

GRANT AGREEMENT NO. 32001517

This Grant Agreement is between the CITY OF PORTLAND, OREGON ("CITY" or "GRANTOR") and Coalition of Communities of Color ("GRANTEE") in an amount not to exceed \$40,000 to complete first phase in developing set of recommendations for data system for community-facing organizations to collect/track/analyze hate incidents.

RECITALS:

1. GRANTEE is a member of Portland United Against Hate (PUAH), a community-initiated partnership of Community Based Organizations, Neighborhood Associations, concerned communities and the City, working with the Office of Neighborhood Involvement to build a rapid response system that combines reporting and tracking of hateful acts and providing the support and protection our communities need in this uncertain era.

Grantee will receive the award from the City and will give sub-awards for the one-time pilot project, to other community organizations as determined by the PUAH steering committee, including Office of Neighborhood Involvement (ONI) grant project manager.

3. In recent months, many community organizations report increasing incidents of hate crimes and intimidation, including bullying and violence stemming from racism, xenophobia, religious bigotry, anti-Semitism, Islamophobia, ableism, homophobia, transphobia, stigma, and misogyny. This affects every area of our lives, including our workplaces, schools, places of worship, healthcare facilities, the marketplace, and more. Coalition member organizations reject this hateful behavior.
4. This community initiated partnership is combining forces with the Office of Neighborhood Involvement (ONI), whose charge is to connect and support all Portlanders to work collaboratively with government to build inclusive, safe, and livable neighborhoods and communities. Community organizations look to ONI to collaborate in creating a robust response to the negative forces that undermine our city and community.
5. This bold and intentional collaboration is designed to protect communities from hate and proactively, create a strong base of support, provide the tools and resources to combat oppression, prosper economically and thrive collectively. Everyone and every community deserves a safe, prosperous, and peaceful life, a life free from hate and harassment. We recognize and honor our collective resilience and our right to nurture our communities from a place of compassion, security, and belonging.
6. While the coalition is open to any organization committing to its mission, proposed funding is intended to benefit those constituencies most targeted by

increased racial, xenophobic and homophobic hate activity including but not limited to communities of color (African Americans, Latinx, Asian Americans, Native Americans), immigrants and refugees, undocumented communities, Muslim community, the LGBTQ, Jewish and women's communities.

7. In accordance with the FY 2016-17 Budget, the City now desires to make a special appropriations grant to GRANTEE in an amount not to exceed \$40,000.

THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

ARTICLE I – SCOPE OF WORK/OUTCOME MEASURES

GRANTEE agrees to complete the first phase in building a rapid response system for reporting and tracking hateful acts, as described in ATTACHMENT A: Mission, Scope of Work, and Budget, thereto, which by this reference is incorporated herein and made a part hereof.

ARTICLE II – AGREEMENT PERIOD

This Agreement shall become effective on the date of last signature through October 15, 2017. Eligible expenses will be reimbursed retroactively to June 15, 2017.

ARTICLE III – SPECIFIC CONDITIONS OF THE GRANT

- A. Publicity: During the term of this Grant Agreement, GRANTEE shall use its best efforts to mention the City's grant funding in publicity regarding the program(s) that will be supported by the grant funds.
- B. Records: GRANTEE shall maintain all books, general organizational and administrative information, documents, papers, and records of GRANTEE that are related to this Agreement or GRANTEE's performance of work or services, for ten (10) years after CITY makes final grant payment, GRANTEE has made final report, or the termination date of this Agreement, whichever is later. GRANTEE shall provide CITY prompt access to these records upon request and permit copying as CITY may require.
- C. CITY Grant Manager: CITY hereby appoints Eileen Roe to act as its Project Manager with regard to this Agreement. CITY may, from time to time, designate another person to act as the City Project Manager and will inform GRANTEE in writing of any change in Project Manager.

Linda Castillo
City of Portland, Office of Neighborhood Involvement
1221 SW 4th Ave., Suite 110
Portland, OR 97204

phone: 503-823-4831

email: linda.castillo@portlandoregon.gov

- D. GRANTEE Project Manager: GRANTEE hereby appoints Shweta Moorthy to act as its Project Manager with regard to this Agreement. GRANTEE may, from time to time, designate another person to act as the GRANTEE Project Manager and will inform CITY in writing of any change in Project Manager.

Shweta Moorthy, Coalition of Communities of Color

221 NW Second Avenue, Suite 303

Portland, OR 97209

phone: 503-200-5722, ext 555

email: shweta@coalitioncommunitiescolor.org

- E. Amendment: The CITY Grant Manager is authorized to amend the terms and conditions of the grant provided such changes do not increase the City's financial risk. If approved, such changes shall be incorporated into a formal grant amendment and signed by the GRANTEE and the CITY Grant Manager before such changes are effective. Any change to the amount of the Grant must be approved by the City Council unless the City Council delegated authority to amend the amount of the grant to a specific grantee in the ordinance authorizing the grant.
- F. Billings/Invoices/Payment: The CITY Grant Manager is authorized to approve work, billings, and invoices submitted pursuant to this grant and to carry out all other CITY actions referred to herein in accordance with this Agreement.
- G. Report: GRANTEE will complete and submit to the CITY Grant Manager the signed **Final Special Appropriation Reporting Form**, included as Attachment B, no later than thirty (30) days after the completion of the project.

ARTICLE IV -- PAYMENTS

- A. GRANTEE will receive its funding as follows: After the Grant Agreement becomes effective, GRANTEE may submit an invoice using CITY'S template included as Attachment C for a quarter (\$10,000) of the grant award to the CITY Grant Manager for approval. The City of Portland will pay GRANTEE the amount of the invoice within thirty (30) days of the invoice date. This will be a direct payment, not an advance, to the GRANTEE. Subsequent payments will be made after review and approval of the progress reports, using Attachment B and Attachment C, due on a MONTHLY basis from the date of the final agreement signature.

Grantee may submit periodic progress reports and requests for reimbursement of approved expenses in advance of the due dates, using templates included as Attachment B and Attachment C. Requests for payment must be accompanied by vendor receipts and evidence of payment for materials and services and time records and evidence of payment for program wages, salaries, and benefits, and GRANTEE services. Payment to Grantee for sub-award expenses is contingent

upon receipt of finalized agreements with sub-awardees and sub-awardees' invoices and evidence of payment.

- B. If for any reason GRANTEE receives a grant payment under this Grant Agreement and does not use grant funds, provide required services or take any actions required by the Grant Agreement the CITY may, at its option terminate, reduce or suspend any grant funds that have not been paid and may, at its option, require GRANTEE to immediately refund to the CITY the amount improperly expended or received by GRANTEE.
- C. Grant payments under this Agreement may be used only to provide the services or take the actions listed previously in this Grant Agreement and shall not be used for any other purpose.
- D. If, for any reason, GRANTEE's anticipated services or actions are terminated, discontinued or interrupted, the CITY's payment of funds under this grant may be terminated, suspended or reduced.
- E. GRANTEE will keep vendor receipts and evidence of payment for materials and services and time records and evidence of payment for program wages, salaries, and benefits, and GRANTEE services. All such receipts and evidence of payments will promptly be made available to the Grant Manager or other designated persons, upon request. At a minimum, such records shall be made available and will be reviewed as part of the annual monitoring process. See Article III B. Records for retention period.

