

EQUITY

2016 ANNUAL REPORT



**OFFICE of EQUITY
and HUMAN RIGHTS**
CITY OF PORTLAND



PREPARED FOR PORTLAND CITY COUNCIL

TED WHEELER, MAYOR

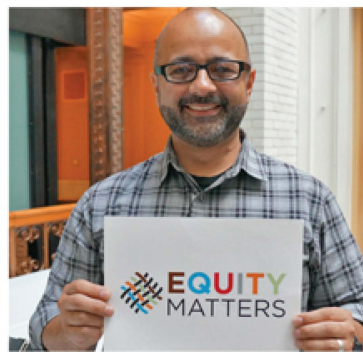
CHLOE EUDALY, COMMISSIONER

NICK FISH, COMMISSIONER

AMANDA FRITZ, COMMISSIONER

DAN SALTZMAN, COMMISSIONER

ACKNOWLEDGEMENTS



EQUITY: NOW MORE THAN EVER



Walking while Black

“What is surprising is the unexpected, little-discussed daily experiences of Black residents who are more likely to be slapped with violations for things that white people rarely even think of as violations.”

27:1



SPITTING
IN PUBLIC

15:1



FAILING TO CROSS THE
STREET AT A RIGHT ANGLE

9:1



JAYWALKING

6:1



WALKING IN THE ROAD

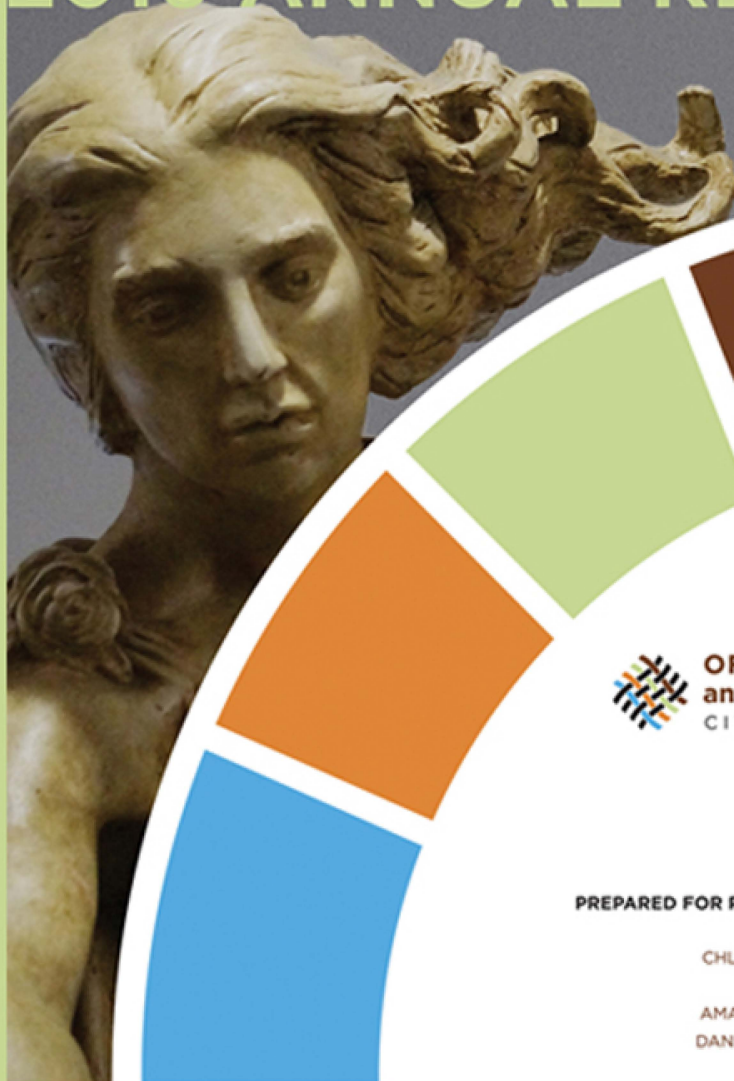
4:1



LITTERING

EQUITY

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THE PORTLAND PLAN

CLOSED GAPS

PARTNERSHIPS

**COMMUNITY
ENGAGEMENT**

RACIAL JUSTICE INITIATIVE

**INCREASED
DISABILITY FOCUS**

**INCREASED
INTERNAL
ACCOUNTABILITY**

PROSPEROUS. EDUCATED. HEALTHY.

