

LETTER OF AGREEMENT

The parties to this Letter of Agreement are the City of Portland (City) on behalf of the Bureau of Development Services (BDS, or Bureau) and AFSCME Local 189 (Union).

BACKGROUND

1. The Union is an affiliated union of the District Council of Trade Unions (DCTU). The Union represents BDS employees in the classifications of Senior Housing Inspector, Building Inspector I, Building Inspector II, Senior Building Inspector, Site Development Inspector I, Site Development Inspector II, Senior Site Development Inspector.
2. The City and the DCTU recently ratified a successor collective bargaining agreement (DCTU contract) for the period July 1, 2017 through June 30, 2020.
3. Pursuant to the new DCTU contract, the Schedule A wages for all steps in the classifications of Building Inspector I, Building Inspector II, Senior Building Inspector, Site Development Inspector I, Site Development Inspector II, Senior Site Development Inspector were increased by 3% retroactive to July 1, 2017.
4. Pursuant to the new DCTU contract, the Schedule A wages for the classification of Senior Housing Inspector were increased by 1.65% retroactive to July 1, 2017.
5. In order to provide equitable compensation and to enable the Bureau to attract qualified candidates to these classifications, the City and Union wish to further increase the Schedule A wages for all steps in the above-referenced classifications to a total of 5%.

Now, therefore, the parties agree as follows:

AGREEMENT

1. The Schedule A wages for the following classifications will be increased by a total of 5% per step:

Senior Housing Inspector
Building Inspector I
Building Inspector II
Senior Building Inspector
Site Development Inspector I
Site Development Inspector II,
Senior Site Development Inspector.


2. Employees working in those classifications on or before the date this Agreement is approved by City Council will receive the difference between the retroactive wage increases that they have already received and the additional wage rate increase due under this LOA.
3. The City and the Union understand and agree that the additional increases to the wage rate in the classifications above are not retroactive to July 1, 2017. The additional wage rate increases under this Agreement will be effective on the effective date of the ordinance adopted by City Council.
4. This Agreement will be effective upon approval by the City Council by Ordinance.

For the Union:


Rob Wheaton, Council Representative

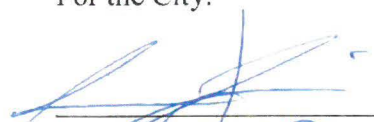
2/26/2018
date

For the Bureau:


Rebecca Esau, Director
BDS

2/28/18
date

For the City:


Serilda Summers-McGee, Director
Bureau of Human Resources

2/26/18
date

Approved as to Form:


Lory Kraut, Sr. Deputy City Attorney

22 February 2018
date