

Mayor Ted Wheeler,

I'd like to take sometime to tell you why the CBA is crucial for the future generations of laborers in Portland.

As of fall of 2016, I graduated from Oregon Tradeswomen. They are a pre-apprenticeship program that is specifically dedicated to help women get into the trades and be successful.

I am 33 years old, 2nd generation latina, and an Apprentice with Local 16 Sheet Metal Worker's International Association.

I love my job. I wouldn't have found my passion for sheet metal and in a career that will treat me fairly, provide me with proper training, that pays me a fair wage. if it wasn't for Oregon Tradeswomen.

This program wouldn't exist, if it wasn't for the CBA (Community Benefits Agreement).

If you are really considering the idea of dropping funds for the CBA, which will create a thriving community, you are defeating on this city.

PLEASE
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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Sincerely,

OTI Jinne Freeman
Fall Graduate 2016, Sheet Metal
Apprentice.

Ted Wheeler,

I've personally benefited so much
from the pre-apprenticeship (OTA)
program I completed this past
January. I would absolutely not be
where I am today without that.
Please continue to fund programs
like Oregon Tradeswomen Inc so that
more women + minorities can have the
same opportunities that I have. It's
also so important to include a require-
ment for women + minorities to be
included in the crew for construction
jobs here in Portland. Please fund the CBA - Pabelly Blues Union carpenter

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor -
Please do not let Them
dis mantle this Benefit
Agreement. I work for
Oregon Tradeswomen Inc
and always get feed back
from our graduates of our
Pre Apprenticeship Training
Program- that says how this
Program Changed their lives.
We also help women come
out of Poverty into living
wage careers. Thanks for your
attention to this matter. 
Joyce Green

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Ted Wheeler & associates,

I'm lucky enough to have completed the Oregon Tradeswomen pre-apprenticeship program this past Spring 2017. It's given me tremendous motivation to work in a male dominated field. Myself & my "Sisters" are pioneering ~~the~~ by creating a more welcoming environment for women to explore a career in the Trades. I'm asking you to be a pioneer, make Portland a pioneer by passing legislation that can help us meet our goal. Please support women in the Trades & amazing organizations like Oregon Tradeswomen!

-Kelly Campbell (carpenter)

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Wheeler + Commissioners:

The CBA proposal leaves space for the growth of women and minority construction workers to begin + finish an apprenticeship and work towards a living wage for themselves, families and communities.

I am a clear example being female, going through a pre-apprenticeship (OTI) and then an apprenticeship and graduating as a journey worker laborer (LIUNA, #737) and finally becoming a Business Agent @ my local as leadership. I believe this system works and is the best way to ensure people get trained + feel empowered to stay in a work force + become a huge part of the work force. Thank you,
Lozi Baumann

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Wheeler,

I urge you to support the Community Benefits Agreement as the model for the City of Portland. As a staff member at Oregon Tradeswomen, I have seen the positive + critical impact of the CBA in our community. While there are many aspects I can highlight, Community Oversight feels the most critical.

While serving on the oversight committee, our organization was able to address issues as they arose, for example, there was an apprentice that was going to quit + it turned out he was struggling with childcare. We were able to help him find a provider to stay at work.

We also know that a challenge is workplace culture. The oversight committee allowed us to problem solve as a group. It resulted in the creation of a pilot program that will work to prevent bullying, hazing + harassment.

REAL Oversight is the only way to truly represent + support the community.

Respectfully, Tiffany Thompson

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
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Dear Mayor Wheeler—

Thank you for your consideration
of the Community Benefits
Agreement model for
our community.

We believe this model
is a best practice to

support true diversity,
inclusion and equity,
as well as connect our
workers to good jobs, and
career pathways. Please

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Support the CBA!
Thank you!
Illy M

Mayor Wheeler -

As Executive Director of
Oregon Tradeswomans Inc,
I firmly believe that we
can lift up those in our
community to have access,
opportunity and equity
in publically funded construction
projects. This can only
happen through the
Community Benefits
Agreement. Let's work
together for true

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economiz indusim!
Thank you,
Kelly Kupan

Dear Mayor Wheeler,

As a resident of Portland & Executive Director of Portland Jobs With Justice I wanted to write in support of a Community Benefits Agreement that creates a broad public benefit for as many in our community as possible. I believe that the CESP policy as written is not sufficient to make sure that publicly funded projects benefit all of us. Please engage with community stakeholders to ensure all voices are heard.

Sincerely,
Well Jay

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Wheeler -

Why reinvent the wheel? The CBA had proven results exceeding its goals on not one, but 2 projects. The CEIP is a watered down version lacking real oversight and accountability. The only reason the CEIP was created was because of politics and nothing else. Putting the politics aside, the CBA just makes sense. The City passed a resolution in 2012 to use the CBA on city projects. So I ask you, why isn't the City sticking to its own resolution?

Thank you,
Nicole Rappaport

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Mayor Ted Wheeler
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Portland, OR 97204

Mayor Wheeler,
Community Benefits Agreements
ensure that women + people
of color have access to
high paid construction jobs.
Everyone deserves access to
living wage careers -
Please support CBA's!

Thank you,
Brynn Hall

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To whom it may concern,

It is of utmost importance that we, the City of Portland, have a Community Benefits Agreement. It is a mutually beneficial contract that gives us, the residents, a say in what happens to our communities.

This means we can make sure to support women, POC, and local businesses involving them in the development process. We can make sure these developments implement green building requirements. We can also hold developers accountable in hiring contractors that don't violate labor or other occupational laws. We would also be supporting the developers because we would know that they have the good of Portland in their forefront. This would be a win all around both for business and the community. -TT

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Mayor Wheeler,

Please hold your city responsible
for upholding CBA. Help Portland
encourage and grow non-traditional
trades people.

- Hanna Morrell

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Mayor Ted Wheeler
City of Portland
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Please don't take away
the ability to enforce the
CBA!

The CEIP takes ~~all~~ of the good
ideas, but does not give
the power to enforce!

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if the city of Portland is to truly demonstrate an authentic commitment to inclusion and equity, it ~~will~~ the construction workforce, it will support the Community Benefits Agreement. The CBA actively combats barriers to employment for communities that have historically been excluded or underrepresented in construction and community development. Furthermore, the CBA has straightforward measurable goals and standards for accountability that the CEIP does not. I personally urge Mayor Wheeler and the City of Portland staff to "put their money where their mouth is" and ~~and~~ choose to uphold the CBA. Kind Regards,
Rachel Hunter

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The CBA is crucial to women and minorities having a voice at the table and being able to weigh in on policies that affect our everyday lives. Without the opportunity to present our case and advocate for our concerns you are taking away our chance to be effective members of the community and hold others accountable.

Please support the CBA and give your constituents the voice they deserve

Thank you
- Heather Borgsteede

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Please, please consider supporting
the CBA! This may be a small
issue for you but it is
literally life changing for me
and many other women looking
for work opportunities.

Thank you,
Amy Haddox

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I support
CBAs because
THEY SUPPORT
TRADES
WOMEN 

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I support the CBA!

You should too!

Ⓟ AJ & Laura

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Hello!

my name is Jessica.
I am a local 1503
Union Carpenter
Apprentice. I have 5
little girls, they are my
inspiration and want to
be in carpentry when they
grow up. I am able to
care for them thanks to the
CBA. Thank you!

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Enforce Women and
Minorities in the CBA!

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My name is Freedom Moreno
and I am a female person
of color. Without the
help of these programs,
I would not have
had the opportunity
to learn and do a
job I love. I deserve
to have equal opportunity,
as does everyone else,
and without these
programs, this would
not be possible. Thank you
- FREEDOM

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I am a graduate of
Oregon Trades Women + I
would like to be able to earn
a living wage in the trades.
I am Skilled + Capable
and I have many traits
(positive) to bring to a job-
site. Please Support CBA.
Support women in the
Trades. We deserve a chance!

-Tammy Sanford

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Al care about women
and minorities in pre-
apprenticeship. Without it
Al would still be in a dead
end job using social services
to simply stay off the streets.
Equity and opportunity for
everyone!

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HELEN GARDNER LOCAL 146

I SUPPORT

THE CBA

Thank You
Helen Gardner

541-231-9284

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
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Support CBA!
Support Women in Trades!
- Angie Goffredi

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
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Dear Ted Wheeler,

SUPPORT CBA!

As a woman in construction, giving
women and minorities ^{JOB} opportunities
in the trades is important!

Thanks,
Ann Larson

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Make Portland
a leader in equity.
Please support
the CBA.

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OTI's pre-apprentice program is
paramount to taking the first
step towards entering the trades
in the real world. It is so
beneficial to women of all ages
who know nothing or just a little
about trades. It brings a
feeling of confidence!!

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I believe in
equity in the
workforce. I am
a woman, a
welder and I
believe diversity
makes our workplace
stronger.

Ash Jimenez

Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Aloha Mr. Wheeler,

This Kaimana LoBue &
I spoke @ a City Council mtg.
a few months back on making
all house part of the deconstruction
movement.

I would now like you
to know that I also feel
strongly about hiring women
and minorities and making
creating opportunities for
people who would otherwise
have these opportunities.

Thank You
Kaimana

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Mayor Ted Wheeler
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Portland, OR 97204

Dear Mayor Wheeler,

The Portland Construction industry is booming, and that should mean better jobs with more equity. Unfortunately, that has not been the case. Community Benefit Agreements are a proven method of creating a pipeline to good jobs for women and people of color. Please work to ensure a CBA is implemented covering as many city funded projects as possible.

Thank You,

Justin Norton-Kertson

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Mayor Ted Wheeler
City of Portland
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MAYOR Wheeler,

Aug 28, 2017

This is about the
"Common Good." The purpose
of govt is not to enrich the
already rich - but lift up,
bring justice to those who
do not have enough - Power
access. Please support this

Peace, Joe Raskin co-chair
Jobs with Justice
Faith/Labor Committee

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Mayor Wheeler— 8/28/17

I'm writing to urge your support for and implementation of the Community Benefits Agreement (CBA). CBAs are a proven process to ensure good jobs and greater equity.

In addition, CBA opens the door to women and people of color to have good jobs with good pay.

Thanks in advance for your support — Mamen Rose Crawford

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Dear Ted,

The construction boom
in Portland should mean good
jobs + greater equity.

CBA is a proven method
to create a pipeline for
+ people of color

Please work to ensure
that a Community Benefits
Agreement covers all city funded
projects — Jamie Partridge

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Mayor Wheeler.

Its time to do the right
thing and support the CBA.

Portland deserves the
opportunity for great
jobs and even greater
equity.

The CBA is a proven
method to create a path
for women & people of
color.

Amanda Hill

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204

Mayor Wheeler,
I am writing to request you
support the CBA.

Portland should mean the oppor-
tunity for good jobs & greater equity.

The CBA is a proven method
and will create a pipeline for women
and people of color.

Please work to ensure the
CBA works as many city funded
projects as possible.

Beth Kerwin
(Beth Kerwin)

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Mayor Ted Wheeler
City of Portland
1221 SW 4th Ave, Room 340
Portland, OR 97204



Support the Community Benefits Agreement (CBA)

The City of Portland should adopt the amendment to apply the CBA to projects over \$25 MM.

Unlike the proposed CEIP, the CBA has:

- **Real** Enforcement
- **Real** Accountability
- **Clear** and **Strong** Goals
- **True** Partnerships with Industry Partners and Labor
- A **Robust** Pipeline Mechanism for Employment and Training with the Community

Dear Mayor -
The CBA is a proven method
to create a pipeline for
women & POC.

Timothy Welp
503-701-6701

<http://www.cbanw.org/>

MAWE

Metropolitan Alliance for Workforce Equity

