed or rented out.

Partners include the Boys & Girls Club, Immigrant & Refugee Community Organization (IRCO), Latino Network, and Portland Opportunities Industrial Center (POIC).

Nights Reserved for Teen Nights by Partners



Total Visits by Youth to Partner Teen Nights



“Thank you for helping me with my homework.”
Anonymous

“Thank you for letting me use the weight room!”
Mohamed

“We get to go on fun field trips!”
Alicia

“My favorite TeenForce activity is basketball and hanging out with staff.”
Sit

“I have a job now because of the TeenForce program.”
Erica

“TeenForce is cool!”
Kidus

“I love hanging out at Matt Dishman.”
Lyric

“TeenForce is important to me.”
Jeremiah



1 Charles Jordan Community Center
9009 N Foss St, 503-823-3631

3 Matt Dishman Community Center
77 NE Knott St, 503-823-3673

5 Mt Scott Community Center
5530 SE 72nd Ave,
503-823-3183

2 East Portland Community Center
740 SE 106th Ave, 503-823-3450

4 Montavilla Community Center
8219 NE Glisan, 503-823-4101



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FREE Drop-in Activities with Your TeenForce Pass!

Additional FREE TeenForce Classes Requiring Pre-Registration

The following additional FREE activities require registration for the class. Please call or come by the site prior to attending class to register. Pre-registration is highly recommended as many of these activities fill up quickly.

| Fitness Room * | Site | M | T | W | Th | F | Sa | Su |
|----------------|------|------------------------|------------------------|------------------------|------------------------|------------------------|---------|----------|
| | CJCC | 5:30-9pm | 5:30-9pm | 5:30-9pm | 5:30-9pm | 5:30-9pm | | |
| | EPCC | 3-6pm | 3-9pm | 3-6pm | 3-9pm | 3-6pm | | |
| | MDCC | 5-7pm | 5-7pm | 5-7pm | 5-7pm | 5-7pm | 3-6pm | 3-6pm |
| | MSCC | 5:30-7:30am & 3-7:30pm | 5:30-7:30am & 3-7:30pm | 5:30-7:30am & 3-7:30pm | 5:30-7:30am & 3-7:30pm | 5:30-7:30am & 3-9:30pm | 7am-7pm | Noon-7pm |

*Must be 14 yr old or older. Attendance at TeenForce Fitness orientation and parent/guardian signed fitness room waiver required for youth 14-17 yrs old

| Drop-in Basketball | Site | M | T | W | Th | F | Sa | Su |
|--------------------|-------|------------------|------------------|------------------|------------------|------------------|---------------------------|----------|
| | CJCC | 2:30-5:30pm | 2:30-5:30pm | 2:30-5:30pm | 2:30-5:30pm | 2:30-5:30pm | 12:30-3:30pm age 18-20 | |
| | EPCC | 2:45-5pm | 2:45-5pm | 2:45-5pm | 2:45-5pm | 2:45-9pm | | 5-7pm |
| | MDCC | 3-5pm | 3-5pm | | 3-7pm | 3-7pm | 3-6pm | 3-6pm |
| | MOCC | 3-4:45pm & 6-9pm | 3-4:45pm & 6-9pm | 3-4:45pm & 6-9pm | 3-4:45pm & 6-9pm | 3-4:45pm & 6-9pm | 3:30-7pm | 3-6:30pm |
| MSCC | 3-5pm | 3-5pm | 3-5pm | 3-5pm | | | | |

| Open Play Swim | Site | TeenForce Pass holders receive free admission to swimming for these designated day/times. |
|----------------|-----------|-------------------------------------------------------------------------------------------|
| | Col. Pool | Sundays, 3-5pm Open Play Swim |
| | EPCC | Fridays, 4-5:30pm, Open Play Swim |
| | MDCC | Fridays, 8-9pm, Teen Only Swim |
| | MSCC | Fridays, 7-8:30pm, Open Play Swim; & First Friday of ea month, 8:30-10pm, Teen Only Swim |

| Teen Lounge | Site | M | T | W | Th | F | Sa | Su |
|-------------|-------|----------|----------|----------|----------|-------------|-------------|----------|
| | CJCC | 2:30-8pm | 2:30-8pm | 2:30-8pm | 2:30-8pm | 2:30-8pm | | |
| | EPCC | 3-9pm | 3-9pm | 3-9pm | 3-9pm | 3-9pm | Noon-5pm | Noon-5pm |
| | MDCC | 3-7pm | 3-7pm | 3-7pm | 3-7pm | 3-7pm | 3-6pm | 3-6pm |
| | MOCC | 3-9pm | 3-9pm | 3-9pm | 3-9pm | 3-9:30pm | 3-9:30pm | 3-9pm |
| MSCC | 3-9pm | 3-9pm | 3-9pm | 3-9pm | 3-6:30pm | Noon-6:45pm | Noon-6:45pm | |

| Drop-in Art | Site | M | T | W | Th | F | Sa | Su |
|-------------|----------|----------|----------|----------|-------|---|----|----|
| | EPCC | 3-6pm | 3-6pm | 3-6pm | 3-6pm | | | |
| MOCC | 3:30-5pm | 3:30-5pm | 3:30-5pm | 3:30-5pm | | | | |

