

ORDINANCE NO. 188588

* Provide a Residency Premium of 5% to the base wage of all Non-Represented Command Staff in the Portland Police Bureau who reside within Portland city limits (ordinance)

The City of Portland ordains:

Section 1. The Council Finds:

1. The City of Portland has a strong interest in having Portland Police Bureau Commanding Officers live within the city they serve.
2. The 2015-2018 collective bargaining agreement with the Portland Police Commanding Officers Association provides a residency premium of 5%, added to the base wage of Lieutenants who reside within Portland city limits.
3. Lieutenants who receive the residency premium should continue to be eligible for this premium upon promotion to a non-represented command position in the Portland Police Bureau.
4. Non-represented Command Staff in the Police Bureau, currently, the ranks of Captain, Commander, Assistant Chief and the Chief of Police, should also be encouraged to live within the city they serve and receive the same residency premium if they live within Portland City limits.

NOW, THEREFORE, the Council directs:

- a. The Bureau of Human Resources Director to amend Human Resources Administrative Rule 8.04 Compensation to provide a residency premium of 5%, added to the base wage and paid in equal installments each pay period, for all non-represented Command Staff of the Portland Police Bureau who reside within Portland city limits.

Section 2. The Council declares that an emergency exists to incent the newly appointed Chief of Police and other Command Staff to live within Portland city limits; therefor, this ordinance shall be in full force and effect from and after its passage by Council.

Passed by the Council: SEP 06 2017

MARY HULL CABALLERO

Auditor of the City of Portland

By *C Phillips*

Mayor Ted Wheeler

Prepared by: Anna Kanwit

Date Prepared: August 20, 2017

Deputy

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<p>INTRODUCED BY Commissioner/Auditor: Mayor Wheeler</p>	<p>CLERK USE: DATE FILED <u>AUG 29 2017</u></p>
<p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance & Administration - Wheeler ✓</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Eudaly</p>	<p>Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <u>Susan Parsons</u> Deputy</p> <p>ACTION TAKEN:</p>
<p>BUREAU APPROVAL</p> <p>Bureau: Human Resources Bureau Head: Anna Kanwit OMF CAO: Tom Rinehart</p>	
<p>Prepared by: Mustafa Washington Date Prepared: Aug 23, 2017</p>	
<p>Impact Statement</p> <p>Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>	
<p>Portland Policy Document</p> <p>If "Yes" requires City Policy paragraph stated in document.</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	
<p>City Auditor Office Approval: required for Code Ordinances</p>	
<p>City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter</p>	
<p>Council Meeting Date September 5th 2017</p>	

AGENDA
<p>TIME CERTAIN <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>
<p>CONSENT <input type="checkbox"/></p>
<p>REGULAR <input checked="" type="checkbox"/></p> <p>Total amount of time needed: 25min (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	_____	_____
4. Eudaly	4. Eudaly	✓	
Wheeler	Wheeler	✓	