**THE
PORTLAND
PLAN**

TRAINING



TRAINING



COMMUNITY LISTENING





Office of Equity and Human Rights

Realizing Equity. Enhancing the City of Portland.

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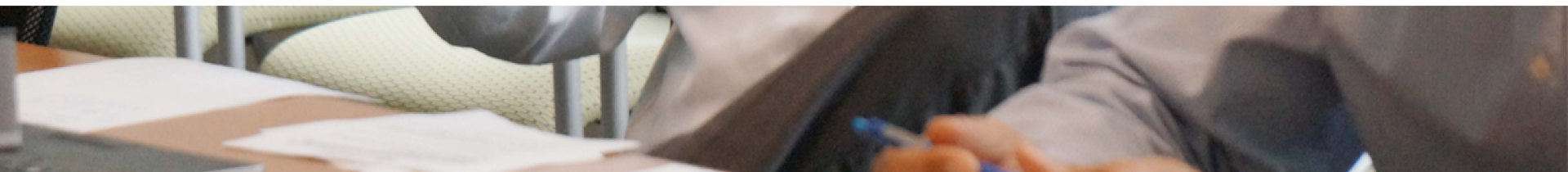
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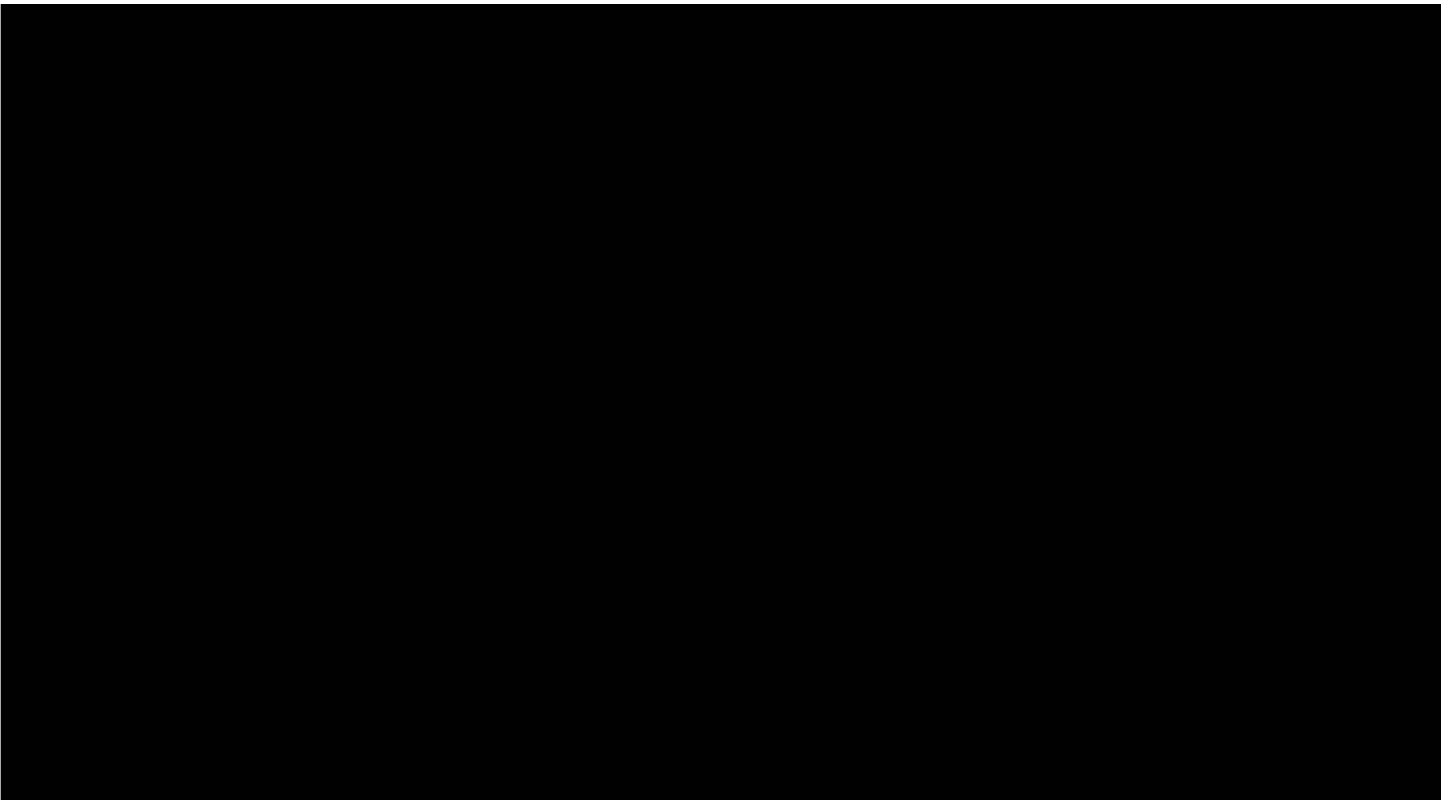
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DEEP



