

IMPACT STATEMENT

Legislation title: *Create a new non-represented classification of Human Resources Business Partner, Senior and establish a compensation rate for this classification. (Ordinance)

Contact name: Elisabeth Nunes

Contact phone: 503-823-3507

Presenter name: Serilda Summers-McGee

Purpose of proposed legislation and background information:

The Bureau of Human Resources (BHR) requested the creation of a new classification of Human Resources Business Partner, Senior to describe the specific duties of a position responsible for supervising and performing a wide variety of difficult, complex and responsible human resources generalist responsibilities. The Bureau of Human Resources is recommending a non-represented salary grade 11 for the Human Resources Business Partner, Senior.

This classification will be effective January 30, 2018.

Financial and budgetary impacts:

There is no cost to create this classification. One full time regular position will be reclassified from a Human Resources Site Team Manager with a maximum annual salary of \$121,368 to the new classification which has a maximum salary of \$112,882 – an annual decrease of \$8,486.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount