

Newly appointed Human Rights Commission commissioner bios:

Rhodes Perry

Rhodes Perry, MPA is an award winning social entrepreneur and a nationally recognized LGBTQ thought leader with nearly two decades of experience innovating solutions to complex LGBTQ diversity, equity, and inclusion challenges in large government, non-profit, and for-profit organizations. Rhodes is the founder and CEO of a global strategic management consultancy that offers executive coaching, organizational development, and public speaking engagements for clients eager to stitch LGBTQ perspectives within the fabric of their organizations. Formerly, Rhodes founded the Office of LGBTQ Policy & Practice at the New York City Administration for Children's Services, and previously served as the founding Director of Policy at PFLAG National. He cut his teeth serving as a Program Examiner at the White House Office of Management & Budget working on health and human services programs designed to support low-income communities. Rhodes earned a Bachelor of Arts in Economics and Gender Studies from the University of Notre Dame, and a Master of Public Administration from New York University. He spends his free time bicycling world-wide and hanging out with his family in Portland, Oregon.

Sumaya Elmi

Sumaya Hassan Elmi is from Somalia and grew up in Pakistan. She lived in Pakistan for seven years and then moved to United States in 2000. She speaks many languages including Urdu, Hindi, Somali, Farsi, and English. Sumaya has lived and studied in Oregon since moving to the U.S. She comes from a big family with six brothers and one sister. Sumaya has dedicated both her career and personal life to assisting refugees who are newly arrived to United States. She has worked as an interpreter, a medical assistant, case manager, and youth advocate working with the refugee community. Sumaya enjoys helping her community in any way she can.

Adam Murray

Adam Lyndsay Murray is a proud Dean's List student at Portland Community College after returning to college almost ten years after graduating high school. He is passionate about the fields of humanities, constitutional law, and sociology. Adam is an African American male who has lived in Portland since 1998. His experience as an artist of color, a student, a renter, and a wage worker, has reignited his passion for learning as an avenue for social change. His goal is to allow social justice to be the driving force behind all his work, and to aid his community by offering knowledge to empower others to fully participate in the democratic process.

His stated goal for serving on the Human Rights Commission is to build rapport with elected officials, and help them understand the challenges and needs of communities that lack representation, within discussions that will ultimately affect lives.

IMPACT STATEMENT

Legislation title: Appoint Rhodes Perry, Sumaya Elmi, and Adam Murray to the Human Rights Commission for 3-year terms to expire May 30, 2020

Contact name: Tatiana Elejalde

Contact phone: 503-823-4432

Presenter name: Consent agenda

Purpose of proposed legislation and background information:

This resolution is being proposed to appoint Rhodes Perry, Sumaya Elmi, and Adam Murray to the Human Rights Commission for 3-year terms to expire May 30, 2020.

Financial and budgetary impacts:

None

Community impacts and community involvement:

These Commissioners will benefit the community by representing and engaging historically underrepresented populations in city government. The City's livability is impacted through their work to create an increasingly more equitable city for all Portland community members.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES:** Please complete the information below.
 NO: Skip this section

| Fund | Fund Center | Commitment Item | Functional Area | Funded Program | Grant | Sponsored Program | Amount |
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