

**IMPACT STATEMENT**

**Legislation title:** \*Pay settlement of the grievance of Jon Bates in the sum of \$50,000 involving the Bureau of Transportation (Ordinance)

**Contact Name:** Matthew Farley

**Contact Phone:** 503-823-4848

**Presenter Name:** Matthew Farley

**Purpose of proposed legislation and background information:**

This ordinance settles a grievance asserted by Jon Bates resulting from his termination

**Financial and budgetary impacts:**

This legislation will have no impact on City revenue

**Community impacts and community involvement:**

This ordinance settles a grievance resulting from the termination of employee involving the Bureau of Transportation. No public involvement or input was sought regarding this ordinance. The City Attorney's Office and Bureau of Transportation have concluded that it is not appropriate to have public involvement in settlement negotiations regarding grievances asserted against the City.

No future public involvement is anticipated or necessary. Approval by City Council of this ordinance will fully settle a grievance asserted against the City of Portland.

**100% Renewable Goal:**

- Not Applicable

**Budgetary Impact Worksheet**

**Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount