

## ORDINANCE NO. 188553

\* Authorize Intergovernmental Agreement with Portland State University to conduct a cultural assessment and develop an equity plan for Portland Fire & Rescue at a not-to-exceed amount of \$120,000. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Portland Fire & Rescue is committed to the City's goals of equity and inclusiveness to guide the bureau's recruitment, workforce development, service delivery, and other decision making across the organization.
2. To strengthen and fulfil this commitment, Portland Fire & Rescue seeks professional services to conduct a cultural reassessment of the organization. This will be a re-assessment, to collect comparative and new data related to the assessment conducted approximately 10 years ago.
3. Based on the findings of the assessment, the consultant will also help PF&R develop the bureau's equity plan.
4. The Mark O. Hatfield School of Government, Center for Public Service (CPS) at Portland State University helps connect academic professionals, practitioners and students who have expertise in consulting, research, and professional development, with practitioners in the public sector. The CPS has extensive experience working with local governments at building organizational capacity in the areas of equity and intercultural communication.

NOW THEREFORE, The Council directs:

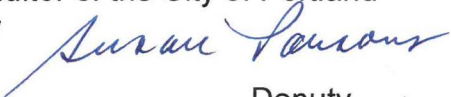
- a. That the Commissioner-in-Charge and the Auditor are authorized to enter into an Intergovernmental Agreement with Portland State University substantially in accordance with the agreement attached to the original of this ordinance and, by reference, made a part hereof. (Exhibit A)

Section 2. The Council declares that an emergency exists because a delay would interrupt the work planned to start in August; therefore, this Ordinance shall be in force and effect from and after its passage by the Council.

Passed by the Council: **AUG 16 2017**

Commissioner Dan Saltzman  
Prepared by: Evelyn Brenes Eayrs  
July 17, 2017

**Mary Hull Caballero**  
Auditor of the City of Portland  
By

  
Deputy

Agenda No.  
**ORDINANCE NO. 188553**  
Title

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<p><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Commissioner Dan Saltzman</b></p>	<p>CLERK USE: DATE FILED <u>AUG 01 2017</u></p>
<p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Wheeler</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman <i>Don</i></p> <p>Position 4/Safety - Eudaly</p>	<p>Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p>
<p><b>BUREAU APPROVAL</b></p> <p>Bureau: Portland Fire &amp; Rescue Bureau Head: Mike Myers, Fire Chief <i>[Signature]</i></p> <p>Prepared by: Evelyn Brenes Eayrs Date Prepared: July 17, 2017</p> <p>Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p><b>City Auditor Office Approval: N/A</b></p> <p><b>City Attorney Approval:</b></p> <p>Council Meeting Date 08/02/2017</p>	<p><b>ACTION TAKEN:</b></p> <p>AUG 09 2017 <i>Rescheduled to</i> AUG 16 2017 9:30 A.M.</p>

<p align="center"><b>AGENDA</b></p> <p><b>TIME CERTAIN</b> <input type="checkbox"/> Start time: _____</p> <p><b>Total amount of time needed:</b> _____ (for presentation, testimony and discussion)</p> <p><b>CONSENT</b> <input checked="" type="checkbox"/></p> <p><b>REGULAR</b> <input type="checkbox"/></p> <p><b>Total amount of time needed: 5 min</b> (for presentation, testimony and discussion)</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 30%;">FOUR-FIFTHS AGENDA</th> <th colspan="2">COMMISSIONERS VOTED AS FOLLOWS:</th> </tr> <tr> <th></th> <th>YEAS</th> <th>NAYS</th> </tr> <tr> <td>1. Fritz</td> <td align="center"><input checked="" type="checkbox"/></td> <td></td> </tr> <tr> <td>2. Fish</td> <td align="center"><input checked="" type="checkbox"/></td> <td></td> </tr> <tr> <td>3. Saltzman</td> <td align="center"><input checked="" type="checkbox"/></td> <td></td> </tr> <tr> <td>4. Eudaly</td> <td align="center"><input type="checkbox"/></td> <td></td> </tr> <tr> <td>Wheeler</td> <td align="center"><input checked="" type="checkbox"/></td> <td></td> </tr> </table>	FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:			YEAS	NAYS	1. Fritz	<input checked="" type="checkbox"/>		2. Fish	<input checked="" type="checkbox"/>		3. Saltzman	<input checked="" type="checkbox"/>		4. Eudaly	<input type="checkbox"/>		Wheeler	<input checked="" type="checkbox"/>	
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