

IMPACT STATEMENT

Legislation title: *Ratify a successor collective bargaining agreement between the City and Professional & Technical Employees Local 17 relating to the terms and conditions of employment of represented employees in the bargaining unit as detailed in Exhibit 1. (Ordinance)

Contact name: Patrick Ward, Labor Relations Coordinator
Contact phone: 3-3518
Presenter name: Anna Kanwit, Human Resources Director

Purpose of proposed legislation and background information:

The purpose of this ordinance is to ratify a Tentative Agreement (Agreement), Exhibit 1 attached hereto, for a successor collective bargaining agreement between the City and PTE Local 17 for the period July 1, 2017 to June 30, 2021 (the 2017 – 2021 successor CBA).

Financial and budgetary impacts:

The net fiscal impact, in addition to the standard cost-of-living allowances (COLA) for Year 1 (FY 2017 – 18) is estimated to be a \$1,186,000 increase in annual expenditures, which will cover selective wage increases for the Planning classifications, an increase in the funding for professional development and an increase in the allowance for safety shoes and protective clothing. 54 percent of this amount (\$638,000) is attributed to the Bureau of Developmental Services, with the remaining amount of \$548,000 attributed to the General Fund (\$373,000), Transportation (\$120,000) and others (\$55,000).

The net fiscal impact for Year 2 (FY 2018 – 19) is estimated to be a \$1,216,000 increase in the annual expenditures for the above-mentioned items. The estimated impact on the General Fund is \$382,000.

The net fiscal impact for Year 3 (FY 2019 - 20) is estimated to be a \$1,283,000 increase in the annual expenditures for the above-mentioned items. The estimated impact on the General Fund is \$405,000.

The net fiscal impact for Year 4 (FY 2020 - 2021) is estimated to be a \$1,318,000 increase in the annual expenditures for the above-mentioned items. The estimated impact on the General Fund is \$417,000.

The Council directs the City Budget Office to work with the Bureau of Human Resources and any relevant bureau to determine the amount of additional resources to be added to bureau current appropriation level targets in order to fund cost increases associated with this contract

Community impacts and community involvement:

There was no community involvement. This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

188585

972



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Office of Management and Finance

Tom Rinehart, Chief Administrative Officer

Date: August 25, 2017

To: City Council

From: Anna Kanwit, Director
Bureau of Human Resources

RE: Amendment request for Council Agenda Items *970, 971 and 972

- 970 Ratify a successor collective bargaining agreement between the City and Laborers Local 483 – Portland City Laborers relating to the terms and conditions of employment of represented employees in the bargaining unit (Ordinance)
- 971 Ratify a successor collective bargaining agreement between the City and Laborers Local 483 - Recreation relating to the terms and conditions of employment of represented employees in the bargaining unit
- 972 Ratify a successor collective bargaining agreement between the City and Professional & Technical Employees Local 17 relating to the terms and conditions of employment of represented employees in the bargaining unit

To clearly reflect Council's desire to add to the CAL target and ensure transparency in the funding of the collective bargaining agreements, the following changes are needed in the Council Directive "d" each Ordinance. The amendment will be presented at the Council meeting on August 30, 2017.

- d. ~~The City is authorized to pay for any City cost increases associated with the 2017-2021 CBA for fiscal year 2017-18 through fiscal year 2020-21.~~

Is replaced with:

- d. The Council directs the City Budget Office to work with the Bureau of Human Resources and any relevant bureau to determine the amount of additional resources to be added to bureau current appropriation level targets in order to fund cost increases associated with this contract.

Ted Wheeler, Mayor

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