ARTICLE V -- GENERAL GRANT PROVISIONS

- A. Cause for Termination; Cure. It shall be a material breach and cause for termination of this Agreement if GRANTEE uses grant funds outside of the scope of this Agreement, or if GRANTEE fails to comply with any other term or condition or to perform any obligations under this Agreement within thirty (30) days after written notice from CITY. If the breach is of such nature that it cannot be completely remedied within the thirty (30) day cure period, GRANTEE shall commence cure within the thirty (30) days, notify CITY of GRANTEE's steps for cure and estimated time table for full correction and compliance, proceed with diligence and good faith to correct any failure or noncompliance, and obtain written consent from CITY for a reasonable extension of the cure period.
- B. No Payment or Further Services Authorized During Cure Period. During the cure period, CITY is under no obligation to continue providing additional grant funds notwithstanding any payment schedule indicated in this Agreement. GRANTEE shall not perform services or take actions that would require CITY to pay additional grant funds to GRANTEE. GRANTEE shall not spend unused grant funds and such unused funds shall be deemed held in trust for CITY. GRANTEE shall be solely responsible for any expenses associated with cure of its noncompliance or failure to perform.
- C. Termination for Cause. Termination for cause based on GRANTEE's misuse of grant funds shall be effective upon notice of termination. Termination for cause based on failure to comply or perform other obligations shall be effective at the end of the 30-day period unless a written extension of cure period is granted by

CITY. GRANTEE shall return all grant funds that had not been expended as of the date of the termination notice. All finished or unfinished documents, data, studies, and reports prepared by GRANTEE under this Agreement shall, at the option of CITY, become the property of CITY; and GRANTEE may be entitled to receive just and equitable compensation for any satisfactory work completed on such documents up until the time of notice of termination, in a sum not to exceed the grant funds already expended.

- D. Penalty for Termination for Cause. If this Agreement is terminated for cause, CITY, at its sole discretion, may seek repayment of any or all grant funds tendered under this Agreement, and decline to approve or award future grant funding requests to GRANTEE.
- E. Termination by Agreement or for Convenience of City. CITY and GRANTEE may terminate this Agreement at any time by mutual written agreement. Alternatively, CITY may, upon thirty (30) days written notice, terminate this agreement for any reason deemed appropriate in its sole discretion. If the Agreement is terminated as provided in this paragraph, GRANTEE shall return any grant funds that would have been used to provide services after the effective date of termination. Unless the Parties agree otherwise, GRANTEE shall finish any work and services covered by any grant funds already paid and shall not commence any new work or services which would require payment from any unused grant funds.
- F. Changes in Anticipated Services. If, for any reason, GRANTEE's anticipated services or actions are terminated, discontinued or interrupted, CITY's payment of grant funds may be terminated, suspended or reduced. GRANTEE shall immediately refund to CITY any unexpended grant funds received by GRANTEE.
- G. Amendment. The Grant Manager is authorized to execute amendments to the scope of the services or the terms and conditions of this Agreement, provided the changes do not increase CITY's financial risk. Increases to the grant amount must be approved by the City Council unless the City Council delegated authority to amend the grant amount in the ordinance authorizing this Agreement. Amendments to this Agreement, including any increase or decrease in the grant amount, must be in writing and executed by the authorized representatives of the Parties and approved to form by the City Attorney.
- H. Non-discrimination; Civil Rights. In carrying out activities under this Agreement, GRANTEE shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. GRANTEE shall take actions to insure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. Actions shall include but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

GRANTEE shall post in conspicuous places, available to employees and applicants for employment, notices, which state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex,

or national origin. GRANTEE shall incorporate the foregoing requirements of this section in all of other agreements for work funded under this Agreement, except agreements governed by Section 104 of Executive Order 11246.

- I. Audit. CITY, either directly or through a designated representative, may conduct financial or performance audit of the billings and services under this Agreement or GRANTEE records at any time in the course of this Agreement and during the ten (10) year period established above in Article III.B. As applicable, audits will be conducted in accordance with generally accepted auditing standards as promulgated in *Government Auditing Standards* by the Comptroller General of the United States General Accounting Office. If an audit discloses that payments to GRANTEE exceeded the amount to which GRANTEE was entitled, then GRANTEE shall repay the amount of the excess to CITY.
- J. Indemnification. Subject to the limits of The Oregon Tort Claims Act, GRANTEE shall hold harmless, defend, and indemnify CITY, and its officers, agents and employees against all claims, demands, actions, and suits (including all costs) brought against any of them arising from actions or omissions of GRANTEE and/or its contractors in the performance of this Agreement.
- K. Insurance. GRANTEE shall obtain and maintain in full force at its expense, throughout the duration of the Agreement and any extension periods, the required insurance identified below. CITY reserves the right to require additional insurance coverage as required by statutory or legal changes to the maximum liability that may be imposed on Oregon cities during the term of this Agreement.
 1. Workers' Compensation Insurance. GRANTEE, its contractors and all employers working under this Agreement shall comply with ORS Chapter 656 and as it may be amended from time to time. Unless exempt under ORS Chapter 656, GRANTEE, its contractors and any employers working under this Agreement shall maintain coverage for all subject workers for the duration of this Agreement.

In the event worker's compensation insurance coverage is due to expire during the term of this Agreement for any employers working under this agreement, GRANTEE agrees to require timely renewal of that insurance, either as a carrier-insured employer or a self-insured employer as provided by Chapter 656 of the Oregon Revised Statutes, before its expiration, and GRANTEE agrees to provide the CITY such further certification of worker's compensation insurance as renewals of said insurance occur.
 2. Commercial General Liability Insurance:
GRANTEE shall maintain commercial general liability and property damage insurance that protects GRANTEE and the CITY and its officers, agents, and employees from any and all claims, demands, actions, and suits for damage to property or personal injury, including death, arising from GRANTEE's work under this Grant Agreement. The insurance shall provide coverage for not less than \$1,000,000 per occurrence.
 3. Automobile Liability Insurance: GRANTEE shall have automobile liability insurance with coverage of not less than \$1,000,000 each

accident. The insurance shall include coverage for any auto or all owned, scheduled, hired and non-owned auto. This coverage may be combined with the commercial general liability insurance policy.

4. Additional Insured: The liability insurance coverages, except Professional Liability, Errors and Omissions, or Workers' Compensation where applicable, shall be without prejudice to coverage otherwise existing, and shall name the City of Portland and its bureaus/divisions, officers, agents and employees as Additional Insureds, with respect to the GRANTEE's or its contractor's activities to be performed or services to be provided. Grantee shall provide proof of additional insured coverage in the form of an additional insured endorsement form or a policy coverage document acceptable to City. Coverage shall be primary and non-contributory with any other insurance and self-insurance. Notwithstanding the naming of additional insureds, the insurance shall protect each additional insured in the same manner as though a separate policy had been issued to each, but nothing herein shall operate to increase the insurer's liability as set forth elsewhere in the policy beyond the amount or amounts for which the insurer would have been liable if only one person or interest had been named as insured.
5. Continuous Coverage; Notice of Cancellation: GRANTEE shall maintain continuous, uninterrupted coverage for the duration of the Agreement. There shall be no termination, cancelation, material change, potential exhaustion of aggregate limits, or non-renewal of coverage without thirty (30) days written notice from GRANTEE to CITY. If the insurance is canceled or terminated prior to termination of the Agreement, GRANTEE shall immediately notify CITY and provide a new policy with the same terms. Any failure to comply with this clause shall constitute a material breach of the Agreement and shall be grounds for immediate termination of this Agreement.
6. Certificate(s) of Insurance: GRANTEE shall provide proof of insurance through acceptable certificates of insurance and a CG 2026 additional insured endorsement form (or an equivalent blanket additional insured form) to CITY on or before execution of the Agreement and prior to any commencement of work or delivery of goods or services under the Agreement or initial payment of grant funds. The certificate(s) will specify all of the parties who are endorsed on the policy as Additional Insureds (or Loss Payees). Insurance coverages required under this Agreement shall be obtained from insurance companies acceptable to CITY. GRANTEE shall pay for all deductibles and premium from its non-grant funds. CITY reserves the right to require, at any time, complete and certified copies of the required insurance policies evidencing the coverage required. In lieu of filing the certificate of insurance required herein, if GRANTEE is a public body, GRANTEE may furnish a declaration that GRANTEE is self-insured for public liability and property damage for a minimum of the amounts set forth in the Oregon Tort Claims Act (ORS 30.260 to 30.300).
- L. Grantee's Contractor; Non-Assignment. If GRANTEE utilizes contractors to complete its work under this Agreement, in whole or in part, GRANTEE shall require any of its contractors to agree, as to the portion contracted, to fulfill all

obligations of the Agreement as specified in this Agreement. However, GRANTEE shall remain obligated for full performance hereunder, and CITY shall incur no obligation other than its obligations to GRANTEE hereunder. This Agreement shall not be assigned or transferred in whole or in part or any right or obligation hereunder, without prior written approval of CITY.

- M. Independent Contractor Status. GRANTEE, and its contractors and employees are not employees of CITY and are not eligible for any benefits through CITY, including without limitation, federal social security, health benefits, workers' compensation, unemployment compensation, and retirement benefits. GRANTEE will be responsible for any federal, state, or local taxes and fees applicable to payments hereunder.
- N. Conflict of Interest. No CITY officer or employee, during his or her tenure or for two (2) years thereafter, shall have any interest, direct or indirect, in Grant Agreement or the proceeds thereof. CITY officer or employee who selected GRANTEE, participated in the award of this Agreement or managed this Agreement shall not seek the promise of employment from GRANTEE or be employed by GRANTEE during the term of the Agreement, unless waiver is obtained from CITY in writing.
- O. Oregon Laws and Forum. This Agreement shall be construed according to the laws of the State of Oregon without regard to its provisions regarding conflicts of law. Any litigation between CITY and GRANTEE arising under this Agreement or out of work performed under this Agreement shall occur in Multnomah County court having jurisdiction thereof, and if in the federal courts, in the United States District Court for the State of Oregon.
- P. Compliance with Law. GRANTEE and all persons performing work under this Agreement shall comply with all applicable federal, state, and local laws and regulations, including reporting to and payment of all applicable federal, state and local taxes and filing of business license. If GRANTEE is a 501(c)(3) organization, GRANTEE shall maintain its nonprofit and tax exempt status during this Agreement. GRANTEE shall be EEO certified by CITY in order to be eligible to receive grant funds.
- Q. Independent Financial Audits/Reviews. Any grantee receiving \$300,000 or more in City funding, in any program year, is required to obtain an independent audit of the City-funded program(s). Any grantee receiving between \$25,000 and \$300,000 in City funds, in any program year, is required to obtain an independent financial review. One copy of all required financial audits or reviews shall be submitted to the Grant Manager within thirty days of audit completion or upon request by the Grant Manager.
- R. Severability. CITY and GRANTEE agree that if any term or provision of this Agreement is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected, and the rights and obligations of the Parties shall be construed and enforced as if the Agreement did not contain the particular term or provision held to be invalid.
- S. Merger. This Agreement contains the entire agreement between CITY and GRANTEE and supersedes all prior written or oral discussions or agreements.

There are no oral or written understandings that vary or supplement the conditions of this Agreement that are not contained herein.

- T. Program and Fiscal Monitoring. CITY shall monitor on an as-needed basis to assure Agreement compliance. Monitoring may include, but are not limited to, on site visits, telephone interviews and review of required reports and will cover both programmatic and fiscal aspects of the Agreement. The frequency and level of monitoring will be determined by the Grant Manager. Notwithstanding such monitoring or lack thereof, GRANTEE remains fully responsible for performing the work, services or obligations required by this Agreement in accordance with its terms and conditions.
- U. Third Party Beneficiaries. There are no third party beneficiaries to this Agreement and may only be enforced by the Parties.
- V. Electronic Transaction; Counterparts. The Parties agree that they may conduct this transaction, including any amendments, by electronic means, including the use of electronic signatures. This Agreement, and any amendment, may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute a single instrument.
- W. NOTICE: All notices under this Grant Agreement shall be sent to GRANTEE at the following address:

Shweta Moorthy
Coalition of Communities of Color
221 NW Second Avenue, Suite 303
Portland, OR 97209

ARTICLE VI – TERM OF GRANT

The terms of this Grant Agreement shall be effective when an ordinance is passed by CITY Council and the Grant Agreement is executed by all the parties, as shown by their signatures below, and shall remain in effect through October 15, 2017, unless subsequent time extension, supplement, addition, continuation, or renewal is mutually agreed upon in writing between the parties, or terminated earlier in accordance with the provisions hereof.

CITY OF PORTLAND**GRANTEE**

Name: Ted Wheeler
Title: Mayor
City of Portland, Oregon

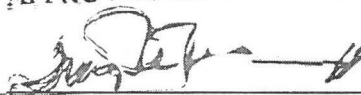
Name: Shweta Moorthy
Title: Researcher
Coalition of Communities
of Color

Date: _____

Date: _____

APPROVED AS TO FORM:

APPROVED AS TO FORM



City Attorney, City of Portland
CITY ATTORNEY

**Portland United Against Hate
Coalition of Communities of Color**

Background and Mission:

Portland United Against Hate (PUAH) is a community initiated partnership of Community Based Organizations, Neighborhood Associations, concerned communities and the City, working with the Office of Neighborhood Involvement to build a rapid response system that combines reporting and tracking of hateful acts and providing the support and protection our communities need in this uncertain era.

Project Narrative:**What is the need for this project?**

In recent months, many community organizations report increasing incidents of hate crimes and intimidation, including bullying and violence stemming from racism, xenophobia, religious bigotry, anti-Semitism, Islamophobia, ableism, homophobia, transphobia, stigma, and misogyny. This affects every area of our lives, including our workplaces, schools, places of worship, healthcare facilities, the marketplace, and more. Coalition member organizations reject this hateful behavior.

This community initiated partnership is combining forces with the Office of Neighborhood Involvement (ONI), whose charge is to connect and support all Portlanders to work collaboratively with government to build inclusive, safe, and livable neighborhoods and communities. Community organizations look to ONI to collaborate in creating a robust response to the negative forces that undermine our city and community.

This bold and intentional collaboration is designed to protect communities from hate and proactively, create a strong base of support, provide the tools and resources to combat oppression, prosper economically and thrive collectively. Everyone and every community deserves a safe, prosperous, and peaceful life, a life free from hate and harassment. We recognize and honor our collective resilience and our right to nurture our communities from a place of compassion, security, and belonging.

Who will benefit?

While the coalition is open to any organization committing to its mission, proposed funding is intended to benefit those constituencies most targeted by increased racial, xenophobic and homophobic hate activity including but not limited to communities of color (African Americans, Latinx, Asian Americans, Native Americans), immigrants and refugees, undocumented

communities, Muslim community, the LGBTQ, Jewish and women's communities. With this initial one-time pilot project, a potential of eight community-based organizations for and led by people from such targeted communities shall be granted \$4,000 each.

With these limited funds we recognize not all constituencies will be served thus the priority is to target those that have been actively engaged in building the coalition as well as already actively responding to, advocating for, and supporting constituents reporting increased incidents of hate activity.

Potential sub-grantee organizations, to be determined by the PUAH steering committee, are:

- Africa House
- Asian Family Center
- Coalitions of Communities of Color
- Latino Network
- Resolutions Northwest
- Unite Oregon
- Urban League of Portland
- Q Center

Coalition of Communities of Color will serve as the main recipient of grant funding from the City and will administer and collaborate with all of the sub-awardees in this first phase of the project implementation.

How will this project meet the goals outlined by Council in this project area?

This project addresses goals 1. Equity and inclusion, 2. Resident Satisfaction, 11. Safer city.

- This project will positively impact organizations who serve marginalized populations; specifically, people of color, immigrants, refugees, LGBTQIA+, faith community, and more.
- This will build capacity in historically underrepresented community organizations to serve their populations through creating systems for tracking, monitoring and responding to hate incidents.
- This will make these historically underrepresented community members feel heard, and more satisfied with the City's response to the current state of fear they are living in.

This will in turn make the city safer for these residents.

How does your organization and this project align with the City's equity goals?

This project will address City Equity Goal #2 -We will strengthen outreach, public engagement, and access to City services for communities of color and immigrant and refugee communities, and support or change existing services using racial equity best practices.

The communities directly impacted by the increase of hate incidents will be a part of the process from the beginning of building a system of triage and tracking that will better inform how to respond and better serve the very same communities.

Scope of Work

What are the expected results for this project?

Output Measures

- Each sub-grantee participates in monthly coalition meetings for grant period
- Each sub-grantee participates in at least one workgroup and associated deliverables listed below including:
 - Data Development Workgroup (**DDW**),
 - Outreach/Reporting/Point of contact Workgroup (**ORPW**), and,
 - Training/Response Workgroup (**TRW**).
- Each sub-grantee identifies lead staff who serve as point of contact for activity related to hate incidents.
- **DDW produces:**
 - Complete first phase in developing set of recommendations for data system for community-facing organizations to collect/track/analyze hate incidents.
 - Each sub-grantee hosts one community **focus group/conversations** with guided set of questions developed by the DDW, records community responses, and provides feedback to larger group.
 - DDW produces survey tool for tracking hate incidents.
- **ORPW produces:**
 - Outreach/communications plan about:
 - How to Report incidents
 - Training/workshop opportunities, and
 - Collaboration for community responses.
 - Develop 1-2 page protocols as reference for staff/volunteers using the survey tool
 - Distribute survey tool and protocols and train staff identified to be points of contact on how to complete survey.
- **TRW produces resource list** (digital or print)
 - TRW produces curriculum and organizes one training for coalition staff on building community coalitions to respond to hate incidents.

What data will you collect to show progress?

- **DDW (lead)**
 - Summary analysis of community/culturally responsive feedback post focus groups
 - Demographic data of focus group participants

- Number of participants in each focus group (10-12 participants per focus group)
- Creation of survey tool for tracking hate incidents.
- Recommendation for system requirements and specifications for purchase/launch of data base that all grantees agree to.
- **ORPW (lead):**
 - Develop outreach/communications plan distributed to all coalition organizations
 - Develop 1-2 page protocols as reference for staff/volunteers using the survey tool
 - ONI staff creates and distributes survey tool and ORPW creates protocols and trains staff identified to be points of contact on how to complete survey
- **TRW (lead)**
 - Produce one unified resource list of community and national organizations
 - Demographics and headcount of workshop attendees.
 - Post workshop evaluation survey

Outcome measures – what is the expected impact of these activities?

- Each organization will have had the opportunity for community members to participate in the design of a surveying tool to track and respond to hate incidents as they occur.
- Having culturally responsive engagement around hate incidents will make community members feel safer
- Staff of the CBOs will know who the point of contact is in their organization making them feel more equipped to triage when necessary
- Portland will have a unique advantage in combatting hate in the community.

What data will you collect to show progress?

- 90% of participating organization leadership and staff know their plan of action for when a hate incident happens to the community they serve.
- Tracking of how many hate incidents are reported through use of the survey tool
- The response rate (triage) post incidents
- ONI staff will create survey for evaluating post incident comfort level of individuals reporting or experiencing hate incident

What are the major milestones that should be accomplished along the way?

- Focus groups will happen at each organization
- Common survey tool, reference/resource lists and training curriculum developed so community organization staff and volunteers feel they have the tools and resources needed to address incidents of hate in the communities they serve.
- A recommendation is made by the group for system requirements and specifications for purchase/launch of data base

What is the anticipated timeline for accomplishing these milestones?

Four-month grant period June 15th-October 15th, 2017

What are potential challenges to this project, and how do you plan to mitigate those risks?

This is a collaborative effort with many groups involved. There will always be challenges in having so many participating organizations, but the benefit of that is a shared purpose and vision that will help guide the work. The hired staff person will have the capacity to help provide structure and staffing to the meetings and minutes, and project manage the small groups to keep consistency and process moving forward.

In addition to the City's reporting requirements, how will you communicate progress toward, and results of, this project to City Council and the public?

Update on ONI's news blog and presentation by end of October to City Council.