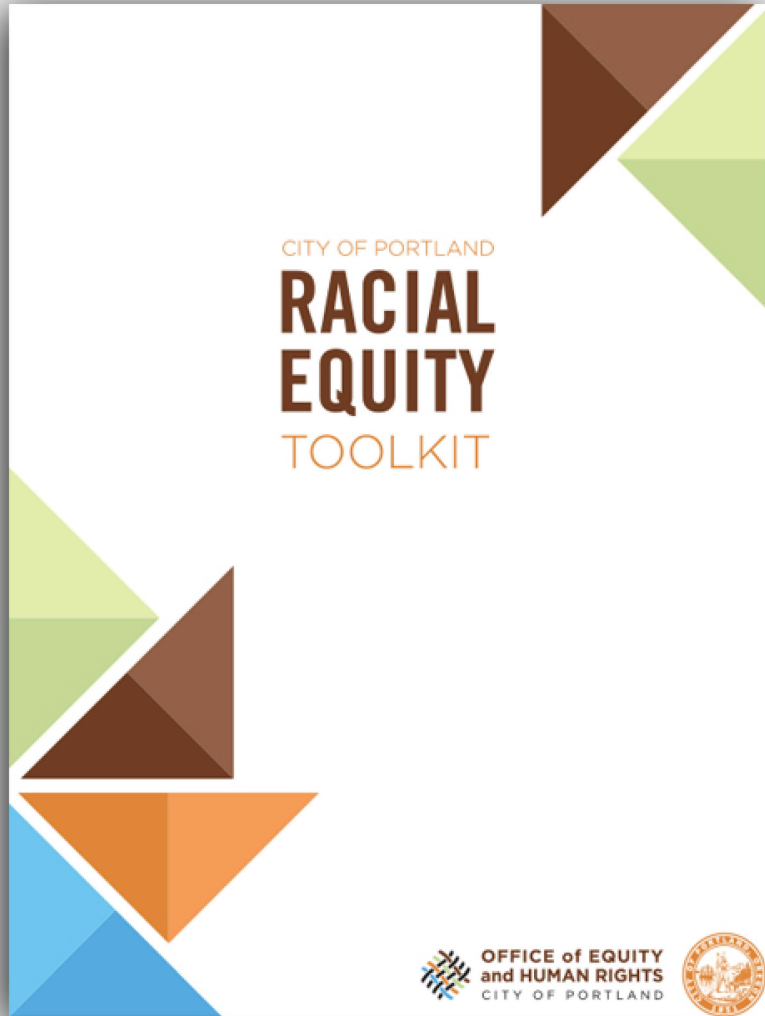
DISABILITY EQUITY



GOVERNMENT ALLIANCE ON RACE & EQUITY



RACIAL EQUITY TOOLKIT



COMMISSIONS



MOVING FORWARD





EQUITY
MATTERS

INVITED SPEAKERS





THANK YOU