

ORDINANCE No. 188574

*Create a new Nonrepresented classification of Auditor's Senior Staff Representative, which is exempt from the Auditor's functional equivalent of the City's classified service, and establish a compensation range (Ordinance).

The City of Portland ordains:

Section 1: The Council finds:

1. Voters approved Charter amendments in May 2017 that stated the Auditor and the Office of the Auditor are administratively independent of the Mayor, City Council, and City departments, bureaus and other administrative agencies in the exercise of the Auditor's duties.
2. Charter authorizes the Auditor to obtain independent legal counsel.
3. Charter requires the Auditor to establish and administer human resources policies and rules for the Office of the Auditor that are consistent with City human resources policies and rules, including classification and compensation.
4. The Auditor requested funding equivalent to that of a Senior Deputy City Attorney.
5. City Council approved such funding in the FY2017-2018 budget for the Auditor to establish the position of Senior Staff Attorney in the Auditor's Office.
6. The Auditor adapted a classification for the Senior Staff Attorney consistent with that of the Senior Deputy City Attorney and may adopt it at such time as the Auditor's administrative rules are final and a classification system established to ensure the independence of the Auditor's Office.
7. In the meantime, the Bureau of Human Resources recommended the Auditor proceed with the classification similar to that used by other elected officials for their Staff Representatives to enable the Auditor to recruit and retain a Senior Staff Attorney or other employees for positions not currently in the City's classification system.

NOW, THEREFORE, the Council directs:

- a. The following classification is created:

<u>Job Class</u>	<u>Compensation Range</u>
Auditor's Senior Staff Representative	\$95,000 - \$147,000

- b. Employees hired into this classification shall be excluded from the Auditor's functional equivalent of the City's classified service.

Section 2. The Council declares that an emergency exists because this position is necessary to assist in the implementation of the Charter amendments, so this classification and compensation action may occur without delay. Therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: AUG 30 2017

Auditor: Mary Hull Caballero

Prepared by: Sarah Landis

Date Prepared: Aug. 8, 2017

Mary Hull Caballero

Auditor of the City of Portland

By *CPhillips*

Deputy

960
Agenda No.
ORDINANCE NO.

188574

Title

*Create a new non-represented classification of Auditor's Senior Staff Representative, which is exempt from the Auditor's functional equivalent of the City's classified service, and establish a compensation rate for it (Ordinance).
range

<p style="text-align: center;">INTRODUCED BY Commissioner/Auditor: Mary Hull Caballero <i>Mary Hull Caballero</i> COMMISSIONER APPROVAL</p> <p>Mayor—Finance & Administration - Wheeler</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Eudaly</p> <p style="text-align: center;">BUREAU APPROVAL</p> <p>City Auditor's Office Auditor Mary Hull Caballero</p> <p>Prepared by: Sarah Landis Date Prepared: 8/17/2017</p> <p>Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>City Auditor Office Approval: required for Code Ordinances</p> <p>City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter</p> <p>Council Meeting Date: Aug. 30, 2017</p>	<p>CLERK USE: DATE FILED <u>AUG 22 2017</u></p> <p style="text-align: center;">Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> _____ Deputy</p> <p>ACTION TAKEN:</p>
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<p style="text-align: center;">AGENDA</p> <p>TIME CERTAIN <input type="checkbox"/> Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p> <p>CONSENT <input checked="" type="checkbox"/></p> <p>REGULAR <input type="checkbox"/></p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 30%;">FOUR-FIFTHS AGENDA</th> <th colspan="2">COMMISSIONERS VOTED AS FOLLOWS:</th> </tr> <tr> <th></th> <th style="width: 20%;">YEAS</th> <th style="width: 20%;">NAYS</th> </tr> <tr> <td>1. Fritz</td> <td>1. Fritz</td> <td></td> </tr> <tr> <td>2. Fish</td> <td>2. Fish</td> <td></td> </tr> <tr> <td>3. Saltzman</td> <td>3. Saltzman</td> <td></td> </tr> <tr> <td>4. Eudaly</td> <td>4. Eudaly</td> <td></td> </tr> <tr> <td>Wheeler</td> <td>Wheeler</td> <td></td> </tr> </table>	FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:			YEAS	NAYS	1. Fritz	1. Fritz		2. Fish	2. Fish		3. Saltzman	3. Saltzman		4. Eudaly	4. Eudaly		Wheeler	Wheeler	
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