Subgrants of \$4,000 for 8 subgrantees	\$ 32,000
Consultant for focus group data	\$ 3,200
15% Administrative fee to Coalition of Communities of Color	\$ 4,800
TOTAL EXPENSES	\$ 40,000

- Total: \$40,000 granted. Budget distributed accordingly:
 - \$32,000 in grants distributed to eight community-based organizations (\$4,000 ea.) serving targeted populations including communities of color (African Americans, Latinx, Asian Americans, Native Americans), immigrants and refugees, Muslim, undocumented communities, LGBTQ+
 - \$4,000 per organization will cover some of the following (staff time, transportation, production of digital or print resource list, production of curriculum & materials, supplies for trainings, and focus groups.)
 - Coalition of Communities of Color will receive \$4,800 as 15% Administration fee.
 - \$3,200 will be used to hire a consultant to compile and submit analysis of focus group data.

Special Appropriations Grant**Progress Report**

*Reporting Period (month):

[Check here if this is your FINAL Progress Report]

☐ FINAL

GRANTEE Organization Name	Coalition of Communities of Color
Project Title	Portland United Against Hate (PUAH)

Overall Project Status »

Project Summary	One-time pilot project to build a rapid response system that combines reporting and tracking of hateful acts and providing the support and protection our communities need in this uncertain era.
Successes	<i>[What are some of the key successes in your project so far? Is there a story you would like to share with Council and the public? Photos, graphics, and videos are encouraged! Any pictures submitted may be used on the website; please include your written permission for this use.]</i>
Challenges	<i>[Describe any challenges encountered in your project so far, and how your organization has, or plans, to overcome those challenges.]</i>
Project Narrative	<i>[Describe project progress during this reporting period. Please include: • latest news, • overall project status, • <u>milestones accomplished</u>, • <u>data collected showing progress</u>, • any additional comments about the project, additional photos, or supplementary documents you would like to share.]</i>

* See your agreement document for project start and end dates;

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MONTHLY progress reports required; monthly INVOICES for expense reimbursement may be submitted with the progress reports

** Use the approved budget line items from your agreement

City of Portland Special Appropriations Grant Progress Report

Project Finances	Awarded:	<i>[Insert total funds awarded by City]</i>	Grant Expenditures to Date:	<i>[Insert grant expenses incurred to date and submit with the expenditure report***]</i>
Next Steps	<i>[What are the next steps for this project and your organization?]</i>			

Certification: By signing this report, I certify that it is true, complete, and accurate to the best of my knowledge.

Typed or printed name and title:

Signature:		Date:
<i>Telephone</i>		
<i>Email Address</i>		
<i>Date report submitted (month, day, year)</i>		

Special Appropriations Grant**Invoice/Request for Payment****FY2016-17 Special Appropriations Grant**

<i>City Use Only</i>	
Vendor No.	118634
Grant Agreement	3200xxxx

Invoice No. Date Terms **Project**

Grantee	Coalition of Communities of Color		
Address	221 NW 2nd Avenue, Ste. 303		
City	Portland		
State, Zip	OR 97209		
Contact Name	Shweta Moorthy		
Contact Info.	shweta@coalitioncommunitiescolor.org		
Expense Period	<input type="text"/>	through	<input type="text"/>

Description	Amount
INVOICE TOTAL:	
	\$0.00

For City Use Only:

DPR	<input type="text"/>
DPO	<input type="text"/>
GR	<input type="text"/>
IO	<input type="text"/>
ACH	<input type="text"/>
EEO	<input type="text"/>

Approved By/Date

Special Appropriations Grant**Expenditure Report****GRANTEE Organization/Project:**

Coalition of Communities of Color/PUAH

Expenditure Report for Reporting Period:

Approved Grant Budget Line Items	Grant Budget Amounts	Grant Cumulative Expenses	Grant Available Balances
Subgrants of \$4,000 each for 8 subgrantees	32,000.00		32,000.00
Consultant for focus group data	3,200.00		3,200.00
15% administrative fee to Coalition of Communities of Color	4,800.00		4,800.00
			0.00
			0.00
			0.00
			0.00
			0.00
			0.00
			0.00
Totals	40,000.00	0.00	40,000.00