

ORDINANCE No. 188643 As Amended

*Ratify a Letter of Agreement between the City and AFSCME Local 189 regarding work schedules for certain employees of the Water Bureau (Ordinance)

The City of Portland ordains:

Section 1. The Council Finds:

1. AFSCME Local 189 (Union) is a signatory to the collective bargaining agreement (CBA) between the City and the District Council of Trade Unions effective July 1, 2013 to June 30, 2017.
2. The Union is the sole and exclusive bargaining agent for Water Treatment Operators employed by the Water Bureau (Bureau).
3. The CBA contains a Letter of Agreement (LOA) dated January 2, 2013 between the City and the Union for alternative work schedules for Water Treatment Operators that provides 24/7 coverage, is cost efficient and increases employee satisfaction.
4. The parties have entered into a LOA amending the portion of the January 3, 2013 LOA addressing work schedules for Water Treatment Operators on Night Shift 1 and Night Shift 2 at the Bureau's Headworks facility to better meet the needs of the Bureau and employees assigned to those shifts.

NOW, THEREFORE, the Council directs:

- a. The LOA between the City and AFSCME Local 189 attached as Exhibit A is hereby ratified by the Council.

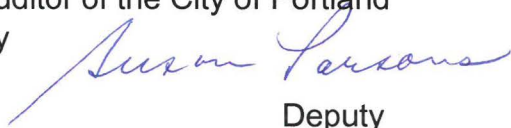
Section 2. The Council declares that an emergency exists in order to avoid an unnecessary delay in the orderly implementation of the provisions of the successor CBA; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: OCT 11 2017

Mayor Ted Wheeler
Prepared by: PTW
Date Prepared: September 28, 2017

MARY HULL CABALLERO
Auditor of the City of Portland

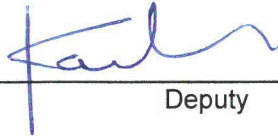
By



Deputy

Agenda No. **188643** As Amended
ORDINANCE NO.
Title

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| INTRODUCED BY Commissioner/Auditor: Mayor Wheeler | CLERK USE: DATE FILED <u>OCT 03 2017</u> |
| COMMISSIONER APPROVAL | Mary Hull Caballero Auditor of the City of Portland By:  Deputy ACTION TAKEN: |
| Mayor—Finance & Administration - Wheeler <i>✓</i> | |
| Position 1/Utilities - Fritz | |
| Position 2/Works - Fish | |
| Position 3/Affairs - Saltzman | |
| Position 4/Safety - Eudaly | |
| BUREAU APPROVAL | |
| Bureau: Human Resources OMF: Tom Rinehart <i>TR</i> Bureau Head: Anna Karwit <i>A</i> | |
| Prepared by: Patrick Ward Date Prepared: Sept. 28, 2017 | |
| Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> | |
| Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | |
| City Auditor Office Approval: required for Code Ordinances | |
| City Attorney Approval: Matthew Farley, Sr. Deputy City Attorney | |
| Council Meeting Date October 11, 2017 | |

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| AGENDA |
| TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion) |
| CONSENT <input checked="" type="checkbox"/> <i>Pulled</i> |
| REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion) |

| FOUR-FIFTHS AGENDA | COMMISSIONERS VOTED AS FOLLOWS: | |
|--------------------|---------------------------------|------|
| | YEAS | NAYS |
| 1. Fritz | <i>✓</i> | |
| 2. Fish | <i>✓</i> | |
| 3. Saltzman | <i>✓</i> | |
| 4. Eudaly | <i>—</i> | |
| Wheeler | <i>✓</i> | |