

IMPACT STATEMENT

Legislation title: Approving amendments to Settlement Agreement Between the United States and the City of Portland in United District Court Case No. 3:12-cv-02265-SI, and Plan for the Portland Commission on Community-Engaged Policing. (Ordinance)

Contact name: Tracy Reeve, City Attorney's Office

Contact phone: 503-823-4055

Presenter name: Tracy Reeve, City Attorney's Office

Purpose of proposed legislation and background information:

The City of Portland's Settlement Agreement with the United States Department of Justice identified seven major categories to be addressed by the City and PPB: Use of Force (Section III); Training (Section IV); Community-Based Mental Health Services (Section V); Crisis Intervention (Section VI); Employee Information System (Section VII); Officer Accountability (Section VIII) and Community Engagement and Creation of Community Oversight Advisory Board (Section IX). The City has made major progress toward compliance in all areas, except that the Community Oversight Advisory Board (COAB) has not ultimately proven able to function as intended. The Settlement Agreement itself anticipated that amendments could be necessary or desirable. It provides at Paragraph 187: "Nothing prohibits the Parties from engaging in any informal or formal discussions regarding this Agreement or the City's compliance.... The Parties may jointly stipulate to make changes, modifications, and amendments to this Agreement, which shall be effective, absent further action from the Court, 45 days after a joint motion has been filed with the Court. Any modification of this Agreement by the City of Portland must be approved by the City Council of the City by written ordinance."

In the period since the Settlement Agreement was drafted and signed, it has become clear that some amendments are necessary or desirable to allow the City to achieve the outcomes intended by the Settlement Agreement and to come into full substantial compliance. This Ordinance approves amendments in several areas. First, the most significant amendments, to Section IX, replace the COAB with a new community engagement body intended to endure beyond the term of the Settlement Agreement. The COAB was created with the goal of redefining and restructuring community input mechanisms to provide for oversight of the Agreement and to enhance PPB's current community outreach efforts. The COAB was beset by a number of publicly-documented issues since its inception in 2014. These issues ranged from an impaired selection and vetting process; a lack of training; ambiguity surrounding the COAB's scope of authority; and to a sharp rise in disruptions (which included criminal behavior). Given these issues, in addition to a series of resignations from the COAB by former board members, the City chose to let the COAB expire with the terms of remaining members on January 31, 2017. The final COAB meeting was on January 26, 2017.

The structure and activities of the Portland Commission on Community-Engaged Policing (PCCEP) are intended to replace the COAB, and to increase community members' access to

PPB by creating spaces in which they are able to air grievances, and voice policy concerns and recommendations to PCCEP members (and PPB members in attendance), who would then convey that information to PPB. Conversely, as PPB is required to provide information to PCCEP on its initiatives and policy development and implementation process, PCCEP will be able to make transparent much of PPB's work in specific areas of concern for the community.

Other amendments are intended to permit the City to comply with use of force reporting requirements in a manner that will not compromise the District Attorney's ability to criminally prosecute an officer should a prosecution be deemed warranted; to use force audit data rather than EIS data to conduct certain analyses at the supervisor-and team-levels; to exclude CRC appeals from the 180-day time limit for the completion of all administrative investigations of officer involved misconduct in order to permit complete and meaningful citizen review; to reduce the complexity of the accountability system and the time required in certain cases to be identified by code; to allow the COCL to focus its reporting by topic area; and to allow the new PCCEP greater agenda setting authority and discretion vis-a-vis its relationship with the COCL.

Financial and budgetary impacts:

The amendments are not expected to have a significant financial or budgetary impact. The budget already allocated funds to the work of the COAB and COCL that should cover the costs for the PCCEP in FY 17-18.

Community impacts and community involvement:

This legislation directly touches upon and enhances community involvement in police accountability and community engagement with PPB within the Portland community. As detailed in the Ordinance, there has been very substantial community involvement in designing the structure of the new PCCEP. The PCCEP itself will enhance community engagement and involvement by assisting PPB's Office of Community Engagement in reassessing and establishing the Office's programmatic priorities. This reflects an understanding by the City that community-engaged policing cannot be meaningful if it is not directly responsive to the community it serves. For this to manifest, community input – both from the PCCEP, directly, and the wider Portland community – is critical.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES: Please complete the information below.
- NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

8/24/2017
946 Motions.

Item 946

Fritz

Motion to accept the Portland Committee on Community-Engaged Policing (PCCEP) package of amendments submitted by Commissioner Fritz: Moved by Fritz and seconded by Fish. (Y-5)

Wheeler #1:

Motion to add Albina Ministerial Alliance Coalition to the list on Exhibit 4-1, page 7: Moved by Saltzman and seconded by Fritz. (Y-5)

Fish #1:

Motion to add language to Exhibit 4-1, Part V. Term, that there is no term limit: Moved by Fish and seconded by Eudaly. (Y-5)

Motion to add an emergency clause because it is in the public benefit to send the ordinance to the Department of Justice and the judge as soon as possible: Moved by Fritz and seconded by Eudaly. (Y-5)


Council voted on
945 as amended. Y-5
946 as amended. Y-5



"Fritz PCCEP Package"

Office of Mayor Ted Wheeler
City of Portland

TO: City Clerk Karla Moore-Love

FROM: Mayor Ted Wheeler
Commissioner Amanda Fritz 

CC: Auditor Mary Hull Caballero
Commissioner Chloe Eudaly
Commissioner Nick Fish
Commissioner Dan Saltzman

DATE: August 16, 2017

RE: Proposed Amendments to Ordinance Concerning Settlement Agreement and Related Exhibits (Previously Agenda Item 893)

Below please find a list of proposed amendments to be made to the ordinance *Approving amendments to Settlement Agreement Between the United States and the City of Portland in United States District Court Case No. 3:12-cv-02265-SI, and Plan for the Portland Commission on Community-Engaged Policing*, and related exhibits. These amendments are scheduled to go before Council on Thursday, August 24, 2017 at 2:00PM in the afternoon.

PROPOSED AMENDMENTS TO ORDINANCE APPROVING AMENDMENTS TO SETTLEMENT AGREEMENT BETWEEN THE UNITED STATES AND THE CITY OF PORTLAND:

- a) Throughout ordinance, replace "Portland Commission on Community-Engaged Policing" with "Portland Committee on Community-Engaged Policing."
- b) Adjusting paragraph numbers accordingly, insert the following as Paragraph 71:

"PCCEP will build on the excellent work of the COAB in its review of PPB directives related to the DOJ Settlement Agreement and/or key areas of concern. Recognizing the need for increased transparency in the directive review process, PCCEP's review of directives and development of recommendations will be integrated into the PPB's review process in order to streamline the work and make



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City of Portland

the PPB immediately responsive to PCCEP's feedback. Moreover, PCCEP will share information received from the PPB and its own recommendations with the community. Community recommendations will be compiled by PCCEP and shared with PPB."

- c) Adjusting paragraph numbers accordingly, insert the following as Paragraph 72:

"In order to properly establish the PCCEP and develop training for its members, the City of Portland will seek the services of an organizational development consultant."

- d) Amend Paragraph 83 (formerly Paragraph 81) as follows:

"Second, it is contemplated under the amendments and PCCEP Plan that the new PCCEP will be required to coordinate with the COCL to host the COCL quarterly town hall meetings (which role will otherwise be filled by the COCL directly with City administrative support). PCCEP is also required to facilitate community oversight (review of and recommendations regarding) compliance by receiving public comment on compliance assessments and recommendations. Though PCCEP is not required to review and prepare responses to the COCL's draft reports, PCCEP does have the discretion to provide feedback should it elect to do so."

PROPOSED AMENDMENTS TO EXHIBIT 4, SETTLEMENT AGREEMENT BETWEEN THE UNITED STATES
AND THE CITY OF PORTLAND:

- a) Throughout document, replace "Portland Commission on Community-Engaged Policing" with "Portland Committee on Community-Engaged Policing."
b) Amend Paragraph 6, subsection c, as follows:

"In case of an officer involved shooting resulting in death, use of lethal force, or an in-custody death, PPB will fulfill its reporting and review requirements as specified in directive 1010.10, as revised. This will take the place of Directive 940.00 reports for purposes of paragraphs 70, and 72-77 of this Agreement."



Office of Mayor Ted Wheeler
City of Portland

c) Amend Paragraph 145 as follows:

“To ensure constitutional policing, to closely interact with the community to resolve neighborhood problems, and to increase community confidence, PPB shall work with City resources knowledgeable about public outreach processes and the PCCEP to improve its engagement with the community.”

Note: References to the Community Engagement Plan have been transferred to Exhibit 4-1, PCCEP Plan.

The attached new Exhibit 4-1, *City of Portland Plan for Portland Committee on Community-Engaged Policing (PCCEP)*, will be substituted for the existing Exhibit 4-1.

In order to facilitate public review of the proposed amendments, could you please arrange to have this document, and the amended ordinance, Settlement Agreement and PCCEP Plan posted together with the agenda for next week's Council hearing?

Thank you for your attention to this matter.

**Item 872. Approved amendments 8-3-2017
Settlement Agreement Ordinance**

EUDALY PACKAGE

Eudaly Amendment 1: Increase membership of PCCEP from 5-9 members to 9-11 members.

Eudaly Amendment 2: Change Item No. 2 in the "Selection Process Framework" section of the PCCEP Plan (Ex. 4-1) from "initial screening of applicants by mayoral staff" to "*initial screening of applicants by mayoral staff and a representative from any council office who wishes to participate.*"

Eudaly Amendment 3: Change Item No. 4 in the "Selection Process Framework" section of PCCEP Plan (Ex. 4-1) from "candidate interviews with Mayor" to "*candidate interviews with Mayor after soliciting feedback about final candidates from each Council office.*"

Eudaly Amendment 4: Add the following to the "City's Responsibilities" section of the PCCEP Plan (Ex. 4-1): "*The Mayor's Office will publish on the City website an annual report commencing from the date PCCEP begins meeting through the duration of its existence that will include updates on progress made by the City in key areas of concern and community engagement recommendations.*"

Eudaly Amendment 5: Add the following to the "Member Responsibilities" section of the PCCEP Plan (Ex. 4-1): "*Agendas and minutes from all PCCEP meetings will be published on the City website within 30 days after the meeting date.*"

FRITZ PACKAGE

Fritz Amendment 1: Reorder subparagraphs under Paragraph 131 of the *United States v. City of Portland Settlement Agreement* to move subparagraph *i* to become subparagraph *d*, with other subparagraphs adjusted accordingly (i.e., current subparagraph *d* becomes subparagraph *e*; current subparagraph *e* becomes subparagraph *f*, etc.).

Fritz Amendment 2: Amend Exhibit 4 (Proposed Amended Settlement Agreement), item (b) of Paragraph 142, to read the following: "*make recommendations to the Chief, Police Commissioner, the Director of the Office of Equity and Human Rights, and community and, during the effective period of this Agreement, to the DOJ;*"

Fritz Amendment 3: Under the "Scope of Work" section of the PCCEP Plan (Ex. 4-1), amend the second item to read: "*Gather and synthesize information from the community and make recommendations based on that information in key areas of concern to communicate to the Mayor, PPB, the Office of Equity and Human Rights, the DOJ, and the public at large.*"

Fritz Amendment 4: Under the "Membership and Reporting" section of the PCCEP Plan (Ex. 4-1), amend the last sentence to read: "*The PCCEP will report directly to the Mayor (Police Commissioner) and, separately and at least quarterly to, the Director of the Office of Equity and Human Rights.*"

Fritz Amendment 5: Under the “Selection” section of the PCCEP Plan (Ex. 4-1), add the following language: *“The Mayor, in consultation with the other Council offices, shall develop selection criteria and public outreach strategies for the PCCEP selection process.”*

Fritz Amendment 6: Under the “Selection” section of the PCCEP Plan (Ex. 4-1), add, as a final step to the selection process framework, Council confirmation.

Fritz Amendment 7: Under the “Removal” section of the PCCEP Plan (Ex. 4-1), amend the language to read: *“The Mayor, after consultation with the Council, the PCCEP Program Manager and PCCEP Chair (absent a conflict of interest) will have sole discretion to determine when PCCEP members are no longer fit to serve on the commission on account of misconduct.”*

Fritz Amendment 8: Under the “City’s Responsibilities” section of the PCCEP Plan (Ex. 4-1), replace “PPB’s Office of Equity and Diversity” with “PPB’s Equity and Diversity Manager.”

Fritz Amendment 9: Under the “Deliverable Product” section of the PCCEP Plan (Ex. 4-1), amend first sentence of paragraph 1 to read: *“PCCEP shall consult with community members and hold at least two (2) public hearings, to be completed, if practicable, within 120 days of PCCEP members being seated.”*

Fritz Amendment 10: Under the “Deliverable Product” section of the PCCEP Plan (Ex. 4-1), amend paragraph 2 to read: *“PCCEP shall meet at least quarterly with the Director of the City’s Office of Equity and Human Rights and PPB’s Manager of Equity and Diversity, including a review of PPB’s current Racial Equity Plan, and evaluate PPB’s ongoing efforts to implement that plan.”*

Fritz Amendment 11: Under the “Deliverable Product” section of the PCCEP Plan (Ex. 4-1), amend paragraph 5 to read: *“PCCEP shall strive to submit its recommended strategies for the Community Engagement Plan to the Chief, in writing, within 180 days of PCCEP members being seated.”*

Fritz Amendment 12: Under the “Deliverable Product” section of the PCCEP Plan (Ex. 4-1), amend last sentence of paragraph 6 to read: *“The Chief’s Office shall present the final proposed Community Engagement Plan (with implementation timeline) to the PCCEP for its final review and comment within 45 days of receiving PCCEP’s recommendations.”*

Amendment to Fritz Amendment 9: Amend to read: *“PCCEP shall consult with community members and hold at least two (2) public hearings to be completed within 180 days of PCCEP members being seated.”*

Amendment to Fritz Amendment 11: Amend to read: *“PCCEP shall strive to submit its recommended strategies for the Community Engagement Plan to the Chief, in writing, within 180 days, but no later than 270 days, of PCCEP members being seated.”*

8/3/17

PROPOSED AMENDMENTS
AGENDA ITEMS 871 – 873
(Settlement Agreement Ordinances)

188570
Mayor's office
recap.

EUDALY PACKAGE

9

Eudaly Amendment 1: Increase membership of PCCEP from 5-9 members to 5-11 (Clerk) members.

Eudaly Amendment 2: Change Item No. 2 in the "Selection Process Framework" section of the PCCEP Plan (Ex. 4-1) from "initial screening of applicants by mayoral staff" to "initial screening of applicants by mayoral staff and a representative from any council office who wishes to participate."

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current subparagraph *d* becomes subparagraph *e*; current subparagraph *e* becomes subparagraph *f*, etc.).

Fritz Amendment 2: Amend Exhibit 4 (Proposed Amended Settlement Agreement), item (b) of Paragraph 142, to read the following: *“make recommendations to the Chief, Police Commissioner, the Director of the Office of Equity and Human Rights, and community and, during the effective period of this Agreement, to the DOJ;”*

Fritz Amendment 3: Under the “Scope of Work” section of the PCCEP Plan (Ex. 4-1), amend the second item to read: *“Gather and synthesize information from the community and make recommendations based on that information in key areas of concern to communicate to the Mayor, PPB, the Office of Equity and Human Rights, the DOJ, and the public at large.”*

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Eudaly
8/3/2017

Commissioner Eudaly Amendments for Council Item 872

188570

1. Increase membership of the PCCEP from 5-9 members to 9-11 members.
AF 2nd
2. Change item #2 in the Selection Process Framework section from "initial screening of applicants by mayoral staff" to "initial screening of applicants by mayoral staff and a representative from any council office who wishes to participate."
AF 2nd
3. Change item #4 in Selection Process Framework section from "Candidate interviews with Mayor" to "Candidate interviews with Mayor after soliciting feedback about final candidates from each council office."
AF 2nd
4. Add under City's Responsibilities, the Mayor's office will publish on the city website an annual report commencing from the date PCCEP begins meeting through the duration of its existence that will include updates on progress made by the city in key areas of concern and community-engagement recommendations.
AF 2nd
5. Add under Member Responsibilities that agendas and minutes from all PCCEP meetings will be published on the city website within 30 days after the meeting date.
AF 2nd

Fritz
8/3/2017

188570

Agenda Item 872 – Fritz Amendments

Amendment 1:

Amend Exhibit 4 [Proposed Amended Settlement Agreement] para. 131 to move new sub paragraph i up to be subparagraph d, with other subparagraphs changing as follows: current d. becomes e., current e becomes f., current f. becomes g., current g. becomes h. and current h. becomes i.

CE 2nd

Amendment 2:

Amend Exhibit 4 [Proposed Amended Settlement Agreement] Paragraph 142 to add the following language “make recommendations to the Chief, Police Commissioner, the Director of the Office of Equity and Human Rights, and community and, during the effective period of this Agreement, to DOJ;”

CE 2nd

Amendment 3:

Amendments to PCCEP Plan (Ex 4-1) as shown in red on the attachment.

CE 2nd

**City of Portland Plan for
Portland Commission on Community-Engaged Policing (PCCEP)**

GUIDING PRINCIPLE

To work with local government and Portland's diverse constituencies to solicit and disseminate information between the community and Portland Police Bureau (PPB) to achieve the desired outcomes of meaningful community engagement with and trust in PPB and policing which exceeds constitutional requirements.

MISSION

The mission of the PCCEP is two-fold. First, PCCEP commissioners will work to assess PPB's current community engagement and develop recommendations and strategies for systems to increase public outreach and engagement with a broad cross-section of the community to build confidence, facilitate positive police/community relationships and promote public safety. In order for PPB to effectively build trust with the Portland community, the Portland community's concerns must be heard and meaningful action by PPB must be taken. To facilitate this effort, PCCEP commissioners will make recommendations in key areas of concern for the Portland community (including constitutional policing, use of force, interactions with those experiencing mental illness, complaint investigations and racial justice) based on the community's articulated experiences and grievances.

PCCEP's mission will guide the following:

1. Scope of work
2. Membership
3. City's responsibilities
4. Available tools and resources
5. Members' responsibilities
6. Deliverable product

SCOPE OF WORK

Engage with the community in key areas of concern (including constitutional policing, use of force, interactions with those experiencing mental illness,

complaint investigations, and racial justice), and contribute to the development of the PPB Community Engagement Plan, as contemplated by the Settlement Agreement between the City of Portland and the United States.

Specifically, PCCEP will be authorized to:

- Develop recommendations for PPB systems to meaningfully engage the community (both short-term and long-term) and improve community relations.
- Gather and synthesize information from the community and make recommendations based on that information in key areas of concern to communicate to the Mayor, PPB, the Office of Equity and Human Rights, and the DOJ and the public at large.
- Provide information to and solicit feedback from the community through focused and targeted round tables and town halls to be held at least quarterly and be open to the public (PPB presence required).
- Continue to collaborate with the City on surveys regarding Portland residents' experiences with and perception of PPB's community outreach and accountability efforts and consider survey results in developing recommended strategies.
- Provide dynamic feedback to PPB re community engagement initiatives already in progress.

MEMBERSHIP and REPORTING

PCCEP will be comprised of a diverse group of between five and nine mayoral-appointed volunteers, who are committed to improving systems-based police/community relationships and ensuring constitutional policing. The PCCEP will report directly to the Mayor (Police Commissioner) and the Director of the Office of Equity and Human Rights.

cf 2nd

SELECTION

The Mayor, in consultation with the other Council offices, shall develop selection criteria and public outreach strategies for the PCCEP selection process. Following the development of the selection criteria, a written, downloadable application will be posted and available on the City's website. Posted alongside the application will be the deadline for submission, selection criteria, selection

process and a description of PCCEP member responsibilities. The City will engage the community in a variety of ways to communicate the application and selection process, criteria and timelines.

The selection process will adhere to the following framework: (1) Application submission; (2) Initial screening of applicants by mayoral staff; (3) Review and further screening by panel consisting of three diverse community members (chosen by the Mayor); (4) Candidate interviews with Mayor; ~~and~~ (5) Mayoral appointment and (6) Council confirmation.

The Mayor will consider the selection criteria and views of the community in appointing volunteers. City employees may not be appointed to sit on the PCCEP.

REMOVAL

The Mayor, ~~in~~ after consultation with the Council, the PCCEP Program Manager and PCCEP chair (absent a conflict of interest) will have sole discretion to determine when PCCEP members are no longer fit to serve on the commission on account of misconduct.

CITY'S RESPONSIBILITIES¹

To facilitate the work of the PCCEP, the City will provide board orientation including training on the *United States v. City of Portland* Settlement Agreement and will make appropriate information available regarding PPB's current community engagement initiatives and policy development and implementation process. As part of the training, the Albina Ministerial Alliance Coalition for

¹ With the amendments to Section IX of the Settlement Agreement and the development of the PCCEP, the City understands there is concern about the role of the Portland community in monitoring the Settlement Agreement, and updating the wider community on the status of terms of the Settlement Agreement. The City will provide updates to the community on the status of the City's compliance with its obligations under the Settlement Agreement in the following ways: 1) at the annual status conference before the federal district court; 2) through quarterly community meetings with the COCL either hosted by PCCEP or staffed by the City, at PCCEP's election; 3) through reports on the COCL website; and 4) through other means as appropriate. The United States Department of Justice and the COCL will continue to have responsibility for monitoring the City's compliance with its obligations under the Settlement Agreement during the during the effective period of the Agreement.

Justice and Police Reform will be invited to provide information on the history of the Settlement Agreement. Beyond PCCEP's board orientation, the City will also continue to provide members with training as needed so that members will continue to fulfill their obligations.

The City will provide thorough and timely responses to PCCEP recommendations and requests for information, and will endeavor to do so within 60 days.

The City will provide staffing for the PCCEP including a program manager and administrative support. The City will also seek to provide staff support for community organizing/outreach.

The City will provide meeting locations, and will work with PCCEP to identify neutral locations that are accessible to and appropriate for the community for public meetings.

PPB will develop and adopt a Community Engagement Plan considering and utilizing the contributions of the PCCEP and PPB's Office of Equity & Diversity.

MEMBERS' RESPONSIBILITIES

PCCEP members must engage all participants in a respectful and collegial manner, and be responsible for the following:

- Prior to members' first PCCEP meeting:
 - Learn about the history of the *United States v. City of Portland* Settlement Agreement.
 - Attend PPB community academy.
 - Participate in a ride-along with PPB (1 per PCCEP member).
 - Lessons learned from the COAB.
 - Participate in subject matter and board trainings.
 - Learn about:
 - ✦ PPB organizational structure;
 - ✦ Policy development and implementation process;
 - ✦ PPB Racial Equity Plan;
 - ✦ PPB Training Division Plan;
 - ✦ PPB's Office of Community Engagement and current community engagement initiatives, generally; and
 - PPB advisory bodies.

- Gather input from the community regarding experiences with and perceptions of PPB's community outreach. Such input will be solicited through:
 - Round tables
 - Quarterly town halls
 - Participation in neighborhood association meetings
- Evaluate national best practices regarding police and community engagement.
- Analyze prior community surveys and consult with the City to conduct additional community surveys.
- Receive public comment from the community at large.
- As appropriate, provide recommendations to PPB based on public feedback in key areas of concern.
- Offer dynamic advice to PPB in its development of the Office of Community Engagement, and provide feedback on PPB's Community Engagement Plan.
- Hold twice monthly meetings. PCCEP meetings may be open to the public, with advance notice, if and when PCCEP determines a public meeting will further its mission.
- Should PCCEP elect to do so, it is authorized to host open town hall meetings at which the COCL provides quarterly reports and receives public comment on compliance assessments and recommendations, to facilitate the community's ability to review compliance and make recommendations.²

DELIVERABLE PRODUCT

PCCEP will be responsible for producing the following:

- Summary reports issued (to the Mayor, PPB, DOJ, and the public at large) contemporaneously with quarterly town halls, providing an overview of community concerns around and any recommendations regarding use of force, interactions with those experiencing mental illness, complaint investigations and racial justice. Strategies and recommendations

² Should PCCEP decline to undertake this function, it will be undertaken by the COCL with staff support from the City.

developed to ensure greater public outreach and engagement, including opportunities for outreach to a broad cross-section of community members, to inform PPB's Community Engagement Plan, utilizing the following procedure:

1. PCCEP shall consult with community members and hold at least two ¹⁸⁰ (2) public hearings, to be completed if practicable within ~~120~~ days of PCCEP members being seated. To gather public input on PPB's outreach efforts, the hearings shall be held in locations to ensure that PPB receives input from all parts of the Portland community. PCCEP shall review PPB's prior community outreach efforts to contribute strategies to the development of a new Community Engagement Plan. #9
2. PCCEP shall meet at least quarterly with the Director of the City's Office of Equity and Human Rights and PPB's Manager of Equity & Diversity, including a review of PPB's current Racial Equity Plan, and evaluate PPB's ongoing efforts to implement that plan.
3. PCCEP shall suggest for inclusion in the Community Engagement Plan strategies to ensure greater public outreach and engagement, including opportunities for outreach to a broad cross-section of community members.
4. PCCEP may also provide information to the PPB on other areas related to community engagement and outreach to contribute to the development of the Community Engagement Plan, including integration of community and problem-oriented policing principles into PPB's management, policies and procedures.
5. PCCEP shall strive to submit its recommended strategies for the Community Engagement Plan to the Chief, in writing, within 180 days of PCCEP members being seated. #11

6. *The Chief's Office shall consult with the PCCEP and shall consider and utilize to the extent practicable PCCEP's recommendations in developing and implementing the Community Engagement Plan. The Chief's Office shall present the final proposed Community Engagement Plan (with implementation timeline) to the PCCEP for its final review and comment within 45 days of receiving ~~210 days of PCCEP's recommendations.~~ ~~being seated.~~*

7. *The PCCEP shall meet at least twice per year with the Chief, the Police Commissioner, PPB Precinct Commanders, PPB Neighborhood Response Teams, and a representative of the Office of Neighborhood Involvement Crime Prevention to assess and solicit comment on PPB's activities in regards to community outreach, engagement, and problem-solving policing. The PCCEP shall also provide the opportunity for public comment at each of its town hall and roundtable meetings to keep open lines of communication with the public at-large. The PCCEP may also invite testimony from other City bodies, including but not limited to BHUAC, TAC, HRC, CRC and the citizen members of the PRB.*