

**ORDINANCE No. 188787**

\*Create a new non-represented classification of Employee Relations Manager and establish a compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new non-represented classification effective January 8, 2018.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>Job Class</u>	<u>Grade</u>	<u>Effective Date</u>
Employee Relations Manager	13	January 8, 2018

Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: JAN 24 2018

Mayor Ted Wheeler  
Office of Management and Finance  
Prepared by: Serilda Summers-McGee: NWE  
Date Prepared: January 8, 2018

**Mary Hull Caballero**  
Auditor of the City of Portland

By

  
Deputy

Agenda No. **188787**  
**ORDINANCE NO.**  
 Title

\*Create a new non-represented classification of Employee Relations Manager and establish a compensation rate for this classification. (Ordinance)

<p><b>INTRODUCED BY</b>                  Commissioner/Auditor:  <b>Mayor Ted Wheeler</b></p> <p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor - Finance and Administration - Wheeler <i>rc</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Eudaly</p> <p><b>BUREAU APPROVAL</b></p> <p>Bureau: Human Resources                  Bureau Head: Tom Rinehart/ Serilda Summers-McGee <i>[Signature]</i></p> <p>Prepared by: Serilda Summers-McGee/Elisabeth Nunes                  Date Prepared: 1-8-2018</p> <p>Impact Statement                  Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document                  If "Yes" requires City Policy paragraph stated in document.                  Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p><b>City Auditor Office Approval:</b>                  required for Code Ordinances</p> <p><b>City Attorney Approval:</b>                  required for contract, code, easement, franchise, comp plan, charter</p> <p>Council Meeting Date 1-24-2018</p>	<p>CLERK USE: DATE FILED <u>JAN 16 2018</u></p> <p>Mary Hull Caballero                  Auditor of the City of Portland</p> <p>By: <u><i>[Signature]</i></u>                  Deputy</p> <p><b>ACTION TAKEN:</b></p>
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<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____                  (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input checked="" type="checkbox"/> <i>Pulled</i></p>
<p><b>REGULAR</b> <input type="checkbox"/></p> <p>Total amount of time needed: _____                  (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Eudaly	4. Eudaly	<input checked="" type="checkbox"/>	
Wheeler	Wheeler	<input type="checkbox"/>	