| Leadership - YAC | Site | Youth Advisory Council (YAC) Meeting Schedule |
|------------------|------|-----------------------------------------------|
| | CICC | Every other Wed, 6:30-7:30pm |
| | EPCC | W, 4-5:30 pm |
| | MDCC | W, 5-6 pm |
| | MOCC | W, 4-5pm |
| | MSCC | Fri, 5-6pm |

| Teen Nights *** | Site | F | Sa | Su |
|-----------------|--------------------|-------------------------|---------------------|-------------------|
| | CJCC | Age 7-13, 5:30-7:30 pm | Age 14-20, 6-9 pm | |
| | EPCC | Ages 10-20, 6:30-9:30pm | | |
| | MDCC | Ages 14-18, 8-10 pm | | |
| | MOCC | Ages 10-13, 7-9:30 pm | Ages 10-20, 7-10 pm | Ages 14-20, 7-9pm |
| MSCC | Ages 10-20, 7-10pm | | | |

*** Doors close & lock 1 hour after start time (30 min at MDCC). Youth will not be admitted after that time and once a student leaves, they will not be re-admitted. Backpacks are not allowed in program areas but may be checked-in on site.

| Specialty Drop-in Activities | Breakdancing | |
|--------------------------------|-----------------------------|-----------------------------|
| | MOCC | F, 7-9:30pm & Su, 3-6pm |
| | Chess Club | |
| | CICC | T & Th, 4-5:30pm |
| | EPCC | Th, 4-6pm |
| | Dodgeball & other Gym Games | |
| | MOCC | W, 5-6pm |
| | Homework Power Hour | |
| | EPCC | M-F, 3-4:30pm |
| | MOCC | Su-Th, 3-5pm |
| | Basketball Skills & Drills | |
| | MOCC | T, 5-6pm |
| | Pick-up Basketball Games | |
| | MOCC | Sa, 7-9:30pm & Su, 6:30-9pm |
| | Volleyball | |
| MOCC | M, 5-6pm | |
| Roller Skating | | |
| MSCC | W, 3-5pm (\$1 skate rental) | |
| Q t' Q: LGBTQ friends & allies | | |
| MDCC | Th, 5:30-6:30pm | |
| MOCC | W, 5-9pm | |



Family Science Night!

Bring your TeenForce pass & your family for FREE admission to OMSI

**Monday, December 18
6-8pm**

OMSI is located at
1945 SE Water Ave

| East Portland Community Center - 503.823.3450 | | | |
|-----------------------------------------------|---------------------------------------|-------------------------|-----------------------------------|
| Art - Comics | F, 4-6pm | 10/6-12/8 | CRN 1077363 |
| Matt Dishman Community Center - 503.823.3673 | | | |
| Boxing - Personal Power | M-W, 4-5pm | 10/2-12/7 | CRN 1077541 |
| Music Production | T, 5-7pm | 10/3-12/5 | CRN 1077544 |
| Piano Lessons | M, 5-7pm | 10/2-12/4 | CRN 1065740 |
| Smart Girls Club | M, 4-5pm | 10/2-12/4 | CRN 1077595 |
| Theater Arts | W, 5-7pm | 10/4-12/6 | CRN 1077545 |
| You Go Girl! | Th-F, 5-6pm | 10/5-12/8 | CRN1077546 |
| Young Men Rise | M, 5-6pm | 10/2-12/4 | CRN 1077586 |
| Montavilla Community Center - 503.823.4101 | | | |
| Art Expressions | M, 1-3pm | 10/4-12/6 | CRN 1077539 |
| Group Guitar | M, 5:30-6:15pm, 6:15-7pm, or 7-7:45pm | 10/2-12/4 | CRN 1077122 1077123 1077124 |
| Gymnastics Club | Sa, 3:15-4:30pm | 10/7-12/9 | CRN 1077120 |
| Hip Hop Dance | Sa, 1:45-2:45pm | 10/7-12/9 | CRN 1077539 |
| Music Production | T, 5:30-7:30pm | 10/3-12/5 | CRN 1077534 |
| Percussion | Th, 5:30-6:30pm | 10/5-12/7 | CRN 1077572 |
| Spoken Word Poetry | F, 6-7pm | 10/6-12/8 | CRN 1076890 |
| Weight Lifting | Sa, 3-5:30pm | 10/7-12/9 | CRN 1077062 |
| Mt Scott Community Center - 503.823.3183 | | | |
| Cooking - Top Chef | T, 5-7:30pm | 10/3-10/31 11/7-12/5 | CRN 1078317 CRN 1078319 |
| Hip Hop | M, 5:45-6:45pm | 10/9-12/18 | CRN 1078313 |
| Weight Lifting | Su, 2-4pm | 10/22-12/17 | CRN 1078355 |
| Writing | W, 5-7:30pm | 10/18-12/20 | CRN 1078316 |

- CJCC** = Charles Jordan Community Center
- EPCC** = East Portland Community Center
- MDCC** = Matt Dishman Community Center
- MSCC** = Mt. Scott Community Center
- MOCC** = Montavilla Community Center

Col. Pool = Columbia Pool,
7701 N Chautauqua;



Site addresses and map are on the other side of this brochure. Note: This schedule is subject to change and classes may be cancelled due to instructor illness and facility closures. Please check our website, or call for most accurate information.

#FORCEOF

Teen Services Coordinators



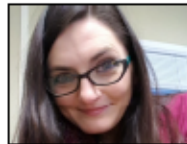
JASON SCOTT
CHARLES JORDAN COMMUNITY CENTER
9009 N Foss St • (503) 823-3631
jason.scott@portlandoregon.gov



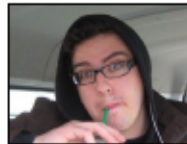
HAROLD RIDGE
EAST PORTLAND COMMUNITY CENTER
740 SE 106th Ave • (503) 823-3450
harold.ridge@portlandoregon.gov



YVETTE MATA
MATT DISHMAN COMMUNITY CENTER
77 NE Knott St • (503) 823-3673
yvette.mata@portlandoregon.gov



MADALYN BACH
MONTAVILLA COMMUNITY CENTER
8219 NE Glisan • (503) 823-5970
madalyn.bach@portlandoregon.gov



RYAN FITZPATRICK
MT SCOTT COMMUNITY CENTER
5530 SE 72nd Ave • (503) 823-3183
ryan.fitzpatrick@portlandoregon.gov

S.A.F.E. Caring Adult Mentors
Support | Acceptance | Friendship | Empowerment



WE BELIEVE...

All youth are capable of success, NO EXCEPTIONS!

We are committed to searching for the talents, skills and intelligences that exist in all youth.

TeenForce programs strive to create welcoming environments that foster physical and emotional safety while encompassing empowering opportunities to promote social, emotional & physical wellness of youth.

#FORCEOF



- 1 Charles Jordan Community Center
9009 N Foss St, 503-823-3631
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- 4 Montavilla Community Center
8219 NE Glisan, 503-823-4101
- 5 Mt Scott Community Center
5530 SE 72nd Ave, 503-823-3183



STAY CONNECTED

- portlandparks.org/parks/teens
- facebook.com/TeenforcePortlandParksandRecreation
- [@pdpxparks_teens](https://twitter.com/pdpxparks_teens)
- [@pdpxparks_teens](https://instagram.com/pdpxparks_teens)



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PORTLANDPARKS.ORG
Commissioner Amanda Fritz
Director Mike Abbate



PORTLAND PARKS & RECREATION™
Healthy Parks, Healthy Portland

2017-2018

TeenForce

Free drop-in activities for youth ages 10-20



WHAT ARE YOU A #FORCEOF?

A world of possibilities in ONE convenient pass - The TeenForce Pass. Free drop-in activities for youth ages 10-20. Stop by any TeenForce location to register for your pass TODAY! Registration takes less than 5 minutes at any of the below locations.

- Charles Jordan Community Center (CJCC)**
- East Portland Community Center (EPCC)**
- Matt Dishman Community Center (MDCC)**
- Montavilla Community Center (MOCC)**
- Mt. Scott Community Center (MSCC)**

Agenda No.
REPORT
Title

Accept

Portland Parks & Recreation: Teen Program Report (Report)

| | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p align="center">INTRODUCED BY Commissioner/Auditor: Commissioner Fritz</p> | <p>CLERK USE: DATE FILED <u>APR 10 2018</u></p> |
| <p align="center">COMMISSIONER APPROVAL</p> <p>Mayor—Finance & Administration - Wheeler</p> <p>Position 1/Utilities - Fritz <i>Approved Fritz</i></p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Eudaly</p> | <p align="center">Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <u><i>Mary Hull Caballero</i></u> Deputy</p> <p>ACTION TAKEN:</p> <p align="center">APR 18 2018 ACCEPTED As Amended</p> |
| <p align="center">BUREAU APPROVAL</p> <p>Bureau: Parks & Recreation Bureau Head: Mike Abbate <i>ALM</i> <i>Director</i></p> <p>Prepared by: Durelle Singleton:ack Date Prepared: March 27, 2018</p> <p>Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>City Auditor Office Approval: required for Code Ordinances</p> <p>City Attorney Approval: required for contract, code, easement, franchise, charter, Comp Plan</p> <p>Council Meeting Date April 18, 2018</p> | |

| |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p align="center">AGENDA</p> <p>TIME CERTAIN <input checked="" type="checkbox"/> Start time: <u>10:15 am</u></p> <p>Total amount of time needed: 30 minutes (for presentation, testimony and discussion)</p> <p>CONSENT <input type="checkbox"/></p> <p>REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)</p> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| FOUR-FIFTHS AGENDA | COMMISSIONERS VOTED AS FOLLOWS: | |
|--------------------|---------------------------------|------|
| | YEAS | NAYS |
| 1. Fritz | ✓ | |
| 2. Fish | ✓ | |
| 3. Saltzman | _____ | |
| 4. Eudaly | ✓ | |
| Wheeler | ✓ | |