

IMPACT STATEMENT

Legislation title: *Pay claim of Farhad Roshanaie, in the sum of \$51,500 involving Portland Parks and Recreation (Ordinance)

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Purpose of proposed legislation and background information:

This Ordinance settles an employment practices claim brought by former employee Farhad Roshanaie through attorney Andrew Altschul. Roshanaie was a tennis instructor at the Portland Tennis Center from 2015-2017 who alleges retaliatory discharge. The allegations were investigated and representatives of Risk Management, Portland Parks and Recreation, the Bureau of Human Resources, and the City Attorney's office reached a tentative settlement of this dispute in mediation with the claimant which requires approval by City Council.

Financial and budgetary impacts:

This legislation will have no impact on City revenue.

Total cost of this ordinance to settle the claim is \$51,500.00. The source of funding is the City's Insurance and Claims Fund. All cost of the settlement is in the current fiscal year. This Ordinance does not amend the budget.

Community impacts and community involvement:

This Ordinance settles an employment practices claim involving the Portland Parks Bureau. No public involvement or input was sought regarding this Ordinance. The City Attorney's Office and Risk Management have concluded that it is not appropriate to have public involvement in settlement negotiations regarding tort claims or lawsuits against the City.

No future public involvement is anticipated or necessary. Approval by City Council of this Ordinance will fully settle a tort claim against the City of Portland.

100% Renewable Goal:

This legislation will have no impact on City energy use.

Budgetary Impact Worksheet**Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.
☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount