

## **ORDINANCE No. 176204**

\*Authorize Contract with Reward Strategy Group, Inc. for completion of the Non-Represented Employee Classification-Compensation Study. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Following a competitive selection process, Contract No. 33098 was entered into in July 2000 with Reward Strategy Group, Inc. to provide expert classification and compensation consulting services in support of the City's study for non-represented City employees.
2. The Non-Represented Employee Classification and Compensation Study was submitted to the Council for their adoption at their December 19, 2001 session.
3. A number of issues were raised by employees at the Council's December 19, 2001 session concerning the results of the Study.
4. The City Council directed the Bureau of Human Resources (BHR) to review the identified issues, as well as to afford bureau directors an opportunity to review any issues within their respective bureaus and to submit them to BHR for followup.
5. It is prudent to bring closure to the issues and the Study using the services of Reward Strategy Group, Inc.
6. Funding for the additional scope of work estimated to be \$20,000 will be absorbed within the Bureau of Human Resources' and Office of Management and Finance's FY 2001-02 budgets.

NOW, THEREFORE, the Council directs:

- a. The Mayor and Auditor are hereby authorized to execute the Contract, attached hereto as Exhibit A.
- b. The Mayor and Auditor are hereby authorized to draw and deliver warrants against Contract No. 33098 not to exceed \$20,000.

Section 2. The Council declares that an emergency exists in order that there be no delay in completing the Non-Represented Employee Classification and Compensation Study; therefore, this Ordinance shall be in force and effect from and after its passage by the Council.

Passed by the Council, JAN 16 2002

Mayor Vera Katz  
Office of Management and Finance  
Bureau of Human Resources  
YLD:DR:JB  
January 6, 2002

GARY BLACKMER  
Auditor of the City of Portland

By /S/ Susan Parsons

Deputy

BACKING SHEET INFORMATION

AGENDA NO. 71-2002

ORDINANCE/RESOLUTION/COUNCIL DOCUMENT NO. 176204

COMMISSIONERS VOTED AS FOLLOWS:		
	YEAS	NAYS
FRANCESCONI	X	
HALES	===	====
SALTZMAN	X	
STEN	X	
KATZ	X	