

James Young

Mr. James Young obtained his undergraduate and law school degrees from the University of Michigan. He served for 12 years as an elected District Attorney in Michigan. He served on the Board of Directors of the Prosecuting Attorneys Association of Michigan and chaired the Ethics Committee. He was the first prosecutor to be given the Michigan State Police Award for Professional Excellence. Mr. Young has served as County Civil Counsel and has been a City Attorney for over 20 years. He is a certified law enforcement instructor and taught courses for all levels of law enforcement in Michigan. Mr. Young and his wife reside in the South Waterfront. His hobbies include exercise and fishing.

Applicant Questions for the Citizen Review Committee

Full Name James George Young Date of Birth ████-47

Printed Name _____

Other Names Used (e.g., Maiden Name) _____

Home Address [REDACTED] Portland, OR 97239

Home Telephone _____ Work Telephone _____

Cell Telephone _____ E-mail _____

Occupation semi-retired attorney Prior Occupation, if any District Attorney and Municipal

Current Employer self

Please answer the questions below truthfully and fully. Attach an additional sheet, if needed.

Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence - based decisions about complaints against the police.

My past service on the CRC should show that I can evaluate facts and apply them to the standard of review as defined in the City Code....even though I disagree with the standard of review.

Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.

As a former DA, I have had many friends who were in law enforcement.

Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.

I have served on the CRC, been a member of the COAB Police Accountability Sub-Committee and was a member of the Focus Group created by the City Attorney's office.

Describe your experience in working with culturally diverse communities.

When practicing in Michigan, I worked professionally with Native American tribes. Of course, service with the CRC requires working with cultural diverse communities.

Describe any relationships or experiences that could create the appearance of positive or negative perceptions for or against the police?

My past service on the CRC is the best indicator.

Please provide an example of your experience analyzing, interpreting, explaining and applying relevant laws, regulations, ordinances, and policies.

This has been a fundamental cornerstone of my decades of practicing municipal law.

Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.

My background made me comfortable and further service on the CRC and on the Police Review Board have made me even more comfortable.

Would you be willing to take six hours of equity/diversity training as part of the 40 hours training you will be required for the Police Review Board/Citizen Review Committee? ☒ Yes ☐ No

Would you be willing to participate in 911 sit-along? ☒ Yes ☐ No

Would you be willing to participate in at least one police ride-along each year you serve? ☒ Yes ☐ No

This important community service will require a significant time commitment (**an estimated seven to nine hours each week**). CRC members act as an appeal body, and must become familiar with all relevant City codes and protocols in appeal hearing and other duties. CRC members attend regular monthly evening meetings (**the first Wednesday each month**) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (**generally, one or two meetings each month**) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful impartial, fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?

☒ Yes ☐ No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

Resume: Please include an updated resume with this application.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1) Please see the references on my prior CRC application. If that is not available, I can

(2)

(3)

OPTIONAL INFORMATION

The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the geographical diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as confidential to the fullest extent allowed by law.

Age: ☐ Under 18 ☐ 18-35 ☐ 35-64 ☒ 65+

Race: Check all that apply.

☐ African-American
 ☐ Asian
 ☒ Caucasian
☐ Hispanic
 ☐ Native American
 ☐ _____

Gender: male

Disability: ☒ Yes ☒ No

Dietary restriction ☐ Yes ☒ No

If yes, please specify:

Out of respect for everyone's time, I kept this application short since my prior applicatoon should be on file and IPR is familiar with my strengths and weaknesses in terms of service. The prior application provided far more detail. I should be traveling far less in 2017 and future years. With the recent change of elected officials for my municipal clients in Michigan, I expect to be requested only in complex situations, which should be rare.

