188650

IMPACT STATEMENT

Legislation title: *Create a new Nonrepresented classification of Commissioner's Senior Staff Representative, which is exempt from classified service, and establish a compensation range (Ordinance).

Contact name: Anna Kanwit
Contact phone: 503-823-3506
Presenter name: Anna Kanwit

Purpose of proposed legislation and background information:

There is a need for a higher-level classification in the Commissioner and Mayor's Offices due to significant changes in the type and complexity of work expected from Commissioner Staff Representatives. Council offices requested the creation of a new classification of Commissioner's Senior Staff Representative to describe the specific duties of positions responsible for serving as expert policy advisors, conducting complex research and analysis, and providing recommendations to an elected official on appropriate courses of action for assigned policy, project and bureau areas, in an ever increasingly complex environment.

Financial and budgetary impacts:

Council Offices will submit requests in the Fall Bump to provide one-time funding to convert two Commissioner Staff Representatives per Office to the new classification. The Office of Youth Violence and Gateway Center will also submit a request to provide one-time funding to convert one Commissioner Staff Representative per program to the new classification. Ongoing funding for these reclasses will be requested by all the parties above in the FY 2018-19 budget process.

The one-time funding is intended to cover the November 1st-June 30th timeframe at a cost of $6300 per reclassification.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?
      ☐ **YES**: Please complete the information below.
      ☒ **NO**: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

Impact Statement for Requested Council Action