

ORDINANCE No. 188650

*Create a new Nonrepresented classification of Commissioner's Senior Staff Representative, which is exempt from classified service, and establish a compensation range (Ordinance).

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new Nonrepresented classification effective 10-18-17.
2. The Commissioner Staff Representative classification was created in 2002 and does not reflect the change in complexity of the work of elected officials' offices due to increasing population, increased burdens on local government, increased visibility of City initiatives and demands for more transparency and innovation in local government.
3. Critical elements of the Commissioner Senior Staff Representative classification are exercising independent judgment in the formulation of policies that have citywide impact or importance and ability to work on highly complex and visible programs, projects and activities.
4. Accordingly, the Director of the Bureau of Human Resources recommends that employees hired into this classification on or after the effective date of this ordinance shall be excluded from the classified service, as provided by the City Charter and Human Resources Administrative Rules.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>Job Class</u>	<u>Compensation Range</u>	<u>Effective Date</u>
Commissioner's Senior Staff Representative	\$32.66 - \$49.58	10-18-17

- b. Employees hired into this classification shall be excluded from the classified service.

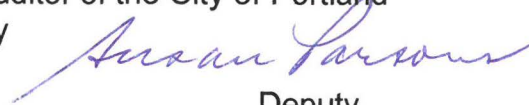
Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: OCT 18 2017

Mayor Ted Wheeler
Office of Management and Finance
Prepared by: Anna Kanwit: NWE
Date Prepared: September 25, 2017

Mary Hull Caballero
Auditor of the City of Portland

By



Deputy

Agenda No. **188650**
ORDINANCE NO.
 Title

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INTRODUCED BY Commissioner/Auditor: <i>Mayor Ted Wheeler</i>	CLERK USE: DATE FILED <u>OCT 10 2017</u>
COMMISSIONER APPROVAL Mayor—Finance & Administration - Wheeler <i>16</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Eudaly	Mary Hull Caballero Auditor of the City of Portland By: <u><i>Mary Hull Caballero</i></u> Deputy ACTION TAKEN:
BUREAU APPROVAL Bureau: Human Resources Bureau Head: Tom Rinehart/ Anna Kanwit Prepared by: Nicolle Wynia-Eide Date Prepared: 9/25/2017	
Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
City Auditor Office Approval: required for Code Ordinances	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter	
Council Meeting Date 10/18/17	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input checked="" type="checkbox"/> <i>Pulled</i>
REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Eudaly	4. Eudaly	✓	
Wheeler	Wheeler	✓	