(PRB); Dr. T. Allen Bethel, Chair, Albina Ministerial Alliance; Constantin Severe, Director, Independent Police Review (IPR); Erica Hurley, Lieutenant, PPB Professional Standards Division; Derek Rodrigues, Captain, PPB Professional Standards Division; Bill Ollenbrook, Patrol Officer, Portland Police Bureau; Deanna Wesson-Mitchell, Policy Director for Public Safety, Mayor's Office; Nicole Grant, Policy Analyst, Mayor's Office; Ellen Osoinach, Sr. Deputy City Attorney, City Attorney's Office & Mark Amberg, Chief Deputy City Attorney, City Attorney's Office

COAB Accountability Subcommittee – recently voted by the subcommittee as a non-COAB citizen member of the Subcommittee. Previously, attended Subcommittee meetings as a CRC representative

IMPACT STATEMENT

Legislation title: Re-appoint James Young to the Citizen Review Committee advisory board to the Independent Police Review, a division of the City Auditor's Office. (Resolution)

Contact name: Irene Konev, IPR Community Outreach Coordinator

Contact phone: (503) 823-0926

Presenter name: Constantin Severe, IPR Director

Purpose of proposed legislation and background information:

Ordinance 175652, adopted by Portland City Council on June 6, 2001, established the Independent Police Review (IPR) division and the Citizen Review Committee (CRC). CRC members are responsible for gathering community concerns about police services; developing policy recommendations to address patterns of problems with police services; conducting, reviewing and advising IPR on the complaint handling process; and hearing appeals from community members and officers regarding the recommended findings of completed investigations.

The appointment of this nominee will serve to fill a vacancy on the committee stemming from the expiration of Mr. Young's prior term, bringing the total number of members to eleven, as directed by City Code 3.21.080.

Community impacts and community involvement:

To expand diversity on the committee, IPR Community Outreach Coordinator Irene Konev engaged Portland's diverse community by networking, building and strengthening relationships with multiple diverse chambers of commerce in Portland and with leaders of diverse community organizations. She reached out to organizations serving and supporting women and diverse community, as well as women-owned businesses and attended events where women and diverse community gather.

Contact was made with elected officials, attorneys, community-based and faith-based organizations, businesses, neighborhood associations, colleges, youth organizations, as well as leaders of groups advocating or providing services for houseless and those with mental health challenges. She connected with members of the community who have shown interest in serving on CRC. Some organizations contacted include:

- Asian Pacific American Chamber of Commerce
- Native American Chamber of Commerce
- Hispanic Metropolitan Chamber of Commerce
- Native American Youth and Family Center
- Muslim Educational Trust
- Partners in Diversity
- Urban League of Portland
- Latino Network

- Hacienda CDC
- Human Solutions
- Healthy Baby Initiative
- Metro
- PSU Office of Diversity and Inclusion
- Oregon Health and Science University
- City Central Concern
- Immigrant and Refugee Community Organization
- Oregon Association of Minority Entrepreneurs

Strategic Outreach to recruit women:

- PDX Women in IT
- The Pitch
- Emerge Oregon
- Oregon Women Lawyers
- Russian Oregon Social Services

Advertisements were purchased in the Skanner, the Portland Observer, The Asian Reporter, El Hispanic News and the application was placed on the IPR website. The advertisements ran in main stream media, and appeared in neighborhood newspapers. Through existing relationships, the CRC application was placed on several websites of organizations and sent out through social media. Specific connections were made with Emerge Oregon graduates to recruit women. Acquaintances who became friends and advocates of IPR recommended community members from their networks to IPR. Konev met with several of the applicants to explain the role of the CRC.

She regularly attended the City-sponsored Fix-it Fair, Say Hey, and other events to broaden the applicant pool for the CRC recruitment. As a result of her efforts in all geographic and neighborhood areas of Portland, IPR received 13 applications, 6 women and 7 men, reflective of Portland's diverse community and from a variety of backgrounds.

IPR also complied with the City of Portland's "Ban the Box" initiative, which refers to the question on employment and volunteer applications that asks whether the applicant has been convicted of a crime or been incarcerated. Removing this question reduced barriers to community members who may have criminal records to apply to serve on the CRC.

The community was also engaged in the CRC selection committee. The selection committee consisted of former CRC members Eric Terrell and Bridget Donegan, current CRC member Roberto Rivera, Sophorn Cheang-Executive Director of IRCO Asian Family Center, and IPR Assistant Program Manager Rachel Mortimer. The selection committee reviewed 13 applications and interviewed the four of highest ranked candidates. They chose one to be recommended for a current opening to Council appointment, and selected one to hold in reserve should there be any member resignations within the term.

Budgetary Impact Worksheet**Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.
☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

