

IMPACT STATEMENT

Legislation title: *Provide a residency premium of 5% added to the base wage of all non-represented Command Staff in the Portland Police Bureau who reside within Portland city limits (ordinance)

Contact name: Anna Kanwit

Contact phone: 503 823 3506

Presenter name: Anna Kanwit

Purpose of proposed legislation and background information:

The purpose of this ordinance is to incent Captains, Commanders, Assistant Chiefs and the Police Chief (commanding officers) in the Portland Police Bureau to reside within the city they serve. Lieutenants, who are represented, are currently eligible for this premium.

Financial and budgetary impacts:

Upon approval by City Council, non-represented command staff who reside within Portland city limits will receive a 5% residency premium added to their base wage and paid in equal installments each pay period.

The estimated cost to the City, based on the 2016 payroll file of command officers who currently reside within city limits, is \$39,000 per year, so a range of \$30,000 to \$50,000 annually is an appropriate estimate.

Any cost incurred by this change will be absorbed within the budget of the affected bureau.

Community impacts and community involvement:

This action is internal to City government processes.

Budgetary Impact Worksheet**Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

| Fund | Fund Center | Commitment Item | Functional Area | Funded Program | Grant | Sponsored Program | Amount |
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