

Please support a
robust CBA that will
put us on a path
towards securing
good jobs for our
community.

Nick Zupardo

PLEASE
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HERE

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Ted,

Please join the Labor
Community in supporting the
CBA and making sure
women & people of color
are a part of Portland's construction
boom. Good jobs & access for all!!

- Amira K -

PLEASE
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Please support a CBA
for as many projects
as you can.

Respectfully,
Andreina :)

PLEASE
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Mayor Wheeler,

Please support a CBA for
as many projects as possible,
and DON'T WATER IT DOWN!
Workers should be able to benefit
from the building boom.

- Scott Chesebrough

PLEASE
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Please support
a robust CBA -
only way to
put us on a path
to get jobs. This
is key to building
a path to a true
CBA - Community Benefits
Agreement

Maggie L

PLEASE
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Wheeler:

Please support a
CBA for all major
construction projects,
rather than water it
down with the proposed
CEIP.

Sincerely,
Jeremy D. Simer
6324 N. Atlantic, 97217

PLEASE
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Wheeler,

I feel that workers should benefit from the construction boom in Portland.

The CBA is a good, proven method to create jobs for women and people of color.

Please work to help make this CBA happen for as many city funded projects as possible.

Thank you,
Jamie King
8728 N. Edism St
97203

PLEASE
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HERE

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor,

I AM writing to encourage (urge)
you to enact a CBA on construction
projects over 25 million dollars. In
the midst of the incredible boom in
construction it is important to ensure
that there is increased equity + good
paying jobs for the people who are actually
building those buildings. CBAs have a
proven history of increasing hiring among
women + minority communities. I hope
you will ensure a CBA covers as many
projects AS possible.

Sincerely Tom Kane
Portland Teachers Executive Board Member

PLEASE
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HERE

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Wheeler,

Union workers provide
real quality construction. I urge
you to support union jobs in
the construction boom by
enforcing union standards.

It is also the best way
to promote diversity —
Please support CBA.

Sincerely,
David Tuell
David Tuell

PLEASE
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Wheeler,

As a union member
and a member of the
leadership of a new
chapter of Portland
Democratic Socialists I
hope you establish the
Community Benefits Agreement.
Our city needs to do better
by women and people of
color with good jobs.

In unity,
Siobhan Burke, Portland, OR

PLEASE
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HERE

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Ted -

Represent the people of Portland
Pass the Community Benefits
Agreement amendment.

w/ the construction boom, now is the time
you can best do this. This is a test ~~and~~
the real thing.

CBA's are how women & people of color
have gotten fairer treatment.

Do it Ted!

CBA's should cover all city funded
projects.

Jack Herbert

PLEASE
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HERE

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Ted,

Please work to ensure
that a Community Benefits
Agreement covers as many
city funded projects as
possible.

John Partridge
5831 NE 10th Ave
Portland, OR 97211

PLEASE
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Wheeler

I urge you to support
applying CBA to projects over
125 million. CBA is a proven
method to create a pipeline for
women and people of color.

Thanks

Mark Danonzo

6923 NE Morris St

Portland 97213

PLEASE
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Mayor Wheeler

I am actively working
on PJET which complements
CBA and will provide
resources to job training
for minorities - please
support the measure

Camilo Marquez

350 PDX

PJET

Jul

PLEASE
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Paige Shell-Spurting

4635 NE Garfield Ave.
Portland, OR 97211

Lets build Portland through
good jobs and better equity.

Sincerely,

Paige Shell-Spurting

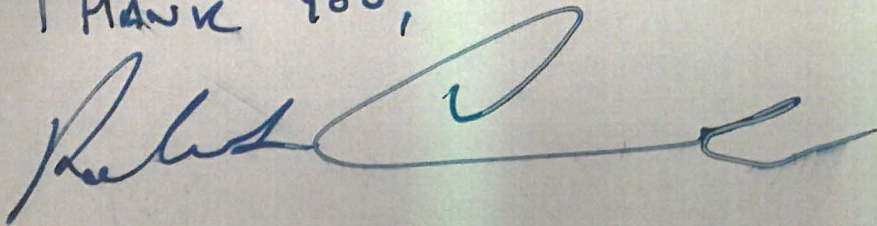
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

DEAR MAYOR WHEELER,

I AM WRITING YOU TODAY TO
ENCOURAGE YOU TO PLEASE WORK
TO ENSURE THAT THE CBA COVERS
AS MANY CITY FUNDED PROJECTS
AS POSSIBLE. I ALSO BELIEVE
THAT THIS IS A PROVEN METHOD
THAT CREATES CAREERS FOR
WOMEN AND PEOPLE OF COLOR.

THANK YOU,



PLEASE
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HERE

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Mr. Wheeler,

Please lower the project size that triggers the CBA. As I understand it the proposal only triggers this when projects are \$25 million or larger. Seattle has similar rules at \$4 million. This will ensure that more contracts will have this CBA coverage.

Sincerely,

- Grant Swanson -
Multnomah County, JWJ,
R2DT00

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

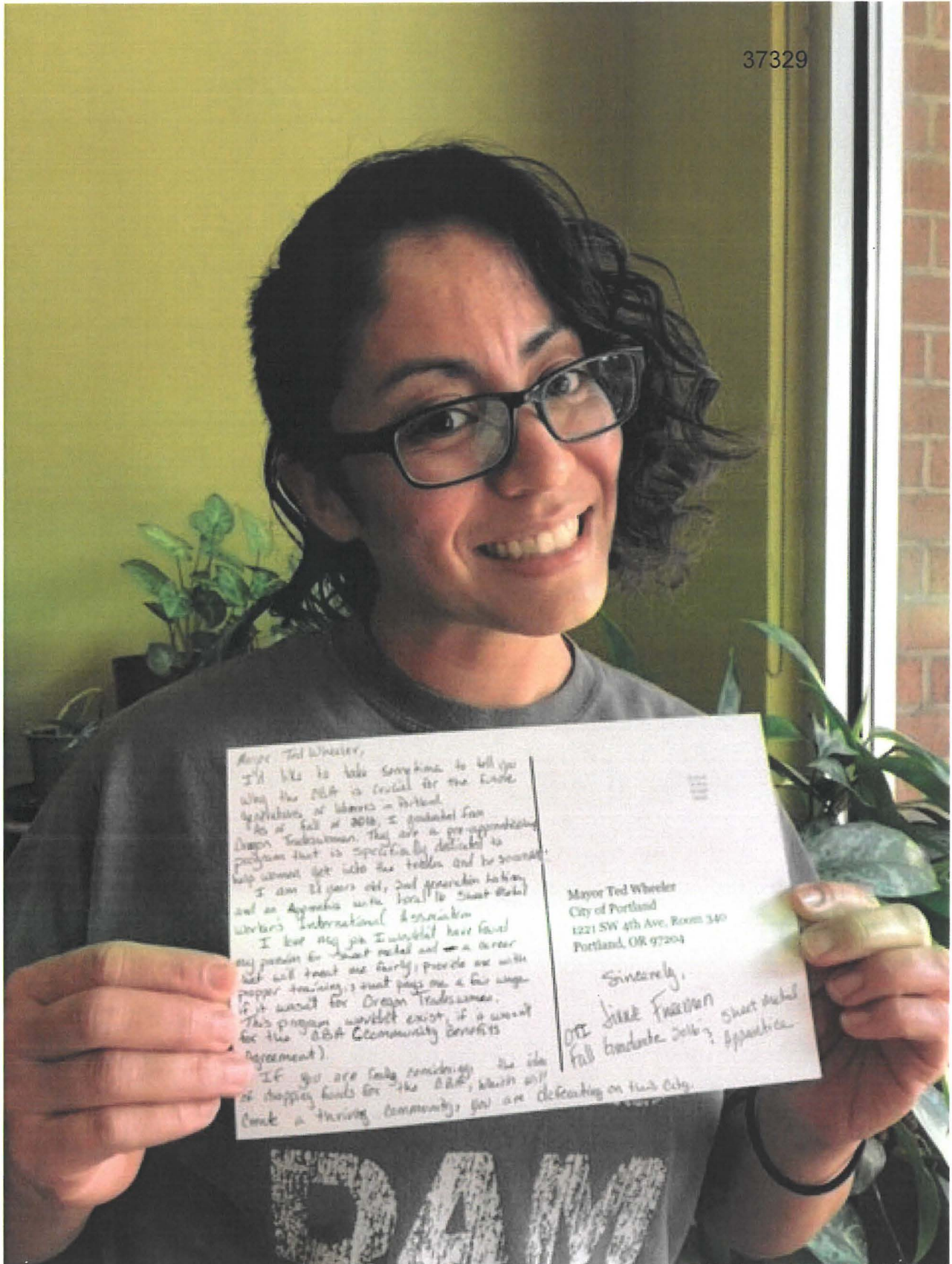
Dear Mayor Wheeler —

I support this kind of
community benefits agreement.
Construction in the city is
BOOMING and I want to
see the benefits of the
construction boom beyond
the contractors — especially to
benefit women & people of
color —

Jetsy Juder
southeast portland

PLEASE
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HERE

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204



Hope Ted Wheeler,
 I'd like to take something to tell you
 why the OBA is crucial for the future
 application of laborers in Portland.
 As of fall of 2018, I graduated from
 Oregon Tradesman. That was a pre-apprenticeship
 program that is specifically designed to
 help women get into the trades and to graduate.
 I am 21 years old, just graduated from
 and an Apprentice with local to Smart Start
 workers' International Association.
 I love my job I wouldn't have found
 any position for Smart Start and a career
 but will treat me fairly, provide me with
 proper training, and pays me a fair wage
 if it wasn't for Oregon Tradesman.
 This program wouldn't exist if it wasn't
 for the OBA Community Benefits
 Agreement).
 If you are only considering the idea
 of dropping funds for the OBA, which will
 create a thriving community, you are defeating on this city.

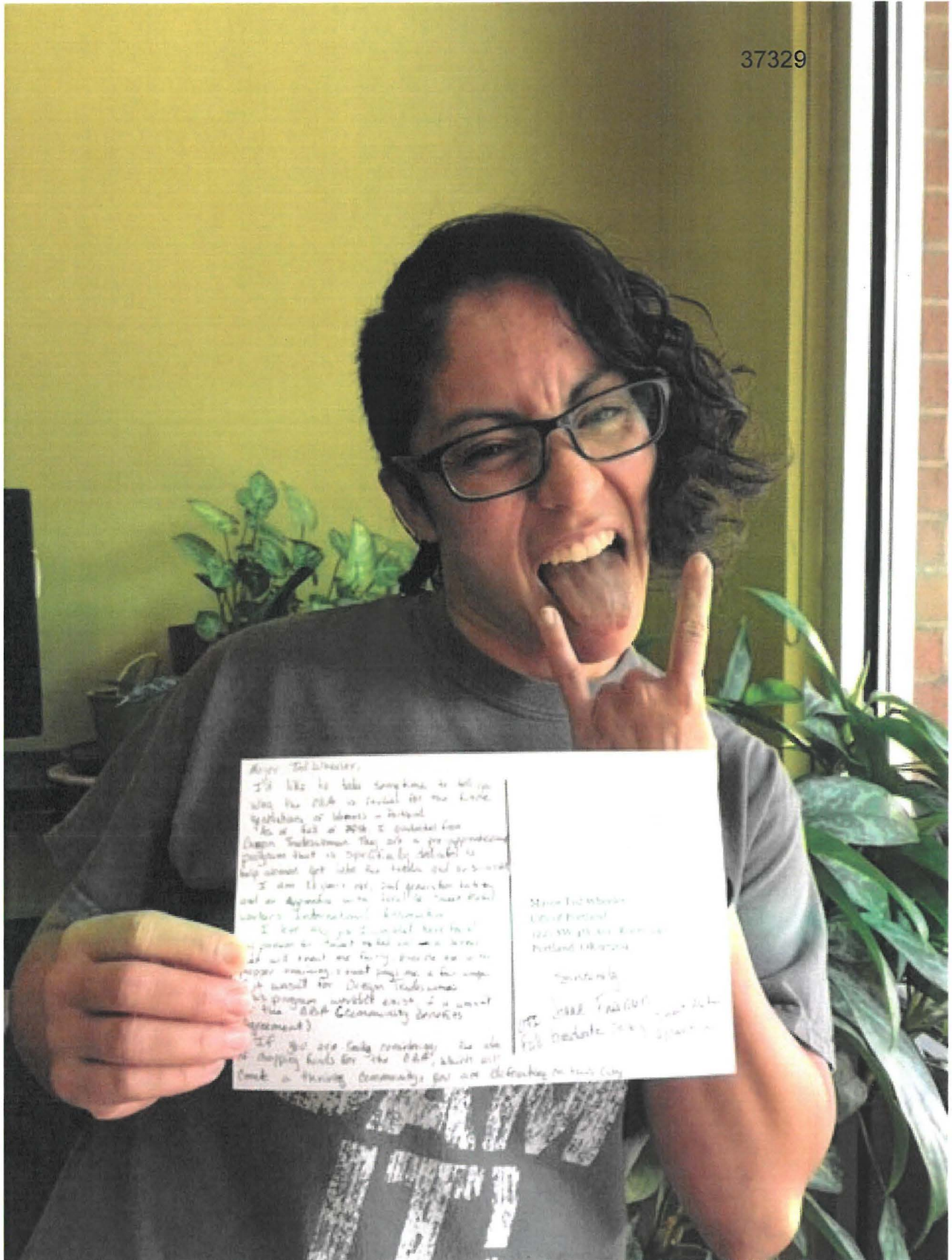
Mayor Ted Wheeler
 City of Portland
 1221 SW 4th Ave, Room 340
 Portland, OR 97204

Sincerely,
 Julie Fineman
 ORE Fall trade school job; Smart Start
 Apprentices

Mayor Ted Wheeler,
 I'd like to take sometime to tell you why the OBA is crucial for the whole population of workers in Portland.
 As of fall of 2016, I graduated from Oregon Tradeswomen. They are a pre-apprentice program that is specifically dedicated to help women get into the trades and to succeed.
 I am 33 years old, 2nd generation hating and an apprentice with local 16 Sheet Metal Workers' International Association.
 I love my job I wouldn't have found my passion for sheet metal and a career that will treat me fairly, provide me with proper training, & great pay, & a fair wage if it wasn't for Oregon Tradeswomen.
 This program wouldn't exist, if it wasn't for the OBA Community Benefits Agreement.
 If you are truly considering the idea of chopping funds for the OBA, which will create a thriving community, you are defeating on this city.

Mayor Ted Wheeler
 City of Portland
 1221 SW 4th Ave, Room 340
 Portland, OR 97204

Sincerely,
 OTE Julie Frazier
 Fall graduate 2016, Sheet Metal Apprentice



Hi Mr. Tolchester,
 I'd like to take sometime to tell you
 why the PBA is critical for the future
 of education in Oregon - Portland.
 As of Feb of 2014 I contacted the
 Oregon Teachers Union they are a progressive
 program that is specifically designed to
 help schools get into the 21st century and
 I am 11 years old, but please be taken
 and an agreement with the PBA (Portland
 Teachers International Association)
 I got my job I would have to
 a person to teach in the school
 and will treat me fairly because as a
 proper training I can pay me a fair wage
 I want the Oregon Teachers
 program would exist if a union
 the PBA Community Services
 agreement).
 If you are only considering the idea
 of dropping funds for the PBA, what will
 create a thriving community for our children in this city

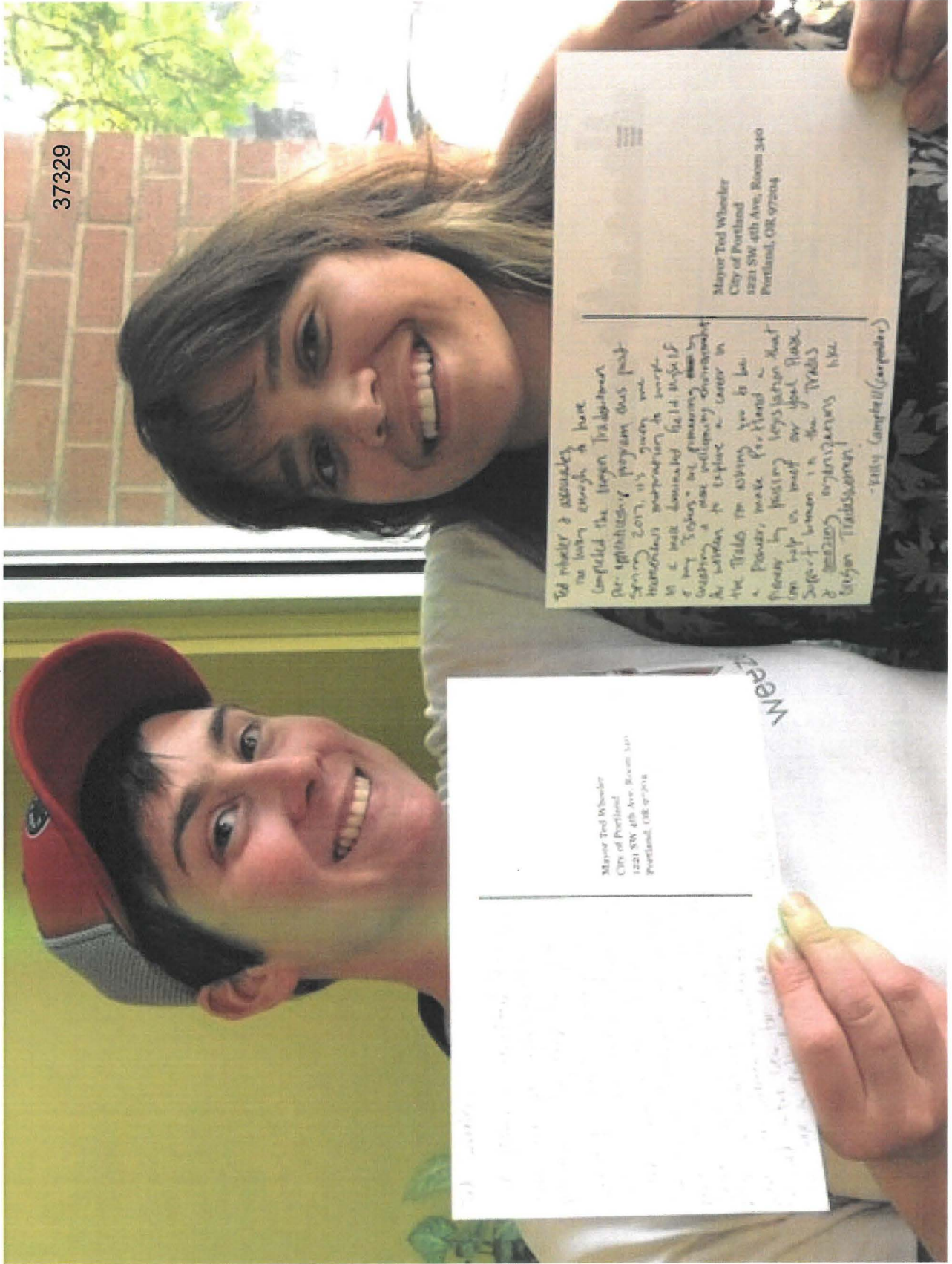
David Tolchester
 1221 SW 4th Ave
 Portland, Oregon
 97204
 503 241 1111
 503 241 1111

37329

Dear Mayor -
Please do not let them
dis mantle this benefit
Agreement. I work for
Oregon Tradesunion Inc
and always get feed back
from our graduates of our
Apprenticeship Training
Program that says how this
Program changed their lives.
We also help women come
out of poverty into living
careers. Thanks for your
input on this matter. 😊
Joyce Green

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

37329

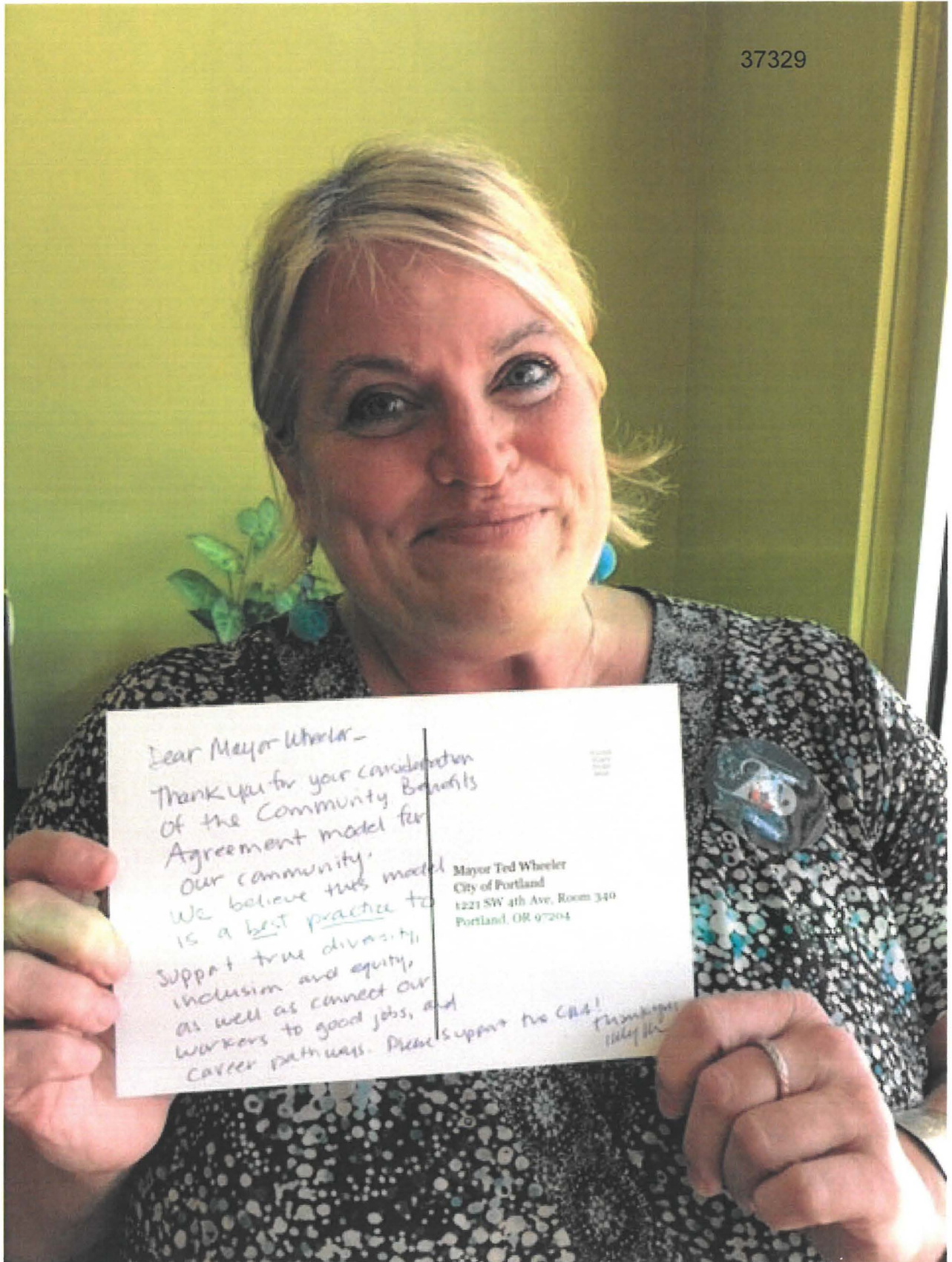


Ted Wheeler & associates,
 we have enough to have
 compelled the Oregon Trade Show
 for application of program this past
 Spring 2017. It's given me
 independent opportunities to work
 in a well dominated field myself
 & my "job" in financing them by
 creating a new industry throughout
 the nation to explore a career in
 the Trade for which you to be
 a power, make Portland a
 priority by passing legislation that
 can help us meet our goal. Please
 support women in the Trade
 & business organizations like
 Oregon Tradeswomen
 - Kelly Campbell (carpenter)

Mayor Ted Wheeler
 City of Portland
 1221 SW 4th Ave, Room 340
 Portland, OR 97204

Mayor Ted Wheeler
 City of Portland
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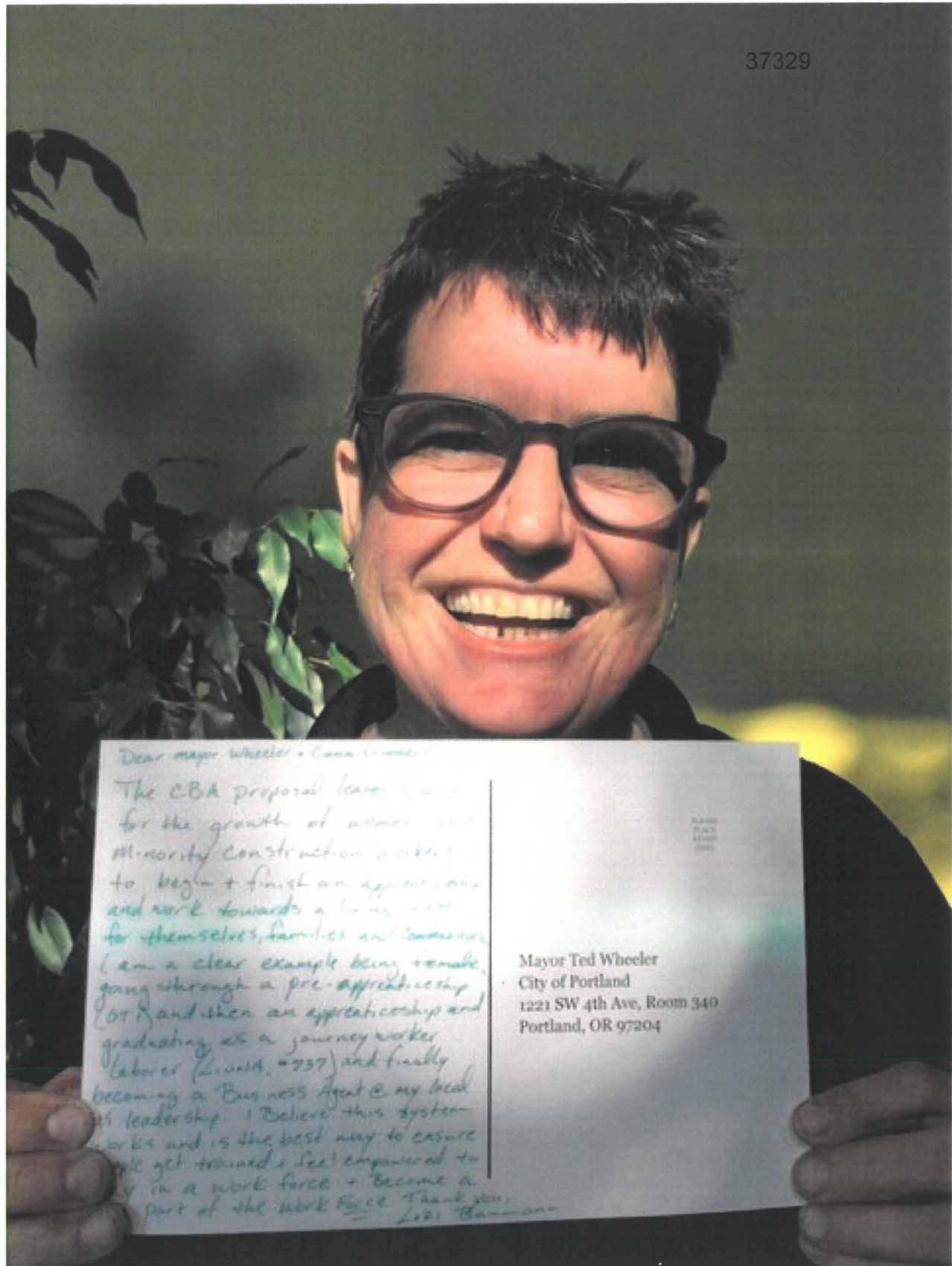
I am writing to you because I am
 a woman in the trades and I
 am looking for support and
 resources to help me grow my
 business and my skills. I am
 currently a carpenter and I
 am looking for ways to
 improve myself and my
 business. I am looking for
 mentorship and support from
 other women in the trades.
 I am looking for ways to
 network and connect with
 other women in the trades.
 I am looking for ways to
 grow my business and my
 skills. I am looking for
 support and resources to
 help me do this. I am
 looking for ways to
 improve myself and my
 business. I am looking for
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 business. I am looking for
 mentorship and support from
 other women in the trades.



Dear Mayor Wheeler -
 Thank you for your consideration
 of the Community Benefits
 Agreement model for
 our community.
 We believe this model
 is a best practice to
 support true diversity,
 inclusion and equity,
 as well as connect our
 workers to good jobs, and
 career pathways. Please support the CAB!

Mayor Ted Wheeler
 City of Portland
 1221 SW 4th Ave, Room 340
 Portland, OR 97204

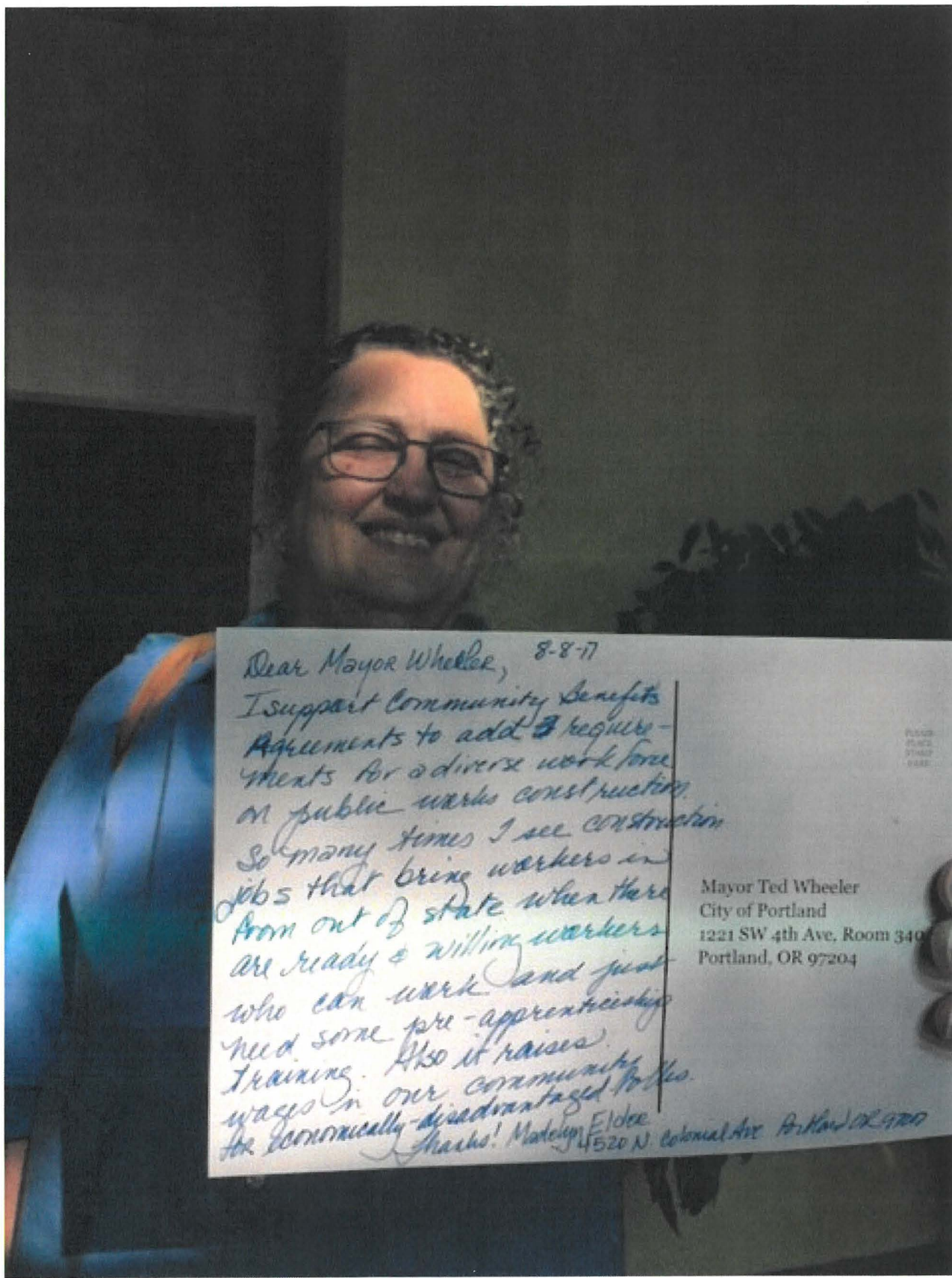
Thank you
 Lily H.



Dear Mayor Wheeler & Commissioners
 The CBA proposal leaves a path
 for the growth of women and
 minority construction workers
 to begin + finish an apprenticeship
 and work towards a living wage
 for themselves, families and communities.
 I am a clear example being female,
 going through a pre-apprenticeship
 (OTI) and then an apprenticeship and
 graduating as a journey worker
 laborer (Union #937) and finally
 becoming a Business Agent @ my local
 union's leadership. I believe this system
 works and is the best way to ensure
 people get trained + feel empowered to
 be in a work force + become a
 part of the work force. Thank you.
 Lori Bannan

READ
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Mayor Ted Wheeler
 City of Portland
 1221 SW 4th Ave, Room 340
 Portland, OR 97204



Dear Mayor Wheeler, 8-8-17
 I support Community Benefits Agreements to add requirements for a diverse work force on public works construction. So many times I see construction jobs that bring workers in from out of state when there are ready & willing workers who can work and just need some pre-apprenticeship training. Also it raises wages in our community for economically-disadvantaged folks. Thanks! Madelyn Elder
 4520 N. Colonial Ave. Portland, OR 97200

Mayor Ted Wheeler
 City of Portland
 1221 SW 4th Ave, Room 340
 Portland, OR 97204

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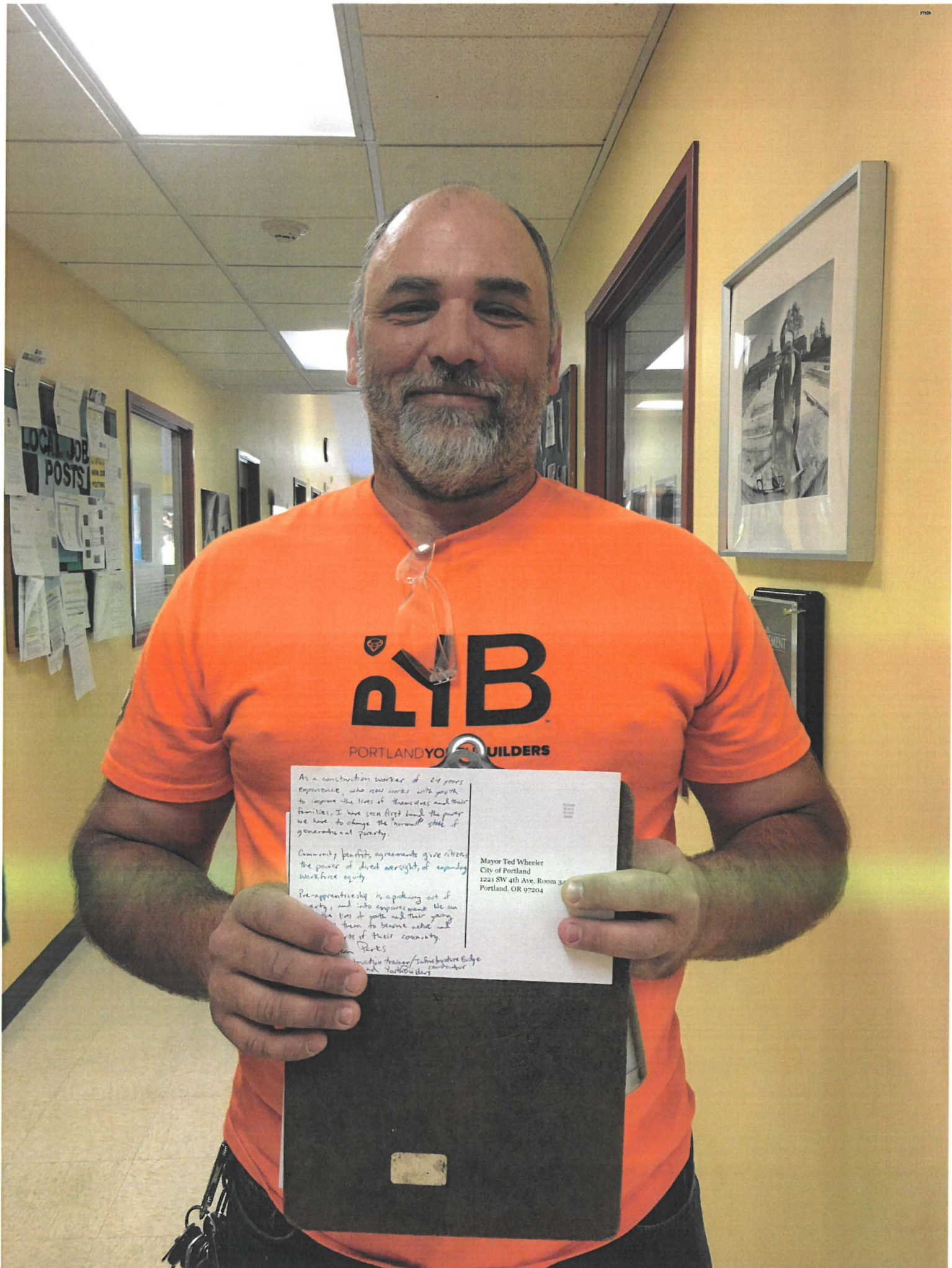
37329

Dear Mayor Wheeler -

Why reinvent the wheel? The CBA had proven results exceeding its goals on not one, but 2 projects. The CEIP is a watered down version lacking real oversight and accountability. The only reason the CEIP was created was because of politics and nothing else. Putting the politics aside, the CBA just makes sense. The City passed a resolution in 2012 to use the CBA on city projects. So thank you, why isn't the City sticking to its own resolution?

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Thank you,
Nicole Rappaport



As a construction worker of 24 years experience, who now works with youth to improve the lives of themselves and their families, I have seen first hand the power we have to change the harmful state of generational poverty.

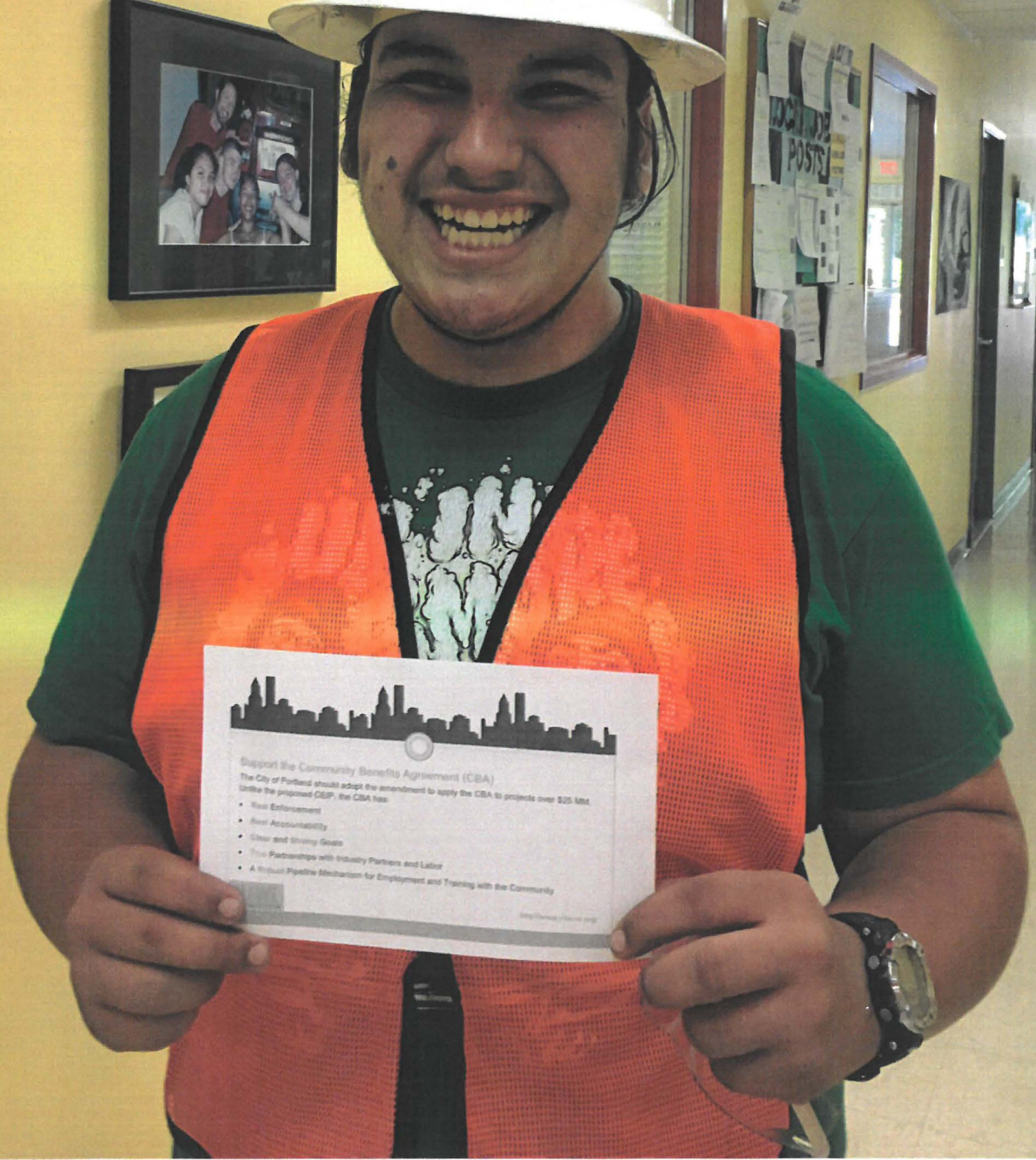
Community benefits agreements give citizens the power of direct oversight of expanding workforce equity.

Pre-apprenticeship is a pathway out of poverty, and into exposure to the trade. We can help youth and their young families to become active and contributing members of their community.

Team Parts
Construction Trainer/Subcontractor Badge Contributor and Youth Builders

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave. Room 300
Portland, OR 97204

A little progress each day adds up to big results



Support the Community Benefits Agreement (CBA)
 The City of Portland should adopt the amendment to apply the CBA to projects over \$25 MM.
 Unlike the proposed CBA, the CBA has:

- Real Enforcement
- Real Accountability
- Clear and Strong Goals
- True Partnerships with Industry Partners and Labor
- A Robust Pipeline Mechanism for Employment and Training with the Community

© 2015 Portland Community Benefits Agreement

TOGETHER POSTS



Makalia F. Smith
Portland Youth Builders
Age 18

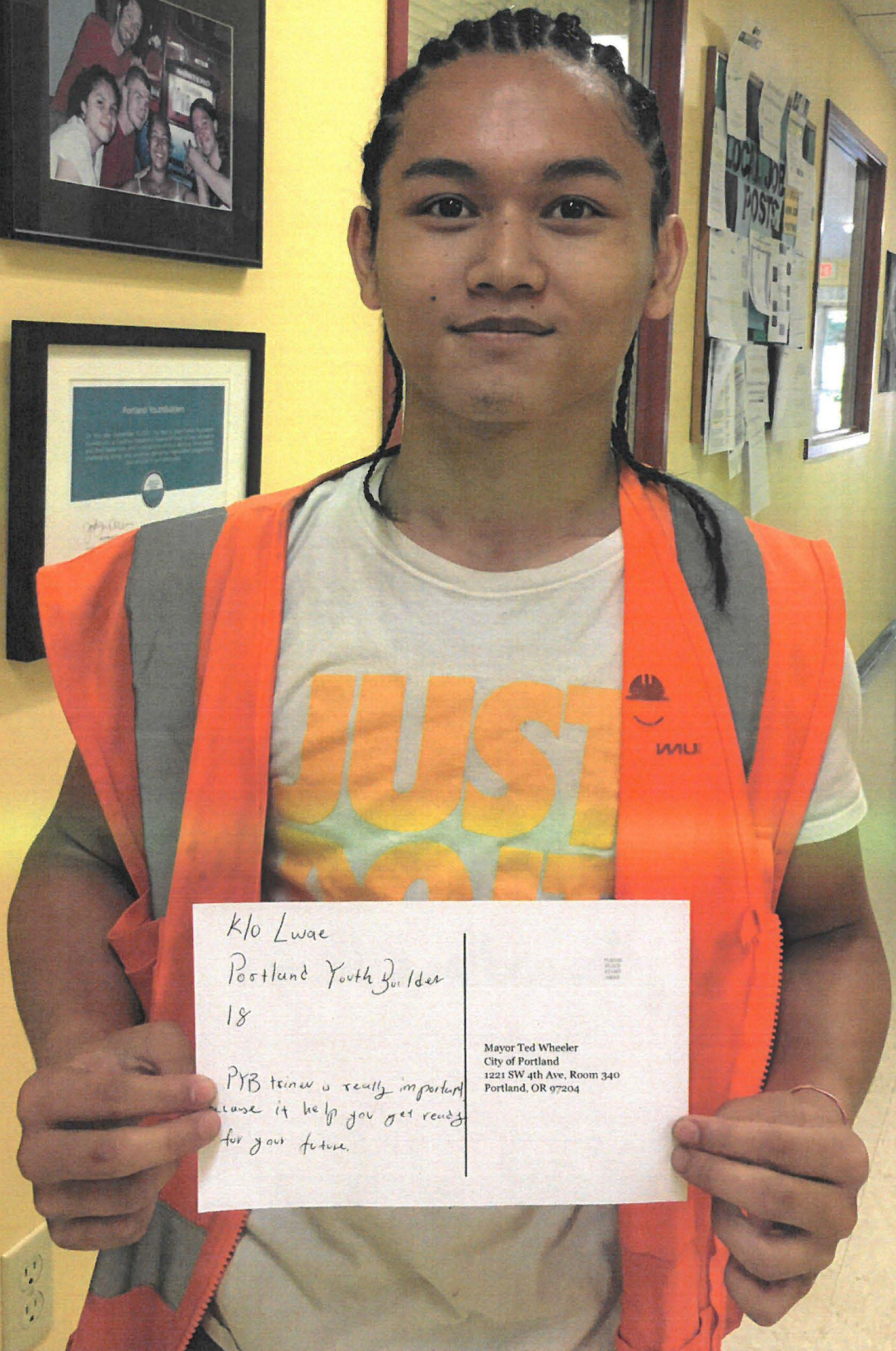
Portland youth Builders
gave me a second chance
at having a better future
and being able to fix
what I messed up in
life. PYB saved my life.

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Just each day adds up to big results



LOCAL POSTS



Klo Lwae
 Portland Youth Builder
 18

Mayor Ted Wheeler
 City of Portland
 1221 SW 4th Ave, Room 340
 Portland, OR 97204

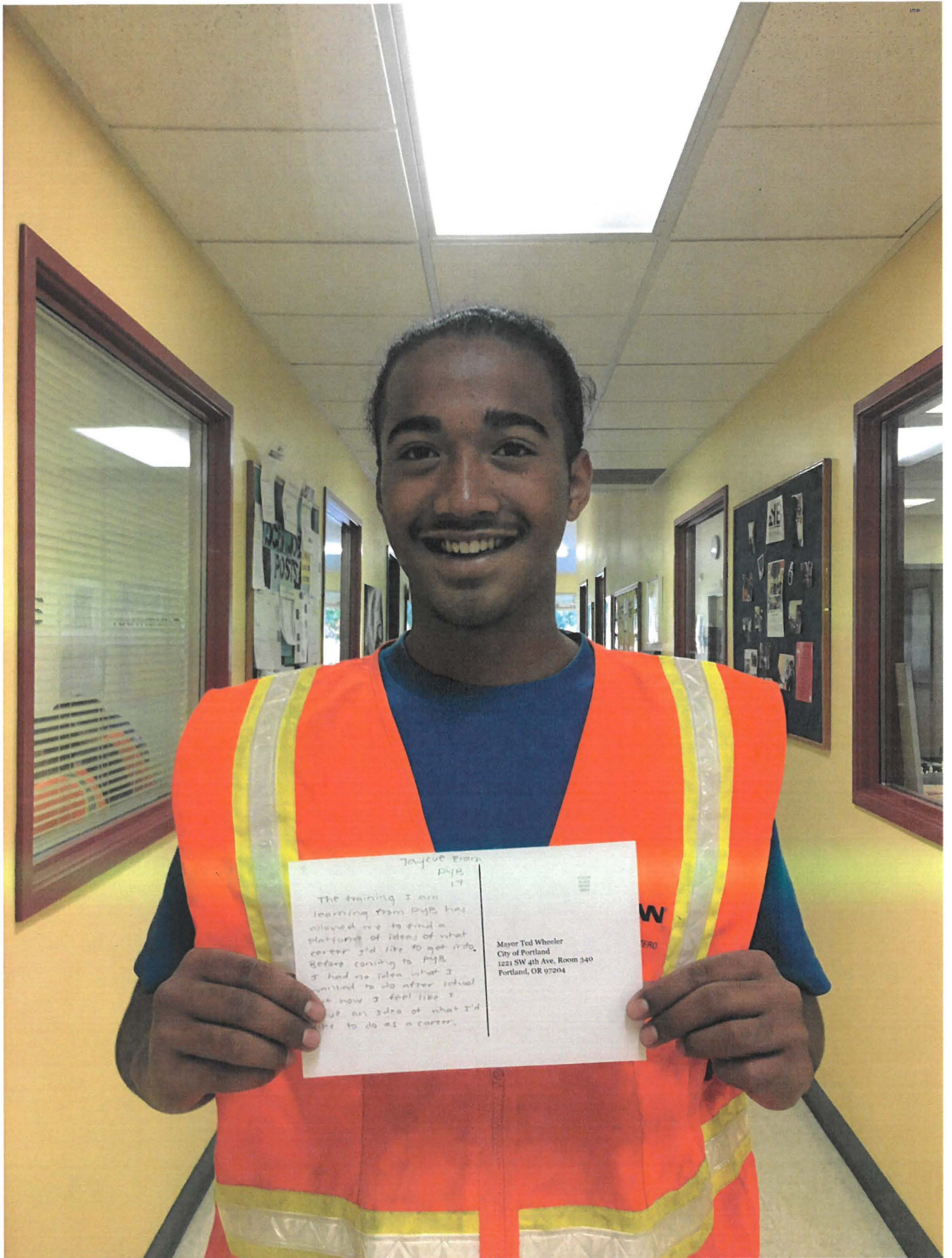
PYB trainee is really important
 because it help you get ready
 for your future.

A little progress each day adds up

I am a student here at Portland Youth Builders. My name is Stephen Kohl and I am glad I was able to take up this opportunity to join this program. I had been struggling with drugs and home placement, but after joining this program, my life has been much better.

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

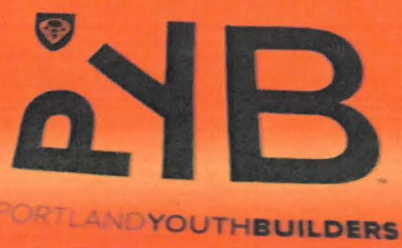
PLEASE RECYCLE




Jaycee Brown
PylB
17

The training I am learning from PylB has allowed me to find a platform of ideas of what career I'd like to get into. Before coming to PylB, I had no idea what I wanted to do after school and now I feel like I have an idea of what I'd like to do as a career.

W
EAD
Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204



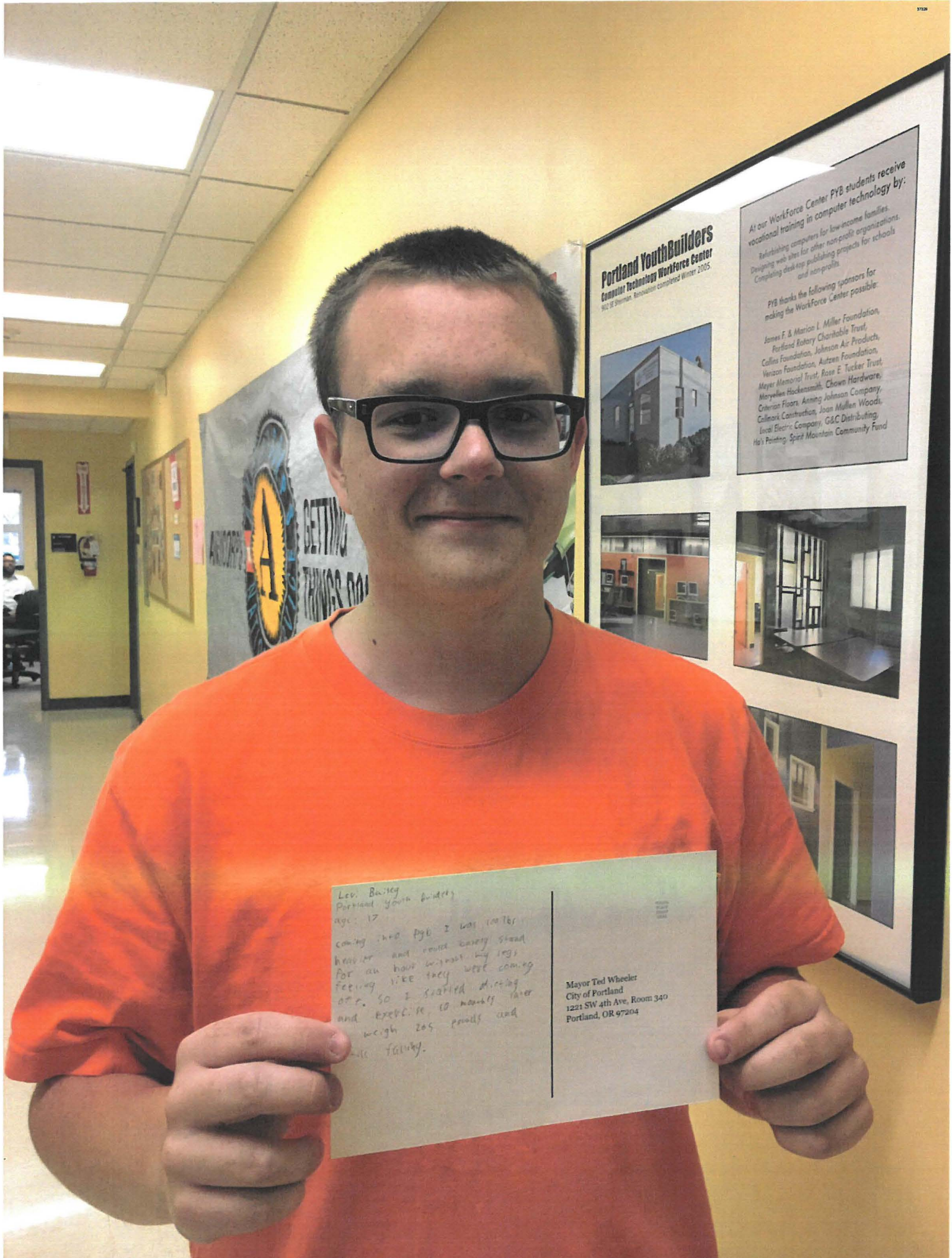
PORTLAND YOUTH BUILDERS



Support the Community Benefits Agreement (CBA)
The City of Portland should adopt the amendment to apply the CBA to projects over \$25 MM. Unlike the proposed CEIP, the CBA has:

- Real Enforcement
- Real Accountability
- Clear and Strong Goals
- True Partnerships with Industry Partners and Labor
- A Robust Pipeline Mechanism for Employment and Training with the Community

<http://www.pyb.org>



Portland YouthBuilders Computer Technology Workforce Center

900 SE Sherman, Renovation completed Winter 2005.

At our WorkForce Center PYB students receive vocational training in computer technology by:
Relinquishing computers for low-income families.
Designing web sites for other non-profit organizations.
Completing desk-top publishing projects for schools and non-profits.

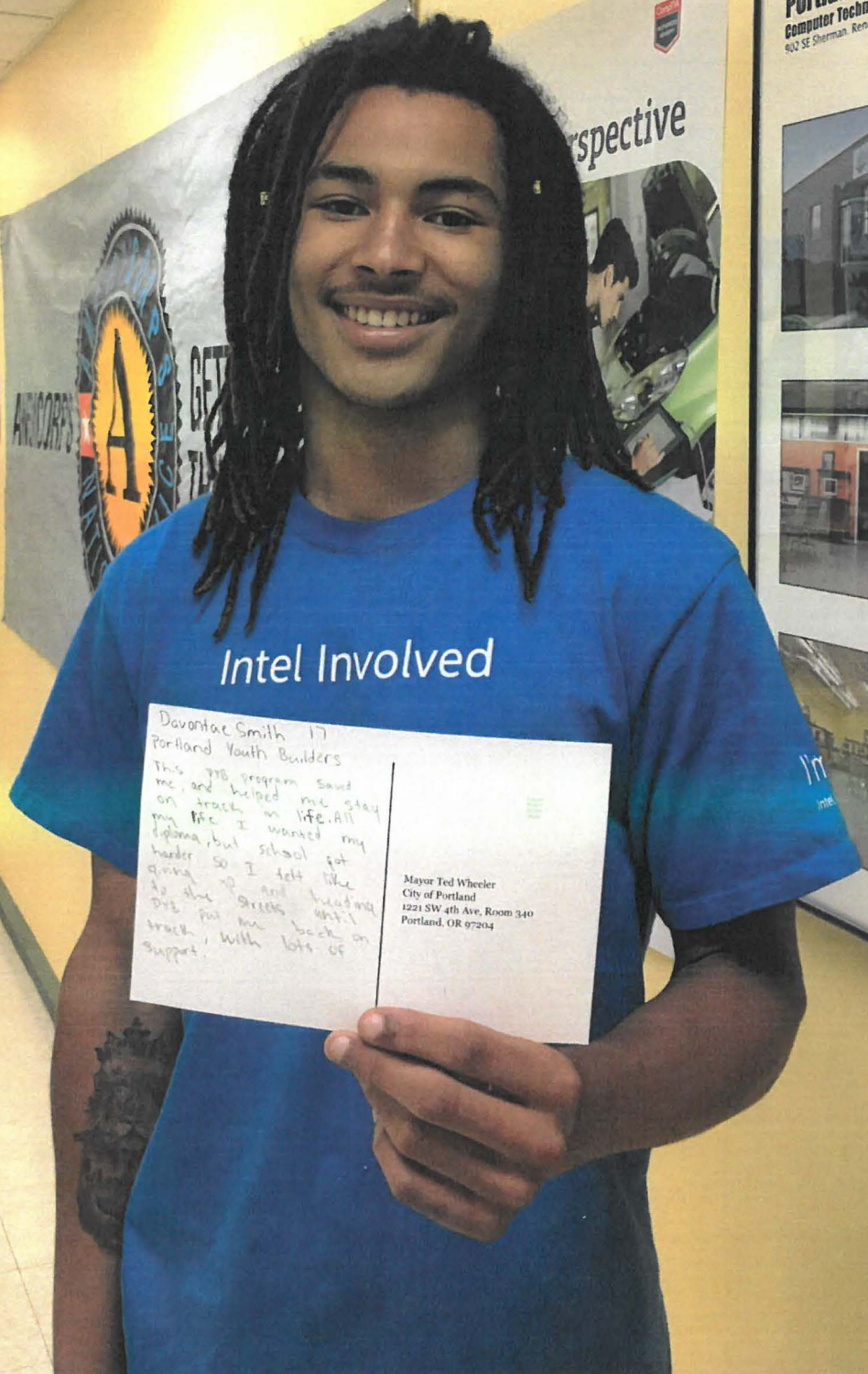
PYB thanks the following sponsors for making the WorkForce Center possible:

- James F. & Marion L. Miller Foundation
- Portland Rotary Charitable Trust
- Collins Foundation, Johnson Air Products
- Verizon Foundation, Autzen Foundation
- Meyer Memorial Trust, Rose E. Tucker Trust
- Maryellen Hockensmith, Chow Hardware
- Criterion Floors, Arning Johnson Company
- Callmark Construction, Joan Mullen Woods
- Local Electric Company, G&C Distributing
- Ha's Painting, Spirit Mountain Community Fund



Lev. Bailey
Portland Youth Builders
Age: 17
coming into Pyb I was 100 lbs
heavier and could barely stand
for an hour without my legs
feeling like they were coming
off. So I started dieting
and exercise 10 months later
weigh 205 pounds and
-the galaxy.

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204



Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

~~Zec~~

my name is Zecarius Dollaire,
I go to PYB and i'm 17
years old. This program is
teaching me the skills
I need to work while
in college.

Lissette Martinez
Portland Youth Builders
17

This program is important to me because I didn't know what I wanted to do in my life and it helped me find my way.

Davontae Smith 17
Portland Youth Builders

This PYB program saved me, and helped me stay on track in life. All my life I wanted my diploma, but school got harder so I felt like giving up and heading to the streets until PYB put me back on track, with lots of support.

Levi Bailey
Portland Youth Builders
age: 17

Coming into PGB I was 100 lbs
heavier and could barely stand
for an hour without my legs
feeling like they were coming
off. So I started dieting
and exercise, 10 months later
I weigh 205 pounds and
still falling.

Jessieca Sanchez-Reyes
Portland youth builder
22 years old

Portland youth builder
help you with a career.

Jaycve Exam

PYB

17

The training I am learning from PYB has allowed me to find a platform of ideas of what career I'd like to get into. Before coming to PYB I had no idea what I wanted to do after school but now I feel like I have an idea of what I'd like to do as a career.

I am a student here at Portland Youth Builders. My name is Stephen Kohl and I am glad I was able to take up this opportunity to join this program. I had been struggling with drugs and home placement, but after joining this program, my life has been much better.

K/0 Lwae

Portland Youth Builder

18

PYB trainer is really important,
because it help you get ready
for your future.

Makaila F. Smith

Portland Youth Builders

Age 18

Portland youth Builders
gave me a second chance
at having a better future
and being able to fix
what I messed up in
life. PYB saved my life.

Manuel A. Diaz III

PYB: Student

apc 18th

To be honest with you I choose
to work at PYB Because I want
to help my family out being there
for my love one's as well and
I am glad that I am here,
Sincerely Manuel Diaz

As a construction worker, of 24 years experience, who now works with youth to improve the lives of themselves and their families, I have seen first hand the power we have to change the "normal" state of generational poverty.

Community benefits agreements give citizens the power of direct oversight, of expanding workforce equity.

Pre-apprenticeship is a pathway out of poverty, and into empowerment. We can save the lives of youth and their young and help them to become active and integral parts of their community.

—Sean Parks

Construction Trainer / Infrastructure Bridge
Portland Youth Builders coordinator

Dear Mayor Wheeler,

The Economic Development subcommittee of the East Portland Action Plan urges the City to support the Community Benefits Agreement. CBAs are an essential tool to bring living wage jobs to East Portland, and CBAs increase access to living wage jobs for women and people of color. CBAs support East Portland Action Plan's strategic priority to "maximize East Portland's economic benefits from public projects," because CBAs can establish local purchasing and workforce stipulations, which ensure that at least 60% of the revenue will remain in the local economy, enhancing our local businesses.

Sincerely,

Kate Coenen

Kate Coenen, co-chair
Economic Development Subcommittee
East Portland Action Plan

37329



Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

if the city of Portland is to truly demonstrate an authentic commitment to inclusion and equity, it ~~must~~ ^{must} the construction workforce, it will support the Community Benefits Agreement. The CBA actively combats barriers to employment for communities that have historically been excluded or underrepresented in construction and community development. Furthermore, the CBA has straightforward, measurable goals and standards for accountability that the CEIP does not. I personally urge Mayor Wheeler and the City of Portland staff to "put their money where their mouth is" and ~~also~~ choose to uphold the CBA. Kind Regards,
Rachel Hunter

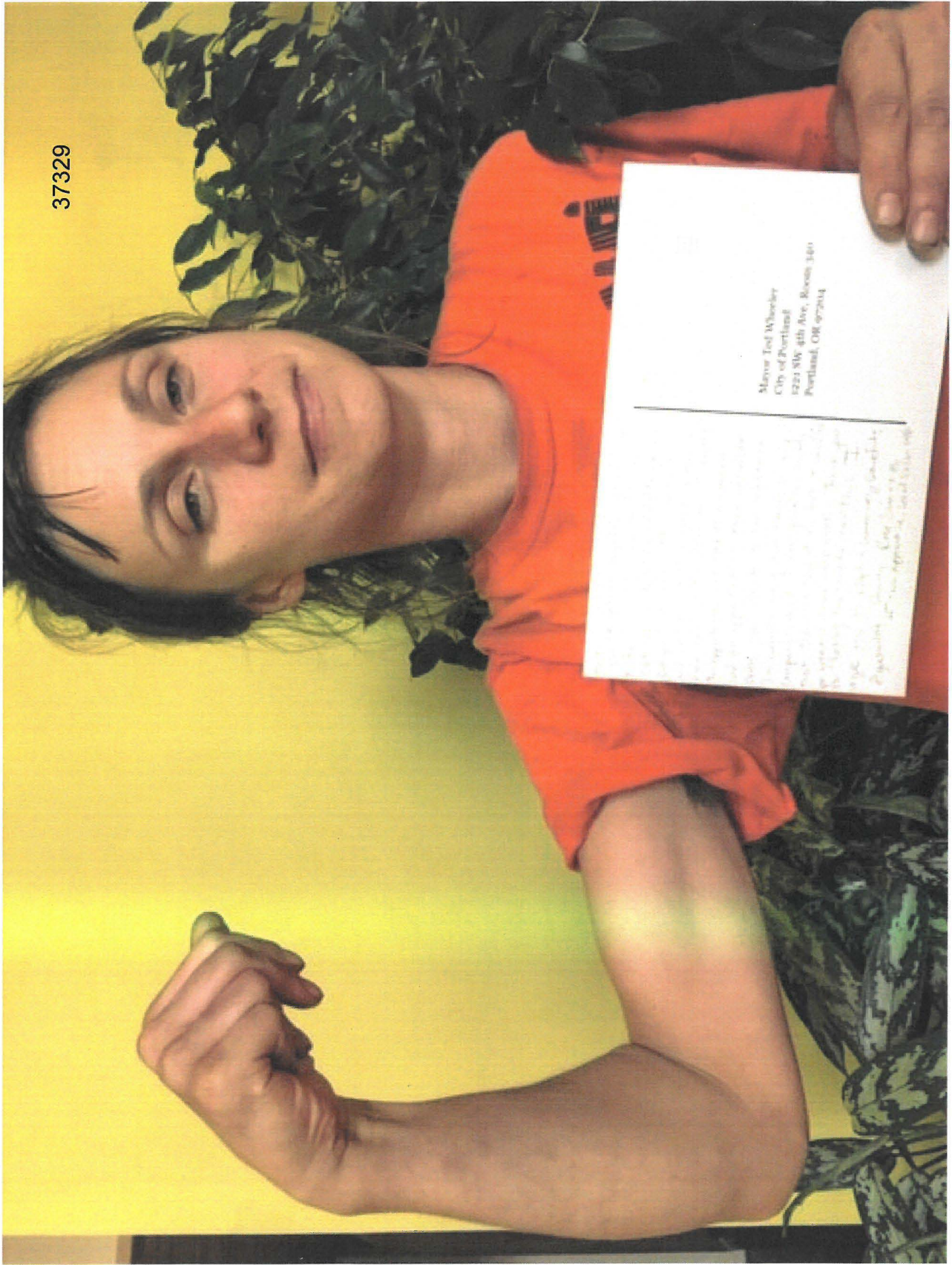
Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

37329

If the City of Portland is to truly demonstrate an authentic commitment to inclusion and equity, it ~~will~~ support the construction workforce. It will support the Community Benefits Agreement. The CBA actively combats barriers to employment for communities that have historically been excluded or underrepresented in construction and community development. Furthermore, the CBA has straightforward measurable goals and standards for accountability that the CEIP does not. I personally urge Mayor Wheeler and the City of Portland staff to "put their money where their mouth is" and ~~also~~ choose to uphold the CBA. Kind Regards,
Rachel Hunter

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

37329



Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Wheeler,
I am writing to you regarding the proposed
changes to the City of Portland's
Public Works Department. I am
concerned about the impact these
changes will have on the city's
infrastructure and the quality of
service provided to our residents.
I believe that the current structure
is the most effective way to
manage the city's public works
operations. I would appreciate
your feedback on this matter.
Thank you for your time and
attention.
Sincerely,
[Handwritten Name]

37329

I am a graduate of
Oregon Trades Women + I
would like to be able to earn
a living wage in the trades
I am skilled + capable
and I have many traits
(positive) to bring to a job-
site. Please Support CBA.
Support women in the
Trades. We deserve a chance!
- Tammy Sanford

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

37329

Dear Mayor Wheeler,

I urge you to support the Community Benefits Agreement as the model for the City of Portland. As a staff member at Oregon Tradeswomen, I have seen the positive + critical impact of the CBA in our community. While there are many aspects I can highlight, Community Oversight has the most critical.

While serving on the oversight committee, our organization was able to address issues, as they arose. For example, for example, there was an apprentice they was going to quit + it turned out he was struggling in the culture. We were able to help him find a provider to stay at work.

We also know that a challenge is workplace culture. The oversight committee allowed us to problem solve as a group. It resulted in the creation of a pilot program that will work to prevent bullying, hazing + harassment!

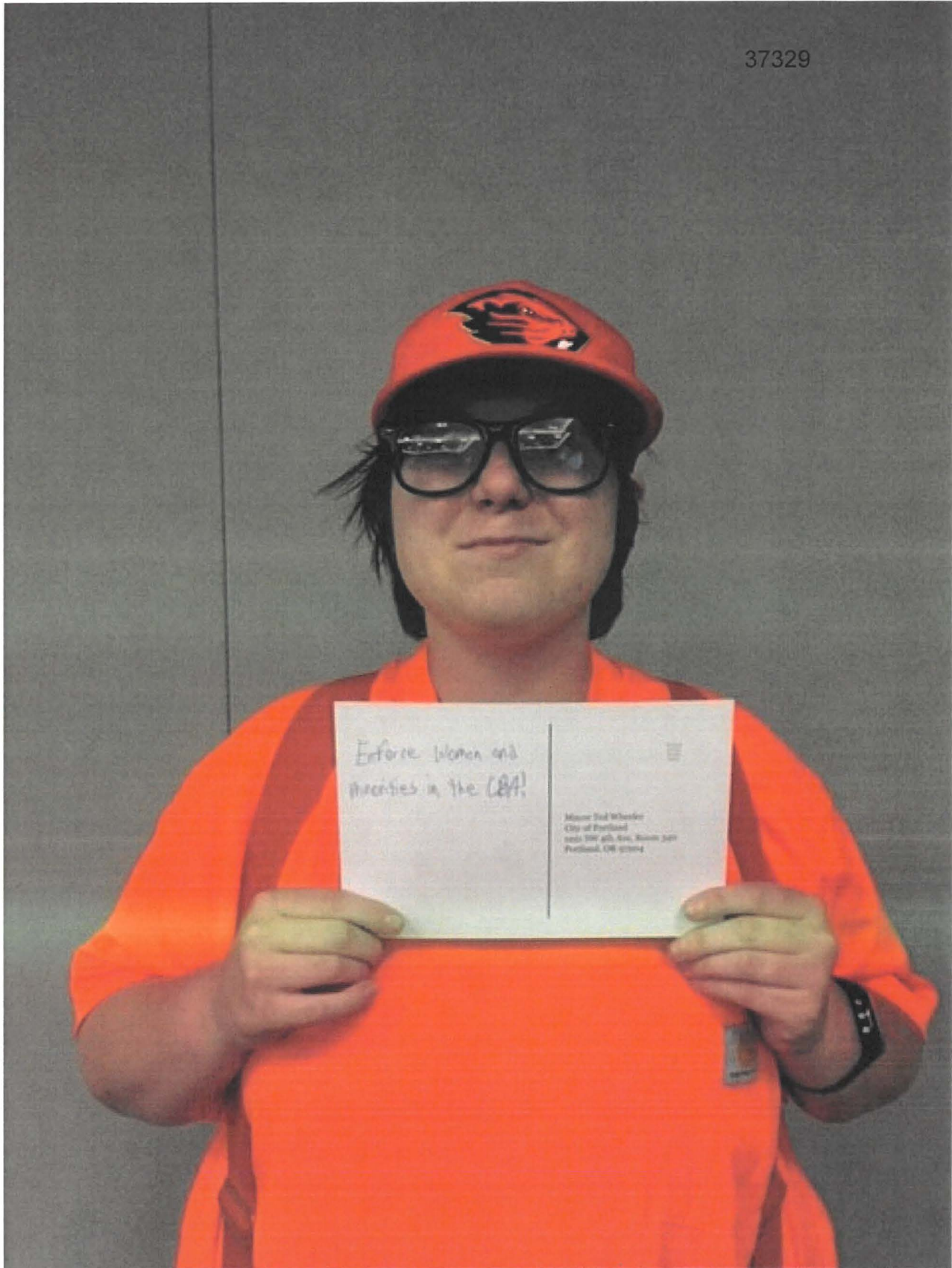
REAL Oversight is the only way to truly represent + support the community.

Respectfully,

NAME
PHONE
EMAIL

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

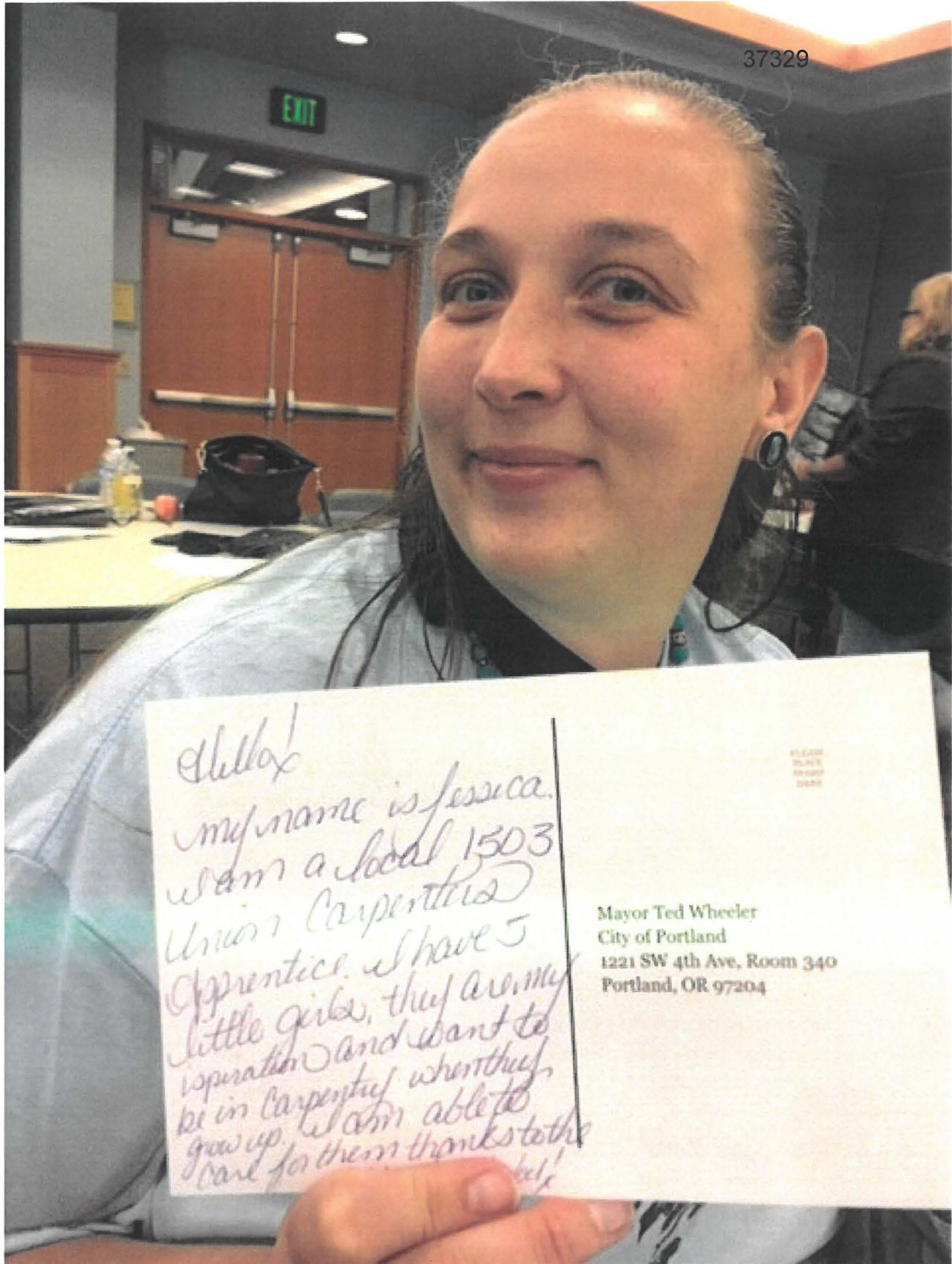
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Enforce women and
minorities in the CBA!

Mayor Ted Wheeler
City of Portland
505 SW 4th Ave, Room 300
Portland, OR 97204

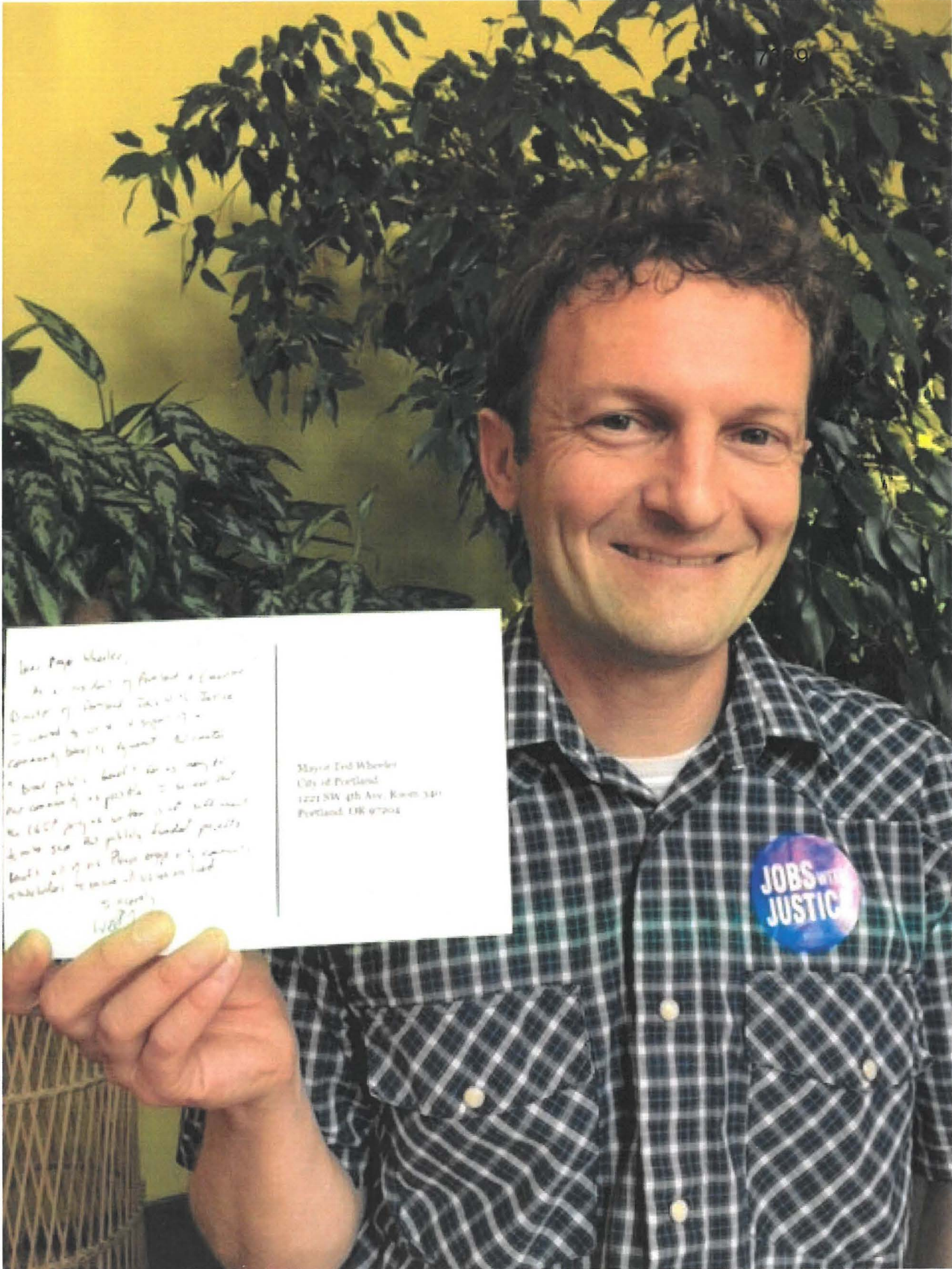
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Hello!
my name is Jessica.
I am a local 1503
Union Carpenter
Apprentice. I have 5
little girls, they are my
inspiration and want to
be in Carpentry when they
grow up. I am able to
care for them thanks to the
help!

PLEASE
DO NOT
REMOVE

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204



Dear Pop Wheeler,

As a resident of Portland I am
 Director of Portland Jobs with Justice
 I would like to see a sign that
 prominently displays the words
 "Jobs with Justice" on as many of
 the community projects as we can get
 the best projects in the city and
 don't see the public funded projects
 built at the same time as we can
 contribute to some of our own
 projects
 1/28/11

Mayor Ted Wheeler
 City of Portland
 1221 SW 4th Ave, Room 340
 Portland, OR 97204

**JOBS WITH
 JUSTICE**