

**ORDINANCE NO. 188166 As Amended**

\*Provide one-month City paid health insurance to certain staff of outgoing elected officials' Offices (Ordinance)

**The City of Portland ordains:**

Section 1. The Council Finds:

1. City Commissioner Steve Novick and Mayor Charlie Hales will complete their terms of office effective December 31, 2016.
2. To enable each office to fulfill their duties and obligations to the City for the remainder of their terms, a certain level of staffing in each elected official's office is required through the end of December 2016.
3. Staff who have committed to remain in Comm. Novick and Mayor Hales offices through the end of their term may not have secured employment that provides health care coverage effective January 1, 2017, nor may they have other coverage available to them as a qualified dependent of other employer sponsored coverage.
4. Continuing to provide services to the public and providing an orderly transition is an important goal, and in recognition of those staff who contributed to this goal by remaining employed by the elected officials' offices it is appropriate for the City to pay the cost of COBRA coverage for one month for those staff members identified in Exhibit 1 (attached). The contribution will include coverage for those staff members and their covered qualified dependents.

NOW, THEREFORE, the Council directs:

- a. The Mayor or the Director of Human Resources is hereby authorized to provide payment to the Health Operating Fund for the month of January, equal to the City's Employer Contribution and 2% COBRA administration fee for continuing health care insurance coverage at the present level of coverage for those staff identified in Exhibit 1.
- b. The impacted staff will be responsible for the Employee Contribution at the present level of coverage.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in providing benefits to plan participants; therefore, this ordinance shall be in full force and effect from and after its passage by Council.

188166

Passed by the Council: DEC 21 2016

Mayor Charlie Hales  
Prepared by:  
Date Prepared:

**MARY HULL CABALLERO**

Auditor of the City of Portland

By

A handwritten signature in blue ink, appearing to read "Susan Larson", written over the word "By".

Deputy

1429

Agenda No. **ORDINANCE NO. 188166** As Amended  
Title

\*Provide One-Month City Paid Health Insurance to Certain Staff of Outgoing Elected Officials' Offices (Ordinance)

<p><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Charlie Hales</b></p> <p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Hales <i>[Signature]</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p> <p><b>BUREAU APPROVAL</b></p> <p>Bureau: OMF\BHR <i>[Signature]</i></p> <p>OMF CAO: Fred Miller <i>[Signature]</i></p> <p>Bureau Head: Anna Kanwit <i>[Signature]</i></p> <p>Prepared by: Anna Kanwit Date Prepared: December 13, 2016</p> <p><b>Impact Statement</b> Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p><b>Portland Policy Document</b> If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p><b>City Auditor Office Approval:</b> required for Code Ordinances</p> <p><b>City Attorney Approval:</b> required for contract, code, easement, franchise, charter, Comp Plan</p> <p><b>Council Meeting Date:</b> December 21, 2016</p>	<p>CLERK USE: DATE FILED <u>DEC 13 2016</u></p> <p style="text-align: right;">Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p> <p><b>ACTION TAKEN:</b></p>
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<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input type="checkbox"/></p> <p><b>Total amount of time needed:</b> (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input checked="" type="checkbox"/> <i>Pulled</i></p>
<p><b>REGULAR</b> <input type="checkbox"/></p> <p><b>Total amount of time needed:</b> _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	_____	