

IMPACT STATEMENT

Legislation title: Create a new represented classification of Parking Code Enforcement Officer, Lead and establish an interim compensation rate for this classification. (Ordinance)
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Purpose of proposed legislation and background information:

The Bureau of Transportation (PBOT) requested the creation of a represented classification in order to classify lead work in the Parking Code Enforcement division. The Bureau of Human Resources (BHR) has worked with PBOT to develop the Parking Code Enforcement Officer, Lead classification. This classification should be effective February 14, 2018. The Parking Code Enforcement Officer, Lead classification will be represented by AFSCME, Local 189.

Financial and budgetary impacts:

There is no direct cost to create the new classification. The new Parking Code Enforcement Officer, Lead classification will be a premium assignment and current Parking Code Enforcement Officers will be assigned to the new classification as needed. The new lead classification will be paid 5.0% higher than the base classification, an annual increase of about \$3100.00.

Community impacts and community involvement:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES: Please complete the information below.
- NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount