

## IMPACT STATEMENT

**Legislation title:** \* Authorize a grant agreement with Coalition of Communities of Color for \$40,000 for the Portland United Against Hate (PUAH) Pilot Project to complete the first phase in developing the set of recommendations for a data system for community-facing organizations to collect/track/analyze hate incidents (Ordinance)

**Contact name:** Craig Haynes  
**Contact phone:** 503-823-4306  
**Presenter name:** Linda Castillo

### **Purpose of proposed legislation and background information:**

Portland United Against Hate is a community initiated partnership of Community Based Organizations, Neighborhood Associations, concerned communities and the City, working with the Office of Neighborhood Involvement to build a rapid response system that combines reporting and tracking of hateful acts and providing the support and protection our communities need in this uncertain era.

While the coalition is open to any organization committing to its mission, proposed funding is intended to benefit those constituencies most targeted by increased racial, xenophobic and homophobic hate activity including but not limited to communities of color (African Americans, Latinx, Asian Americans, Native Americans), immigrants and refugees, undocumented communities, Muslim community, the LGBTQ, Jewish and women's communities. With this initial one-time pilot project eight community-based organizations for and led by people from such targeted communities shall be granted \$4,000 each.

With these limited funds we recognize not all constituencies will be served thus the priority is to target those that have been actively engaged in building the coalition as well as already actively responding to, advocating for, and supporting constituents reporting increased incidents of hate activity.

Targeted populations include communities of color (African Americans, Latinx, Asian Americans, Native Americans), immigrants and refugees, Muslim, undocumented communities, LGBTQ+.

Coalition of Communities of Color, the Grantee, will receive the award from the City and will give sub-awards for the one-time pilot project, to other community organizations as determined by the PUAH steering committee, including Office of Neighborhood Involvement (ONI) grant project manager.

Potential sub-grantee organizations, to be determined by the PUAH steering committee, are:

- Africa House
- Asian Family Center
- Coalitions of Communities of Color
- Latino Network
- Resolutions Northwest

- Unite Oregon
- Urban League of Portland
- Q Center

This project addresses City goals 1. Equity and inclusion, 2. Resident Satisfaction, 11. Safer city.

- This project will positively impact organizations who serve marginalized populations; specifically, people of color, immigrants, refugees, LGBTQIA+, faith community, and more.
- This will build capacity in historically underrepresented community organizations to serve their populations through creating systems for tracking, monitoring and responding to hate incidents.
- This will make these historically underrepresented community members feel heard, and more satisfied with the City's response to the current state of fear they are living in.
- This will in turn make the city safer for these residents.

This project will address City Equity Goal #2 -We will strengthen outreach, public engagement, and access to City services for communities of color and immigrant and refugee communities, and support or change existing services using racial equity best practices.

The communities directly impacted by the increase of hate incidents will be a part of the process from the beginning of building a system of triage and tracking that will better inform how to respond and better serve the very same communities.

#### **Financial and budgetary impacts:**

Funding for this grant is available in the FY2016-17 budget in the General Fund Special Appropriations.

#### **Community impacts and community involvement:**

- Each sub-grantee participates in monthly coalition meetings for grant period
- Each sub-grantee participates in at least one workgroup and associated deliverables listed below including:
  - Data Development Workgroup (**DDW**),
  - Outreach/Reporting/Point of contact Workgroup (**ORPW**), and,
  - Training/Response Workgroup (**TRW**).
- Each sub-grantee identifies lead staff who serve as point of contact for activity related to hate incidents.
- **DDW produces:**
  - Complete first phase in developing set of recommendations for data system for community-facing organizations to collect/track/analyze hate incidents.
  - Each sub-grantee hosts one community **focus group/conversations** with guided set of questions developed by the DDW, records community responses, and provides feedback to larger group.
  - DDW produces survey tool for tracking hate incidents.
- **ORPW produces:**
  - Outreach/communications plan about:
    - How to Report incidents
    - Training/workshop opportunities, and
    - Collaboration for community responses.

- Develop 1-2 page protocols as reference for staff/volunteers using the survey tool
- Distribute survey tool and protocols and train staff identified to be points of contact on how to complete survey.
- **TRW produces resource list** (digital or print)
  - TRW produces curriculum and organizes one training for coalition staff on building community coalitions to respond to hate incidents

The expected impact of these activities:

- Each organization will have had the opportunity for community members to participate in the design of a surveying tool to track and respond to hate incidents as they occur.
- Having culturally responsive engagement around hate incidents will make community members feel safer
- Staff of the CBOs will know who the point of contact is in their organization making them feel more equipped to triage when necessary
- Portland will have a unique advantage in combatting hate in the community.

### Budgetary Impact Worksheet

Does this action change appropriations?

- ☐ **YES:** Please complete the information below.
- ☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount