

**ORDINANCE No. 188858**

\*Ratify a Letter of Agreement between the City through the Bureau of Development Services and AFSCME Local 189 to increase the pay steps of several inspection classifications (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. AFSCME is a member of the District Council of Trade Unions (DCTU).
2. The City and DCTU recently ratified a collective bargaining agreement effective July 1, 2017 to June 30, 2020.
3. AFSCME is the exclusive bargaining representative for BDS employees working in the following classifications: Senior Housing Inspector; Building Inspector I; Building Inspector II; Senior Building Inspector; Site Development Inspector I; Site Development Inspector II; Senior Site Development Inspector (Affected Classifications).
4. BDS employees working in the Affected Classifications received small wage increases under the new contract.
5. To provide equitable compensation and to enable BDS to attract qualified candidates, BDS desires to increase the wages in the Affected Classifications to a total of five (5) percent.
6. AFSCME has agreed to the selective increases, the terms of which are memorialized in a Letter of Agreement, attached hereto as Exhibit A.

NOW, THEREFORE, the Council directs:

- a. The City Council ratifies the Letter of Agreement attached as Exhibit A.

Section 2. The Council declares that an emergency exists for this action to occur without delay; therefore, this ordinance shall be in full force and effect after its passage by the Council.

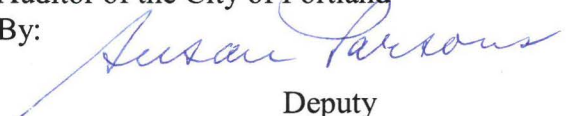
Passed by the Council: MAR 14 2018

Commissioner Chloe Eudaly  
Prepared by: Elshad Hajiyeu, BDS  
Date Prepared: March 14, 2018

**Mary Hull Caballero**

Auditor of the City of Portland

By:

  
Deputy

\*Ratify a Letter of Agreement between the City through the Bureau of Development Services (BDS) and AFSCME Local 189 (AFSCME or Union) to increase the pay steps of several BDS inspection classifications (Ordinance)

<p align="center"><b>INTRODUCED BY</b>          Commissioner/Auditor:  <b>Commissioner Chloe Eudaly</b></p> <p align="center"><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance &amp; Administration - Wheeler</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Eudaly <i>CDE</i></p> <p align="center"><b>BUREAU APPROVAL</b></p> <p>Bureau of Development Services          Bureau Head: <i>Rebecca Esau</i>          Rebecca Esau, Director</p> <p>Prepared by: Leanne Torgerson          Date Prepared: 3/5/18</p> <p>Impact Statement          Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document          If "Yes" requires City Policy paragraph stated in document.          Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p><b>City Auditor Office Approval:</b>          required for Code Ordinances</p> <p><b>City Attorney Approval:</b>          required for contract, code, easement, franchise, comp plan, charter</p> <p>Council Meeting Date  <b>3/14/18, 10:30 TC</b></p>	<p>CLERK USE: DATE FILED <u>MAR 06 2018</u></p> <p align="center">Mary Hull Caballero          Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p> <p><b>ACTION TAKEN:</b></p>
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<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input checked="" type="checkbox"/></p> <p><b>Start time: 10:30 TC</b></p> <p><b>Total amount of time needed: 10 minutes</b>          (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input type="checkbox"/></p>
<p><b>REGULAR</b> <input type="checkbox"/></p> <p><b>Total amount of time needed: _____</b>          (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	1. Fritz <input checked="" type="checkbox"/>	
2. Fish	2. Fish <input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman <input checked="" type="checkbox"/>	
4. Eudaly	4. Eudaly <input checked="" type="checkbox"/>	
Wheeler	Wheeler <input checked="" type="checkbox"/>	