

IMPACT STATEMENT

Legislation title: *Ratify a Letter of Agreement between the City and Laborers' Local 483 regarding shift premium pay for certain employees. (Ordinance)

Contact name: Patrick Ward, Labor Relations Coordinator

Contact phone: 33518

Presenter name: Patrick Ward

Purpose of proposed legislation and background information:

The purpose of this ordinance is to ratify a letter of agreement between the City, on behalf of the Portland Bureau of Transportation (PBOT), and Laborers International Union of North America Local 483 (Union) regarding the payment of a premium to employees when they perform specific work assignments. The Letter of Agreement (Agreement), Exhibit A, is attached hereto and incorporated herein by this reference.

Financial and budgetary impacts:

Upon ratification the by City Council, employees performing the work assignments described in Exhibit A will be paid the Third Shift differential premium for overtime hours worked directly before and/or directly after their regularly scheduled shifts during Leaf Season.

This premium will be retroactive to November 15, 2016.

The estimated cost of this premium is \$1,055 this fiscal year.

Community impacts and community involvement:

There was no community involvement. This action is internal to City government processes.

Budgetary Impact Worksheet**Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.
☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount